

WHITE PLAINS CITY SCHOOL DISTRICT

Teacher Benefits

HEALTH INSURANCE

SWSCHP – State-Wide Schools Cooperative Health Plan/Anthem/BCBS

www.swschp.org

Effective 7/1/23 – 6/30/24, the employee contributes 15% of health insurance premium. Listed below are annual rates.

Health Plan	Individual	2/Person	Family
SWSCHP	\$2,151.02	\$4,538.56	\$4,862.21

Participating providers - \$25 co-pay

Non-participating providers \$1,000/individual - \$3,000/family deductible

70% Reasonable & Customary; Rx - \$7.50/\$30/\$50 co-pay.

No referrals needed.

BUY-OUT

Employee receives 30% of health insurance premium minus applicable fringes for waiving health insurance.

Welfare Trust Fund Benefits - See summary from union office

(914) 761-5187 or wpta1@aol.com

OPTIONAL BENEFITS

Ameriflex

- Flexible Spending Account for Medical
- Flexible Spending Account for Dependent Childcare

AFLAC

- Cancer Plan
- Supplemental Dental Insurance
- Short Term Disability Insurance
- Accident Insurance
- Life Insurance
- Hospitalization

AFLAC REPRESENTATIVE:

Catherine Nicholas

OFFICE HOURS : MON, WED, FRI 9AM-1PM

Tel: [\(929\) 282-2001](tel:9292822001) | Fax: [212-994-0434](tel:2129940434)

403B RETIREMENT PLAN

To explore your options and sign up for a plan, please visit

<https://www.omni403b.com/plandetail/84?sel=True>