



**KETTERING BOARD OF EDUCATION  
REGULAR SESSION  
JANUARY 23, 2024**

The Board of Education of the Kettering City School District met in Regular Session at Kettering Fairmont High School Recital Hall, 3301 Shroyer Road, Kettering, OH 45429 on January 23, 2024 at 6:00 p.m.

The meeting was called to order by the Board President, Toby Henderson at 6:00 p.m.

Roll Call: Present, Four. Mr. Toby Henderson, Mr. Mark Martin, Mrs. Jennifer Kane, Ms. Chrissie Richards.  
Board Member Elect Absent, One. Mr. William Lautar

In Attendance:

Mrs. Mindy McCarty-Stewart, Superintendent, Mr. Jeff Johnson, Director of Business Services, Mr. Ken Miller, Assistant Superintendent of Human Capital, Mr. Dan Von Handorf, Assistant Superintendent for Teaching & Learning, Mrs. Kari Basson, Coordinator of Community Relations and Auxiliary Services, and Mr. Rick Taylor, Interim Treasurer.

**Motion 17-24 Adoption of Agenda as Presented**

It was moved by Ms. Richards, seconded by Mrs. Kane to approve the agenda of the January 23, 2024 Regular Meeting as presented.

Roll Call: Ayes, Four. Mr. Toby Henderson, Mr. Mark Martin, Mrs. Jennifer Kane, Ms. Chrissie Richards.  
Nays, None.  
The president declared the motion carried.

Mr. Henderson led the meeting with the Pledge of Allegiance.

**Motion 18-24 Approve Minutes**

It was moved by Mrs. Kane, seconded by Mr. Martin to approve the minutes of the January 9, 2024 Organizational Meeting and the January 9, 2024 Regular Meeting.

Roll Call: Ayes, Four. Mr. Toby Henderson, Mr. Mark Martin, Mrs. Jennifer Kane, Ms. Chrissie Richards.  
Nays, None.  
The president declared the motion carried.

## **Board Committee Reports**

Mrs. McCarty-Stewart introduced Mr. Aaron Smith, Principal at Oakview Elementary School for a performance from the 5<sup>th</sup> Grade Choir in recognition of January being Ohio Board of Education Recognition Month.

Mr. Aaron Smith and Mrs. Sara Boesenberg presented Oakview Elementary School's Schools of Excellence in Prevention and Mental Wellness application process resulting in their Platinum Level award recognition.

Mr. Gene Gooding, Principal at John F. Kennedy Elementary School, and Mr. Ryan Schlater, Assistant Principal, introduced the Junior Optimist Leadership Team (J.O.L.T.). Mrs. Tracy Nissen and Mrs. Christine Lawrence presented the creation, purpose, and participation requirements of J.O.L.T. in addition to their partnership with the Dorwood Optimist Club. Students Miss Adalyn Stringer and Mr. Elton Rogers presented examples of activities J.O.L.T. students have completed or have planned for this school year.

## **Board Committee Reports**

None.

## **Hearing of the Public Regarding Agenda Items**

None.

## **Information for Decision Making**

- A. Mr. Henderson announced a Work Session on February 6, 2024 at 6:00 p.m. at the Board of Education Administrative Offices, a Regular Meeting on February 20, 2024 at 6:00 p.m. at Kettering Fairmont High School, Recital Hall, and a Records Commission Meeting on March 5, 2024 at 5:30 p.m. at the Board of Education Administrative Offices followed by a Board Work Session at 6:00 p.m. at the same location.

## **Motion 19-24 Approve Human Capital Agenda Items as Presented**

It was moved by Mrs. Kane, seconded by Mr. Martin to approve Human Capital Agenda Items as presented.

Discussion: Mrs. McCarty Stewart recommended the Human Capital agenda for approval.

### IX. Human Capital Agenda

#### A. Certificated Employees

1. Recommendation to approve Sabbatical Leave per KEA/Board Negotiated Agreement, Susan Michelle Frey, TSOL Teacher, Kettering Fairmont High School, effective 2024-25 school year.
2. Recommendation to approve the following Unpaid Leaves of Absence:
  - a) Julian Thomas Grasso, 8th Grade English Teacher, Van Buren Middle School, due to exhausted sick leave, January 11-12, 2024 (2 days)
  - b) Lauren Michelle Unglesby, 50% 5th Grade Teacher, Oakview Elementary School, due to exhausted sick leave, December 21, 2023 (1 day)
  - c) Jodi Ruth Peyton, Intervention Specialist, Kettering Fairmont High School, due to exhausted sick leave, December 11 (1/2 day), 2023 - January 12, 2024 (14 1/2 days)
  - d) Kathleen Jentoft, 6th Grade Social Studies Teacher, Kettering Middle School, due to Infant Care, January 8 - May 24, 2024 (93 1/2 days)
3. Recommendation to approve the following Resignations of 2023-24 School Year Supplemental Assignments:
  - a) Jessica Dennison, 25% Media Coordinator, District Wide
  - b) Megan Moravec, Head Girls Track Coach, Van Buren Middle School
4. Recommendation to approve the following 2023-24 School Year Supplemental Contracts:
  - a) \*\*AJ Mullen, Assistant Boys Lacrosse Coach, Kettering Fairmont High School
  - b) \*\* Christian Sandoval, Assistant Boys Lacrosse Coach, Kettering Fairmont High School
  - c) Brody McDonald, Musical Director, Kettering Fairmont High School

- d) Brody McDonald, 58% Assistant Extra-Curricular Ensemble Choir Director, Kettering Fairmont High School
- e) \*\*Adam Guadalupe, 58% Assistant Concert Chorus Director, Kettering Fairmont High School
- f) Darren McGarvey, 43% Muse Machine II Coordinator, Kettering Fairmont High School
- g) Rebecca Templeton, 43% Muse Machine II Coordinator, Kettering Fairmont High School
- h) \*\*Randy Kihn, High School Site Manager, Kettering Fairmont High School
- i) \*\*Kyle Evans, 35% Assistant Baseball Coach, Kettering Fairmont High School
- j) \*\*Ryan Steberl, 55 % Assistant Baseball Coach, Kettering Fairmont High School
- k) \*\*Matt Mahaffey, 65% Assistant Baseball Coach, Kettering Fairmont High School
- l) \*\*Bob Decker, 45% Assistant Baseball Coach, Kettering Fairmont High School
- m) \*\*Rob Mason, 65% Assistant Baseball Coach, Kettering Fairmont High School
- n) \*\*Mike Alvarado, 35% Assistant Baseball Coach, Kettering Fairmont High School
- o) \*\*Jonathan Hauge, Assistant Baseball Coach (Volunteer), Kettering Fairmont High School
- p) \*\*Miriam Marrero, Friday Night School Monitor, Kettering Fairmont High School
- q) \*\*Miriam Marrero, Detention Monitor, Kettering Fairmont High School
- r) \*\*Michelle Smith, Friday Night School Monitor, Kettering Fairmont High School
- s) \*\*Michelle Smith, Detention Monitor, Kettering Fairmont High School

+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCII and FBI background checks as well as a current Pupil Activity Permit.

\* Has a teaching certificate but no base contract.

\*\* Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this noncertificated person is employed for this position for the 2022-23 school year at the designated rate per year.

- 5. Recommendation to approve the following 2023-24 Substitute Teacher:
  - a) Timothy Liddy
- 6. Recommendation to place the following Substitute Teacher on the current teacher salary schedule, having substituted 60 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:
  - a) Kaleigh Lauren Baker for Open Position, Kettering Fairmont High School, effective December 22, 2023

#### B. Classified Employees

- 1. Recommendation to accept the following Resignation from Employment:
  - a) Rosemary Newland-Cardwell, Special Education Paraprofessional, Kettering Fairmont High School, effective end of day January 26, 2024
- 2. Recommendation to approve the following 2023-24 School Year Employee:
  - a) Fanny C. Plaisance, Special Education Preschool Paraprofessional, Kettering Early Childhood Education Center, 3 1/2 hrs/day, Step 1, effective January 8, 2024
- 3. Recommendation to approve the following Adjustment of the 2023-24 School Year Classified Assignment:
  - a) Teresah Nickel, Reading Aide, Oakview Elementary School, from 5 hrs/day to 6 hrs/day, effective January 8, 2024
- 4. Recommendation to approve the following 2023-24 Classified Substitute:
  - a) Hunter Dale Minnefield, Buildings & Grounds

5. Recommendation to approve Adjustments of the following Unpaid Leave of Absence:
  - a) Brittany Amanda Combs, Special Education Paraprofessional, John F. Kennedy Elementary School, due to exhausted sick leave from November 16, 2023 (7 hrs) to Brittany Amanda Combs, Special Education Paraprofessional, John F. Kennedy Elementary school, due to exhausted sick leave, November 16, 2023 (4 3/4 hrs)
6. Recommendation to approve the following Unpaid Leaves of Absence:
  - a) Jennifer Marie Wilson, Classroom Aide, Intervention, John F. Kennedy Elementary School, due to exhausted sick leave, January 9-18, 2024 (56 hrs)
  - b) Ashley D. Klawitter, Special Education Paraprofessional, J.E. Prass Elementary School, due to exhausted sick leave, December 18 (7 hrs)-19 (3 3/4 hrs), 2023 (10 3/4 hrs)
  - c) Rebecca Anne Breitenstein, Reading Aide, Indian Riffle Elementary School, due to professional study, December 13-22, 2023 (48 hrs)
7. Recommendation to recognize the following Unapproved Unpaid Leaves of Absence:
  - a) Daniel A. DeAtley, Bus Driver, Transportation Department, due to personal reasons, January 24, 2024 (5 hrs)
  - b) Kandi Lasley, Bus Aide, Transportation Department, due to personal reasons, January 23, 2024 (4 1/2 hrs)
8. Recommendation to approve the daily average hours for the following Transportation Employees:
  - a) Michelle L. Murphy, Bus Driver, Transportation Department, from 6 hrs/day to 7 1/2 hrs/day, effective January 16, 2024
  - b) Shari Kay Westmoreland, Bus Aide, Transportation Department, from 4 1/2 hrs/day to 6 hrs/day, effective January 16, 2024
9. Recommendation to approve payment of \$2,500 to Christopher B. Weaver, Athletic Director, Kettering Fairmont High School, for services rendered as Site Manager of Trent Arena during Flyin' to the Hoop Event, January 12-15, 2024, with Kettering City Schools being reimbursed \$2,500 by Flyin' to the Hoop.

C. District Calendar

1. Recommendation to approve the adjustment to the 2024-25 School Calendar for March 19, 2024, to a non-student day. Staff will report for work and professional development. This change is to accommodate the primary election sites hosted in our four buildings.

Roll Call: Ayes, Four. Mr. Toby Henderson, Mr. Mark Martin, Mrs. Jennifer Kane, Ms. Chrissie Richards.  
 Nays, None.  
 The president declared the motion carried.

**Motion 20-24 Approve Business Services Agenda Items**

It was moved by Mr. Martin, seconded by Ms. Richards to approve the Business Services Agenda as recommended.

Discussion: Mrs. McCarty Stewart recommended the Business Services agenda for approval.

- A. Recommendation to approve a resolution authorizing continued membership in the Ohio High School Athletic Association for the 2024-2025 school year. (Enclosure)

Roll Call: Ayes, Four. Mr. Toby Henderson, Mr. Mark Martin, Mrs. Jennifer Kane, Ms. Chrissie Richards.  
 Nays, None.  
 The president declared the motion carried.

**Motion 21-24 Approve Teaching and Learning Agenda Items**

It was moved by Ms. Richards, seconded by Mrs. Kane to approve the Teaching and Learning Agenda as recommended.

Discussion: Mrs. McCarty-Stewart recommended the Teaching and Learning agenda for approval.

- A. Recommendation to approve entering into an Internet Access Services Agreement with META Solutions effective July 1, 2024 - June 30, 2029. (Enclosure)

Roll Call: Ayes, Four. Mr. Toby Henderson, Mr. Mark Martin, Mrs. Jennifer Kane, Ms. Chrissie Richards.  
Nays, None.  
The president declared the motion carried.

**Hearing of the Public Non-Agenda Items**

None.

**Motion 22-24 Enter Executive Session**

It was moved by Mr. Henderson, seconded by Mrs. Kane to enter Executive Session for the purpose of reviewing negotiations with public employees concerning their compensation and other terms and conditions of their employment and for the purpose of considering the sale or other disposition of unneeded, obsolete, and unfit-for-use property.

Roll Call: Ayes, Four. Mr. Toby Henderson, Mr. Mark Martin, Mrs. Jennifer Kane, Ms. Chrissie Richards.  
Nays, None.  
The president declared the motion carried.

The Board of Education entered Executive Session at 6:42 p.m.

The Board of Education returned to Regular Session at 8:19 p.m.

**Motion 23-24 Adjournment**

It was moved by Mr. Henderson, seconded by Ms. Richards to adjourn the meeting at 8:21 p.m.

Roll Call: Ayes, Four. Mr. Toby Henderson, Mr. Mark Martin, Mrs. Jennifer Kane, Ms. Chrissie Richards.  
Nays, None.  
The president declared the motion carried.

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Attest: Interim Treasurer, Board of Education

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Attest: President, Board of Education