



**TRACY**  
UNIFIED SCHOOL DISTRICT

# NEWS RELEASE

*FOR IMMEDIATE RELEASE*

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*"The future belongs  
to the educated"*

## TUSD and CSEA Reach Tentative Agreement

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**Tracy, CA.** Tracy Unified School District and the Classified Schools Employee Association reached a tentative agreement on salary and benefits, effective July 1, 2023.

Both parties tentatively agreed to these major points:

- 6.25 percent salary increase for the 2023-24 school year, retroactive to July 1, 2023
- 2 percent one-time lump sum for the 2023-24 school year or a \$1,500 minimum per employee represented by CSEA prorated based on employment.

"I think this is a fair agreement considering the budget shortfalls that the state is facing" said Mike Caulfield, President of Classified School Employees Association.

"I am pleased that the two parties could come to an agreement that provides compensation to our hard-working employees," said Dr. Rob Pecot, Superintendent of Tracy Unified School District.

If the agreement is ratified by CSEA members and the TUSD Board of Trustees, it's then sent to the San Joaquin County Office of Education budgeting office for final approval.

We appreciate and thank the bargaining teams of CSEA and TUSD. This tentative agreement enables TUSD to meet its district goals to be fiscally responsible, provides necessary resources to students and attract and retain quality staff members.

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