

Amity Regional School District 2024-2025 Proposed Budget

Superintendent's Budget Proposal Update Joint AFC and ABOE Meeting Jennifer P. Byars, Ed.D. February 2024



Budget Process

Contractual Obligations Federal & State Mandates

School & Department Requests

Collaborative process to: 1) find efficiencies & savings; 2) prioritize/eliminate new requests; 3) reduce/combine redundancies

Superintendent's Recommended Budget

Budget Review and Feedback from AFC/BOF

Review and Adoption by Board of Education



2024-2025 Budge Overview

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Budget Drivers

- Contractual Increases
 - Salaries
 - Services
- Health Care Costs
- State Mandates
- Academic Performance

- Personnel
- Technology
- Pupil Services
- Transportation
- Increasing Enrollment



Unfunded State Mandates

- Financial Literacy required for graduation (Class of 2027)
- Provision of Special Education services through age 22+
- Required District Transition Coordinator (Sped students age 14+)
- HVAC Inspections
- Feminine Hygiene Products



Items Reduced from Original Requests

- Personnel Requests • Includes Benefits for New Positions
- Specific Furniture • Designated in 5-Year Capital Plan
- Promethean Boards and Teacher Laptops o Designated in 5-Year Technology Plan
- Actual Fuel Bid Results vs. Estimated Fuel Costs
- Identified End of Year Purchases



Personnel Reduced from Original Requests

- 1.0 Administrative Assistant (Middle Schools)
- 1.0 Math Intervention Paraeducator (reassign to open Special Education position)
- 0.5 Math Intervention Paraeducator (Middle Schools)
- Athletic Site Directors (50% reduction)
- 1.0 Website manager/tech support assign different responsibilities to existing vacant position
- 2.0 Test Center Monitors (MS) use added Interns in this role



2024-2025 Town Allocations

(as of **January 8, 2024**)

| | <u>2023-2024</u> | <u>2024-2025</u> | <u> \$ Variance</u> | <u>% Variance</u> |
|---------------|------------------|------------------|---------------------|--------------------|
| | | | | |
| Bethany | \$9,317,351 | \$9,123,674 | (\$193,677) | (2.08%) |
| Orange | \$26,103,744 | \$27,819,233 | \$1,715,489 | 6.57% |
| Woodbridge | \$17,967,346 | \$19,013,390 | \$1,046,044 | 5.82% |
| Other Revenue | \$1,164,318 | \$1,270,346 | \$106,028 | 9.11% |
| | | | | |
| Total | \$54,552,759 | \$57,226,643 | \$2,673,884 | <mark>4.90%</mark> |



Changes Since January 2024

| Proposed Change | Reduction to Budget |
|---------------------------------------|---------------------|
| Elimination of Emmett O'Brien bus | \$47,942 |
| End of Year Purchases | \$14,900 |
| Salaries – New Personnel Requests | \$38,140 |
| Debt Service Payment – Use Bond Funds | \$125,767 |
| Medical Insurance – OPEB, Reserve | (\$26,435) |
| Instructional Supplies/Conference | (\$27,580) |
| Excess Cost Revenue Adjustment | (\$85,719) |
| TOTAL | \$87,015 |



2024-2025 Town Allocations

(as of February 12, 2024)

| | 2023-2024 | <u>2024-2025</u> | <u> \$ Variance</u> | <u>% Variance</u> |
|---------------|--------------|------------------|---------------------|--------------------|
| | | | | |
| Bethany | \$9,317,351 | \$9,109,487 | (\$207,864) | (2.23%) |
| Orange | \$26,103,744 | \$27,775,972 | \$1,672,228 | 6.41% |
| Woodbridge | \$17,967,346 | \$18,983,823 | \$1,016,477 | 5.66% |
| Other Revenue | \$1,164,318 | \$1,184,627 | \$20,309 | 1.74% |
| | | | | |
| Total | \$54,552,759 | \$57,053,909 | \$2,501,150 | <mark>4.58%</mark> |



Changes Since February 12, 2024

| Proposed Change | Reduction to Budget | |
|-------------------------|---------------------|--------------------|
| Medical Insurance – Fi | \$307,033 | |
| Out of District Tuition | (\$94,270) | |
| (newly enrolled student | | |
| TOTAL | | \$212,763 |
| | | |
| Budget | <u> \$ Variance</u> | <u>% Variance</u> |
| \$56,841,146 | \$2,288,387 | <mark>4.19%</mark> |



Next Tier Reductions

| Proposed Change | Reduction (\$) | Reduction (%) |
|-------------------------|----------------|---------------|
| Boiler Controls | \$38,000 | 0.0669 |
| Middle School Painting | \$25,000 | 0.0440 |
| Pipe Insulation | \$5,000 | 0.0088 |
| Parking Lot Maintenance | \$15,000 | 0.0264 |
| Keyboards | \$2,000 | 0.0035 |
| MS Wrestling Coach | \$3,710 | 0.0065 |
| HS Math Tutors | \$32,972 | 0.0580 |



2024-2025 Town Allocations (as of February 26, 2024)

| | 2023-2024 | <u>2024-2025</u> | <u> \$ Variance</u> | <u>% Variance</u> |
|---------------|--------------|------------------|---------------------|--------------------|
| | | | | |
| Bethany | \$9,317,351 | \$9,054,956 | (\$262,395) | (2.82%) |
| Orange | \$26,103,744 | \$27,609,700 | \$1,505,956 | 5.77% |
| Woodbridge | \$17,967,346 | \$18,870,182 | \$902,836 | 5.02% |
| Other Revenue | \$1,164,318 | \$1,184,627 | \$20,309 | 1.74% |
| | | | | |
| Total | \$54,552,759 | \$56,719,464 | \$2,166,706 | <mark>3.97%</mark> |



Distribution of the Percent Increase Requested

- The contractual raises account for 2.77% of the increase.
- \bullet Benefits for employees account for 0.57% of the increase.
- Mandated special education programs account for 0.67% of the increase.
- This leaves a net 0.3% remaining for other budget items.



Amity Budget by Comparision

CASBO (Connecticut Association of School Business Officers) Survey as of February 23, 2024

- DRG B Proposed Average 5.35%
- DRG B Proposed Range 3.44% to 7.29%
- BOE approved DRG B Average 5.00%
- BOE approved DRG B Range 2.72%-7.15%

BOWA Elementary District Budget Increases

BETHANY – 5.44%

ORANGE – 3.50%

WOODBRIDGE – 3.89%

AMITY – 3.97%



Next Tier Reductions

| Proposed Change | Reduction (\$) | Reduction (%) |
|------------------------------|----------------|---------------|
| Elimination of new bus route | \$65,718 | 0.1156 |
| *Assistant Athletic Director | \$7,500 | 0.0132 |
| 0.5 Administrative Assistant | \$22,099 | 0.0389 |
| 0.5 Website/Technician | \$30,000 | 0.0528 |
| New Certified Staff (S & B) | \$82,033 | 0.1443 |
| New Certified Staff (S & B) | \$82,033 | 0.1443 |
| *New Certified Staff (S & B) | \$55,085 | 0.0969 |
| *New Certified Staff (S & B) | \$49,061 | 0.0863 |



Future Budget Considerations

- Designation of <u>one</u> Agriculture Science High School for Amity students o Result – elimination of one bus route
- Establishment of centralized bus stops for Vocational Technical High Schools & Ag Science High School • Result – elimination of one bus route
- Consideration of Middle School Athletics

 Result Reduction in offerings or elimination of all programs
- Consideration of "Pay for Participation" for Amity Athletics o Result – increase revenue to offset towns' contributions
- School Resource Officer



Upcoming Meetings

- Monday, March 11, 2024 Regular BOE Meeting
- Monday, April 8, 2024 Public Hearing on Amity Budget (followed by Regular BOE meeting
- Monday, May 6, 2024 Annual Meeting
- Tuesday, May 7, 2024 Referendum



Thank you for supporting your Amity Students