



**Delaware City Schools
Board of Education Meeting
February 5, 2024
Regular Meeting
Willis Education Center
6:00pm**

MISSION STATEMENT

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, “Public Participation.”

1.0 Opening

1.1. Call to Order and Roll Call

- _____ Mr. Backus (President)
- _____ Ms. Harris (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Mr. Gitson*

** Denotes Student Board Member*

1.2. Salute the Flag

1.3. Adoption of Agenda

I recommend we adopt this agenda as presented.

Moved by _____ seconded by _____ to adopt this agenda as presented.

- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Mr. Gitson*

1.4. Approve Minutes

With your agenda you have received the minutes of the January 8, 2024 organizational Board meeting.

Moved by _____ seconded by _____ to approve the minutes of the January 8, 2024 organizational Board meeting as presented.

- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Mr. Gitson*

1.5. Recognitions and Presentations

- Hayes NASA Team Project Presentation

2.0 Reports

2.1. Unions

- A. DCEA
- B. UE
- C. OAPSE

2.2. Legislative

2.3. Facilities

2.4. Treasurer/CFO

2.5. Assistant Superintendent

2.6. Executive Director of Human and Material Resources

2.7. Superintendent

2.8. Board Request

2.9. Other

PUBLIC PARTICIPATION

PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principle:

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- F. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- H. The presiding officer may:
 1. Interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest).
 2. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
 3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
 4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 5. Waive these rules.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

3.0 Consent Agenda

3.1. Pupils

A. Approve Overnight Field Trips

1. OHSAA State Swimming Competition – Pacers Swim & Dive Team

I recommend the Board approve the Pacers Swim & Dive Team for an overnight field trip from 2/22/2024 to 2/24/2024 for the OHSAA State Swimming Competition at the C.T. Natatorium and Canton High School in Canton, OH as presented.

2. Varsity Boys Baseball Team Training

I recommend the Board approve the Varsity Boys Baseball Team for an overnight field trip from 3/24/2024 to 3/29/2024 for Training and Games in and around Chapin, SC as presented.

3.2. Curriculum and Instruction

A. Approve Student Fees for the 2024-2025 School Year

I recommend the Board approve the proposed student fees for the 2024-2025 school year as presented.

B. Approve the Middle School and Elementary School 2024-2025 Student Handbook

I recommend the Board approve the proposed Middle School and Elementary School 2024-2025 Student Handbook as presented.

C. Approve the Delaware Hayes High School 2024-2025 Student Handbook

I recommend the Board approve the proposed Delaware Hayes High School 2024-2025 Student Handbook as presented.

3.3. Personnel

A. Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Betsy Tefend*	Intervention Specialist Pre-K Woodward	Last Day of Work 8/30/2024
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****For retirement purposes***

2. Classified Staff

Approve and accept the resignation of the following individuals:

Erin Castillo	Cook/Cashier Dempsey	Last Day Worked 1/9/2024
Julie Halmbacher*	Bus Driver Transportation	Last Day of Work 5/27/2024
Tami Holton	Cook/Cashier Schultz	Last Day Worked 1/19/2024
Ashlea Oliver	Educational Assistant - Class II Conger	Resignation before starting Effective 1/18/2024
Katreena Stidam	Educational Assistant - Class I Schultz	Last Day of Work 2/8/2024

****For retirement purposes***

3. Classified Substitute

Approve and accept the resignation of the following individuals:

Lauren Carr		Last Day Worked 1/18/2024
Angela Grandstaff		Last Day Worked 9/5/2023
Billie Hecker		Last Day Worked 1/12/2024
David Keightley		Last Day Worked 1/26/2024
Tammy McKenzie		Resignation before starting Effective 1/25/2024
Stephanie Scheiderer		Last Day Worked 1/12/2024

B. Approve Employment

1. Classified Staff

Approve classified employment for the 2023-2024 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Brenda Bailey	Educational Assistant- Class I Conger	\$18.41 per hour, Step 7 Effective 2/5/2024
Peter Beck	Bus Driver Transportation	\$21.66 per hour, Step 1 Effective 1/29/2024
Deborah Bevan	Custodian- 3rd Shift Dempsey	\$17.20 per hour, Step 1 Effective 2/14/2024
Lauren Carr	Educational Assistant- Class I Conger	\$15.07 per hour, Step 1 Effective 1/22/2024
Billie Hecker	Cook/Cashier Schultz	\$15.77 per hour, Step 1 Effective 1/16/2024
Stephanie Scheiderer	Cook/Cashier Dempsey	\$15.77 per hour, Step 1 Effective 1/16/2024
Robert Summerfield	Bus Driver Transportation	\$22.04 per hour, Step 2 Effective 1/29/2024
Amber Wittkugle	Program Assistant I SACC	\$14.00 per hour, Step 6 Effective 1/10/2024

2. Classified Substitute for the 2023-2024 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2023-2024 school year: Administrative Assistant \$14.22/hr., Bus Driver \$16.85/hr., Cook/Cashier \$12.12/hr., Custodian \$15.01/hr., Educational Assistant \$13.16/hr., Library Media Specialist Assistant \$13.16/hr., Nurse \$125.00 a day, Teacher \$125.00 a day, Technology Specialist \$13.16/hr.

Approve employment for the 2023-2024 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Brittany Duvall	Nurse
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Carrie Hazelrigg

Nurse

Chad Spring

Educational Assistant

Jaime Turinsky

Administrative Assistant
Educational Assistant
Library Media Specialist
Technology Specialist

C. Approve Supplemental Contracts for the 2023-2024 School Year

Approve the following supplemental employment for the 2023-2024 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2023-24 SALARY
Abrams	Jeannine	8th Grade Activity Coordinator (0.333 FTE)	DEMPSEY	\$320.23
Abshear	Christopher	Baseball Head Coach 7th Grade Boys	DEMPSEY	\$2,882.00
Alexander	Noah	Lacrosse Assistant Coach Varsity Boys (0.50 FTE)	HAYES	\$1,441.00
Blanchard	Haleigh	Track Assistant Coach Varsity Boys and Girls	HAYES	\$2,882.00
Brown	Erika	8th Grade Activity Coordinator (0.333 FTE)	DEMPSEY	\$320.23
Cross	Jason	Baseball Head Coach JV Boys (0.50 FTE)	HAYES	\$1,441.00
Dubena	Dylan	Lacrosse Head Coach Freshman Boys (0.333 FTE)	HAYES	\$960.67
Groene	Zachary	Lacrosse Head Coach Freshman Boys (0.333 FTE)	HAYES	\$960.67
Henderson	Sydney	Lacrosse Assistant Coach Girls Volunteer	HAYES	Volunteer
Henderson	Taylor	Lacrosse Assistant Coach Varsity Girls	HAYES	\$3,362.33
Hibinger	Gary	Tennis Head Coach Varsity Boys	HAYES	\$4,803.33
Higgins	Paul	Facility Site Manager Spring	HAYES	\$4,803.33
Houck	Andrew	Lacrosse Head Coach JV Boys (0.50 FTE)	HAYES	\$1,441.00
Jantz	Riley	Track Head Coach Varsity Girls	HAYES	\$5,764.00
Knight	Kenneth	Lacrosse- Boys Assistant Coach Grade 7 & 8th Grade Volunteer	DEMPSEY	Volunteer
Lyon	Jack	Lacrosse Head Coach Varsity Girls	HAYES	\$6,724.66
Meikrantz	David	Baseball Head Coach Varsity Boys	HAYES	\$6,724.66
Patrick	Sean	Track Head Coach Varsity Boys	HAYES	\$7,205.00
Reed	Jessica	Softball Head Coach JV Girls	HAYES	\$2,882.00
Sanfilippo	Anthony	Lacrosse Head Coach Varsity Boys	HAYES	\$5,764.00
Sanfilippo	Frank	Lacrosse Assistant Coach Boys Volunteer	HAYES	Volunteer
Sanfillipo	Joseph	Lacrosse Assistant Coach Varsity Boys (0.50 FTE)	HAYES	\$1,441.00
Schumacher	Samuel	Lacrosse Assistant Coach Grade 7 & 8th Grade Volunteer	DEMPSEY	Volunteer
Schwab	David	Baseball Head Coach 8th Grade Boys (0.50 FTE)	DEMPSEY	\$1,441.00
Shroyer	Connor	Lacrosse Head Coach JV Boys (0.50 FTE)	HAYES	\$1,441.00
Stanley	Kendall	8th Grade Activity Coordinator (0.333 FTE)	DEMPSEY	\$320.23

Swisher	Mariah	Volleyball Head Coach JV Boys	HAYES	\$3,842.67
Terry	Katelyn	Lacrosse Head Coach JV Girls	HAYES	\$3,362.33
Thomas	Mark	Softball Head Coach Varsity Girls	HAYES	\$7,205.00
Tumey	Ian	Baseball Assistant Coach Varsity Boys	HAYES	\$3,362.33
Wegmiller	Philip	Lacrosse Head Coach Freshman Girls	HAYES	\$2,882.00
Woolum	Hunter	Baseball Head Coach Freshman Boys (0.50 FTE)	HAYES	\$1,441.00

D. Approve Classified Staff Supplemental Contracts

1. I recommend the Board approve Dianna Hibinger as the Tennis Head Coach JV Boys, at the current state minimum wage. Total to be paid not less than \$4,803.33.
2. I recommend the Board approve Logan Keeder as the Baseball Head Coach JV Boys (0.50 FTE), at the current state minimum wage. Total to be paid not less than \$2,161.50.
3. I recommend the Board approve Paul Lance as the Track Assistant Coach 7th & 8th Grade Boys and Girls, at the current state minimum wage. Total to be paid not less than \$2,401.67.
4. I recommend the Board approve Columbus Millet as the Track Assistant Coach Varsity Boys and Girls, at the current state minimum wage. Total to be paid not less than \$3,842.67.
5. I recommend the Board approve Nicholas Verdea as the Baseball Head Coach Freshman Boys (0.50 FTE), at the current state minimum wage. Total to be paid not less than \$1,441.00.

E. Approve Leave of Absence

1. I recommend the Board approve an unpaid leave of absence for child care for Caitlin Duncan from February 28, 2024 to March 7, 2024.

3.4. Financial

Approve the Financial Report

I recommend the Board approve the Financial Report of December 2023 as presented.

3.5. Agreements

Approve Membership in the OHSAA

I recommend the Board approve membership in the Ohio High School Athletic Association for the 2024 – 2025 school year as presented.

3.6. Approve Resolution

I recommend the Board approve a resolution to declare the list of equipment as surplus to the needs of the district and to be disposed of in accordance with Policy 7310:

#	Internet Switches
9	ProCurve 2510-G-48
2	ProCurve 2510-G-24
6	ProCurve 2810-25G
4	ProCurve 2520G-24 POE
2	ProCurve 2900-24G
5	Meraki MS22P
6	Meraki MS320-48LP
40	Meraki MS42P

3.7. Donations

I recommend the Board approve and accept the following donations:

- A. Chipotle – Monetary, valued at \$98.57, for the DC Scholarship Fund for Dempsey
- B. Maurices – Miscellaneous clothing and accessories, for use by students in the district.

CONSENT ACTION:

Moved by _____ seconded by _____ to approve all of the consent items as presented.

- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Mr. Gitson*

4.0 Discussion

5.0 Action Items

5.1. Second Reading and Approval of Board Policies

I recommend the Board approve the Board Policies as presented.

Policy	Topic	Type
po6423	USE OF CREDIT CARDS	Update
po4140	TERMINATION AND RESIGNATION	Update

Moved by _____ seconded by _____ to approve the Board Policies as presented.

- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Mr. Gitson*

5.2. Approve adjustments to the School Age Child Care Tuition Rates

I recommend the Board approve the adjustments to the School Age Child Care tuition rates for the 2024 Summer programs and the 2024-25 school year as presented.

Moved by _____ seconded by _____ to approve the adjustments to the School Age Child Care tuition rates for the 2024 Summer programs and the 2024-25 school year as presented.

- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Mr. Gitson*

5.3. Approve 2024-2025 Property Values, Tax Year Rates and Estimated Revenue

I recommend the Board approve the amounts and rates for 2024-2025 Property Values, Taxes, and estimated revenue from the Delaware County Auditor as presented.

Moved by _____ seconded by _____ to approve the amounts and rates for 2024-2025 Property Values, Taxes, and estimated revenue as presented

- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Mr. Gitson*

5.4. Approve the terms of the reopener for the DCEA agreement

Recommend approval of the tentative agreements reached in negotiations with the DCEA pursuant to the reopener in the DCEA agreement for August 1, 2024-July 31, 2025 as presented.

Moved by _____ seconded by _____ to approve of the tentative agreements reached in negotiations with the DCEA pursuant to the reopener in the DCEA agreement for August 1, 2024-July 31, 2025 as presented.

_____ Mr. Backus
_____ Ms. Harris
_____ Ms. McDaniel-Browning
_____ Mr. Wiener
_____ Mrs. Gasaway
_____ Mr. Gitson*

6.0 Superintendent's Comments

7.0 Board Comments

8.0 Calendar

- February 10 – AFJROTC Drill Meet
- February 19 – No School – Presidents Day
- February 24 – Cadence Club – Melodies and Marinara
- March 4 – Board Of Education Meeting
- March 8 – No School – Teacher In-Service Day

9.0 Executive Session

I recommend the Board enter into executive session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

Moved by _____, seconded by _____ to enter into executive session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

Roll call resulted as follows:

_____ Mr. Backus
_____ Ms. Harris
_____ Ms. McDaniel-Browning
_____ Mr. Wiener
_____ Mrs. Gasaway
_____ Mr. Gitson*

President _____ declared the Board in executive session at _____.

Moved by _____, seconded by _____ to exit out of executive session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

Moved by _____ seconded by _____ to exit out of executive session.

- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Mr. Gitson*

10.0 Adjournment

10.1. I recommend this meeting be adjourned.

Moved by _____ seconded by _____ to adjourn this meeting.

- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Mr. Gitson*