
Third Grade Reading Guarantee District Staffing Plan Template

District Name: Delaware City Schools

District Superintendent: Paul A. Craft

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District IRN: 043877

Submission Date: June 28, 2013 **Due Date: June 30, 2013**

Third Grade Students		
	# of Students	Comments
How many third grade students do you project your district will have a reading improvement and monitoring plan in the 2013-2014 school year?	155	2 Second Graders that would have been third graders with plans will be retained (157 total 2 nd graders with plans)
How many third grade retained students do you project your district will have in the 2013-2014 school year?	0	
Third Grade Teachers		
	# of Teachers	Comments
How many third grade teachers do you have teaching reading in your district?	20	
How many third grade teachers in your district do not meet the teacher qualifications as required in Sub. Senate Bill 21 legislation?	11	Teachers that do not meet the qualifications by building: CA 2/5 CO 1/3 SC 4/5 SM 2/4 WO 2/3
How many third grade teachers have at least one year teaching experience?	20	
How many third grade teachers in your district have a reading endorsement and have obtained a passing score on the corresponding assessment?	5	Terry, Schwartz, Wilder, Kunkle, Keister

How many third grade teachers in your district have a Masters in reading or literacy?	7	Allen (L), Terry (L), Wilder (R), Schwab (R), Knutson (R), Keister (L), Kelly (L),
How many teachers in your district are rated “most effective” for reading instruction consecutively for the most recent two years based on assessment of student growth measures in reading list on the ODE approved list?	3	Bauer, Massaro, Wright
How many teachers in your district have at least two years above expected value-added in reading instruction for the most recent consecutive two years?	6	Franklin, Tipp, Ustaszewski, Shaw, Tache(Robertson), Woodworth
How many teachers in your district have less than one year of teaching experience, but meets at least one of the credentials or training and will be mentored by a teacher who meets the legislated teacher qualifications?	0	
How many teachers in your district who plan to provide third grade reading guarantee services hold an alternative credential or have successfully completed training that is based on principles of research-based reading instruction and is on the list approved by the Department?	0	
How many teachers in your district, other than the teacher of record will provide third grade reading guarantee services as agreed upon by the teacher of record and school principal?	0	At this time until class lists are finalized this has not been determined, but will be an option that will be considered.
How many teachers in your district who plan to provide third grade reading guarantee services are speech-language pathologists who hold a license issued by the board of speech-language pathology and audiology?	0	
Staffing Plan for 2013-2014		
Directions: Explain in a concise and coherent manner, how your district will be staffed next year to ensure all third grade students that are retained or on a reading improvement and monitoring plan will receive the high-quality reading instruction necessary to enhance and accelerate their reading growth.		

For the 2013- 2014 school year the Delaware City Schools reassigned a number of teachers that met the requirements of ORC 3313.608 and Substitute Senate 21 to third grade teaching positions. We did this in a very intentional manner to spread qualified teachers out among the most needy buildings. Schultz Elementary is our highest achieving building and consistently has high achievement. Therefore our lowest ratio is there and it is also the building with our lowest need.

Students with a reading monitoring plan are being strategically assigned to teachers that meet the requirements stated above. In some cases where this is not possible, we have arranged the flexibility to share students with a teacher that meets the requirements even though they may not be the teacher of record.

We are also utilizing literacy coaches at each of these buildings. These coaches all meet the requirements and have additional specialized training. They do not directly instruct students, but provide coaching, instructional support, model teaching and professional development to our teachers with a focus on improving the student achievement of students that are on reading monitoring

When selecting staff we placed a priority on hiring licensed teachers for pre kindergarten through grade three that have a K-12 Reading Endorsement and/or a masters degree in reading or literacy. We added staff members with this background and will continue to give preference to applicants like this.

We have also encouraged and supported teachers to pursue the reading endorsement or a master’s degree in reading or literacy and are supporting them with substantial reimbursement for coursework.

Staffing Plan for 2014-2015

Directions: Explain in a concise and coherent manner, your district’s plans to ensure all teachers grades K-3 meet the teacher qualifications requirements within the Third Grade Reading Guarantee legislation.

For the 2014- 2015 school year the Delaware City Schools are planning to reassign teachers as needed that meet the requirements of ORC 3313.608 and Substitute Senate 21 to kindergarten through third grade teaching positions. We will also have many more teachers that will have met the requirements that time by earning endorsements, meeting the testing requirements and earning master’s degrees. We will continue to recruit new staff members that meet the requirements of the Third Grade Reading Guarantee legislation.

Superintendent’s Signature	Date

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