

# School Climate: Interim Report

Webster Groves School District  
November 11, 2021

# School Climate: Interim Report Overview

- Student Disciplinary Data (Mrs. Tina Clark-Scott)
- DEI/SEL Student Survey (Dr. Williamson and Mrs. Tina Clark-Scott)
- DEI/SEL Staff Survey (Dr. Williamson)

# Districtwide Suspension Data

	2019-2020	2020-2021	2021-2022 (as of 11.2.21)
In School Suspension	221	24	48
Out of School Suspension	123	20	36

# Districtwide - Out of School Suspension Data

Year	Events	Male	Female	IEP	504	Black	Multi-Race	Pacific Islander	White	McKinney Vento	Number of Students	Elementary	Middle	High School
21/22	36	32	4	10	5	17	4	0	14	3	29	3	4	22
20/21	18	13	5	9	3	4	5	0	8	0	15	4	5	6
19/20	123	92	31	64	18	56	9	0	51	1	86	10	23	53

# Districtwide - In School Suspension Data

Year	Events	Male	Female	IEP	504	Black	Multi-Race	Pacific Islander	White	McKinney Vento	Number of Students	Elementary	Middle	High School
21/22	48	31	17	15	2	20	2	0	24	5	43	2	12	29
20/21	18	15	3	7	0	3	1	1	13	0	18	7	4	7
19/20	221	172	49	78	27	92	9	0	105	12	141	29	29	83

# QUESTIONS



# DEI/SEL Survey Highlights

## **3rd - 5th Grades**

- We used SurveyMonkey to administer the homegrown survey
- Voluntary and anonymous
- Survey was vetted by teachers, administrators, counselors, CCC and EIA (includes community members and parents)
- Survey window: October 18 - 29, 2021
- 24 questions
- 84% response rate

## **9th - 12th Grades**

- We used SurveyMonkey to administer the homegrown survey
- Voluntary and anonymous
- Survey was vetted by teachers, administrators, counselors, CCC and EIA (includes community members and parents)
- Survey window: October 18 - 29, 2021
- 31 questions
- 41% response rate

# DEI/SEL Survey: 3rd - 5th Demographics

## School

- Avery 22.13%
- Bristol 20.92%
- Clark 16.69%
- Edgar Road 20.07%
- Givens 7.86%
- Hudson 10.16%
- Prefer not to answer 2.18%

## Race or Ethnicity

- African American or Black 7.35%
- American Indian 0.25%
- Asian 1.35%
- Hispanic or Latino 1.72%
- Pacific Islander 0.12%
- White 58.09%
- Other race or ethnicity 2.7%
- Prefer not to answer 3.66%

## Gender

- Girl 44.61%
- Boy 43.88%
- Preferred gender is not listed 3.64%
- Prefer not to answer 7.88%

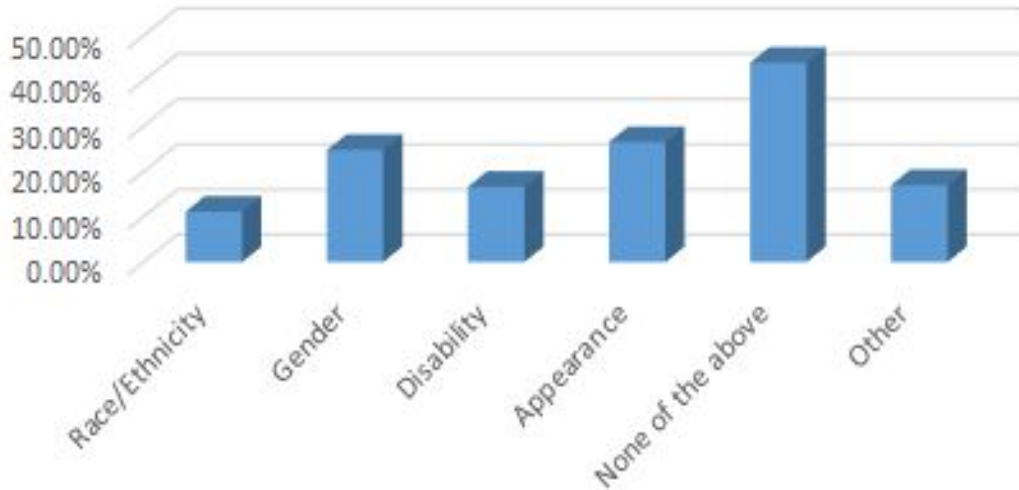


# DEI/SEL Survey Highlights: 3rd - 5th Grades

Question	Always	Sometimes
When I have a problem, I figure out a way to solve it.	40.1%	55.89%
I know how to calm down when I get upset.	40.68%	48.79%
When I have a problem, I figure out a way to solve it.	40.1%	55.89%
I feel like I belong at my school.	61.75%	27.16%
I feel safe at my school.	73.37%	21.31%

### 3rd - 5th Grades

At my school, I have seen people being unkind to other students because of their \_\_\_ (check all that apply)



### Other

- LGBTQ
- Mean/mad at someone
- Smartness (intelligence)
- Clothes
- How someone talks
- How someone looks
- Height (mainly short)
- Who they play with/friend group
- Not being athletic
- When guys win a game
- Bad habits
- Personality
- Skin tone
- Mental and brain disorders
- Opinions

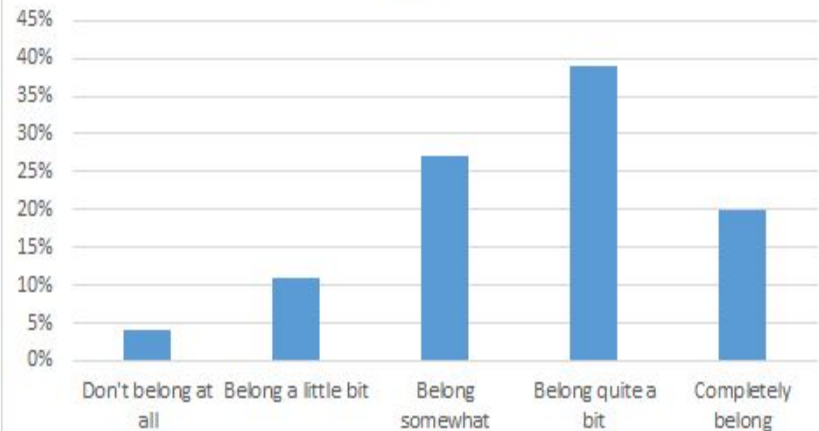
# DEI/SEL Survey Highlights: Middle School

## **6th - 8th Grades**

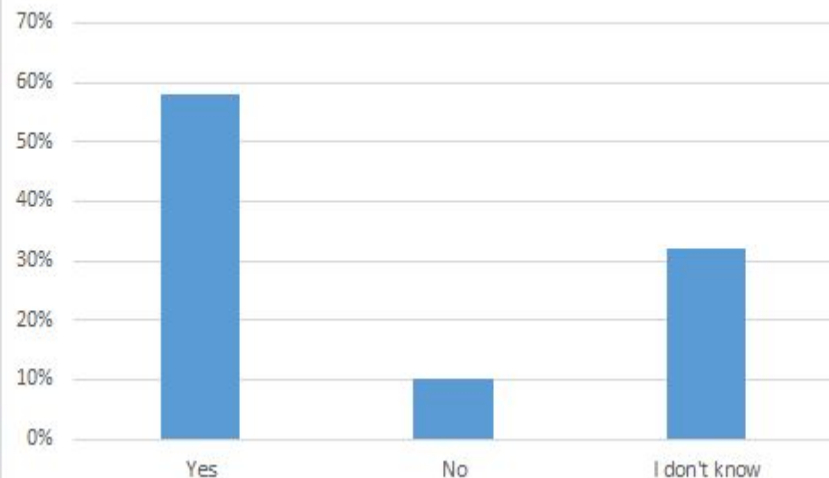
- Panorama (an educational survey company) was used.
- The survey was not anonymous.
- 9 questions on school culture and climate.
- Survey window: October 18, 19, 25, 26, and 27
- Response rate was 86.3%.

# DEI/SEL Survey Highlights: Middle School

Overall, how much do you feel like you belong at Hixson?



Do you have a trusted adult at Hixson?



# DEI/SEL Survey: High School Demographics

## **Current Grade Level**

- 9th 26.47%
- 10th 29.41%
- 11th 18.69%
- 12th 24.05%
- Prefer not to answer 2.08%

## **Race or Ethnicity**

- African American or Black 14.16%
- American Indian 1.38%
- Asian 3.97%
- Hispanic or Latino 5.01%
- Pacific Islander 0.69%
- White 78.07%
- Other race or ethnicity 0.86%
- Prefer not to answer 5.18%

# DEI/SEL Survey: High School Demographics

## What is your Sex?

- Male 41.52%
- Female 52.77%
- Preferred sex is not listed 2.42%
- Prefer not to answer 4.50%

## What is your gender identity?

- Girl 51.82%
- Boy 41.07%
- Transgender 2.08%
- Gender Non-conforming 3.47%
- Preferred identity is not listed 1.39%
- Prefer not to answer 4.51%

# DEI/SEL Survey Highlights: High School

Question	Always	Sometimes
In most of my classes, I complete my homework on time.	49.22%	47.50%
In most of my classes, I participate in class	43.67%	54.07%
When I feel stressed, I will do something healthy (like exercise, rest, or talk to someone) to reduce the tension.	25.04%	56.52%
When I have a problem, I figure out a way to solve it.	45.75%	52.17%
I effectively manage my time.	20.14%	69.44%

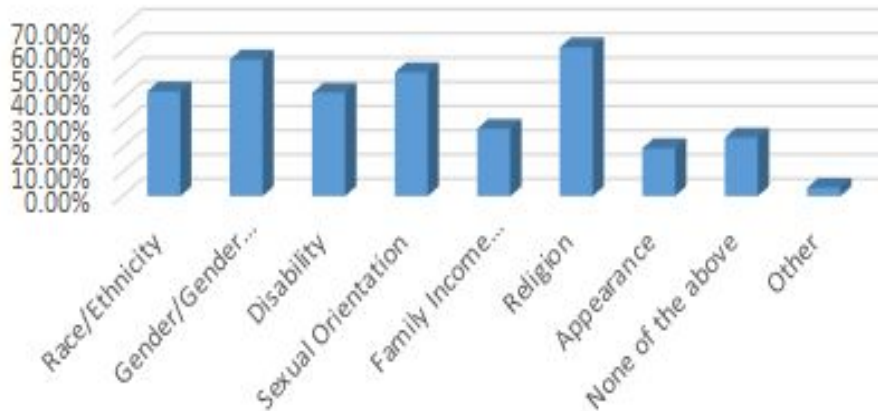
# DEI/SEL Survey Highlights: High School

Question	Always	Sometimes	Never
At my school, I positively interact with students who are different from me.	66.44%	29.58%	2.08%
When there is a race-related incident, I will have an opportunity to discuss the incident in class.	22.65%	53.66%	14.81%
When there is a gender-related incident, I will have an opportunity to discuss the incident in class.	21.84%	52.69%	17.68%
I feel welcome to participate in school activities such as drama, music, sports, student government, and other student clubs/organizations.	66.67%	28.13%	2.95%
Students are treated fairly when they break the rules.	20.59%	62.80%	11.59%



## HIGH SCHOOL

At my school, I have seen/heard (in-person, cell phone, email or social media) people harass, bully, or intimidate other students because of their \_\_\_\_ (check all that apply).

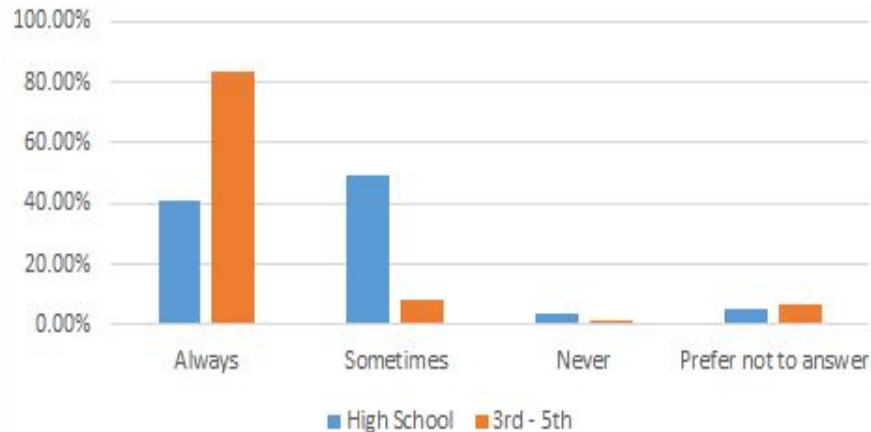


### Other

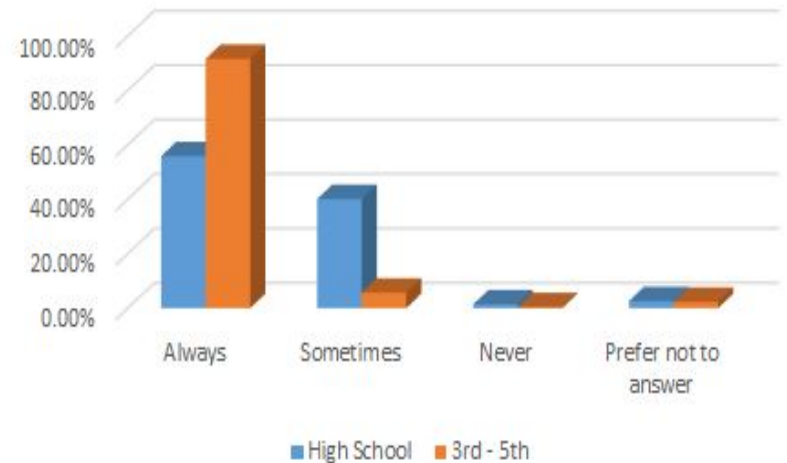
- Intelligence
- Live in residential programs
- Style of dress
- Invisible disabilities (ex. ASD, ADHD, depression)
- Social media
- Family structure

# DEI/SEL Survey Highlights: 3rd - 5th & High School

My teachers care about me as a person. (E)  
Most of my teachers care about me. (HS)

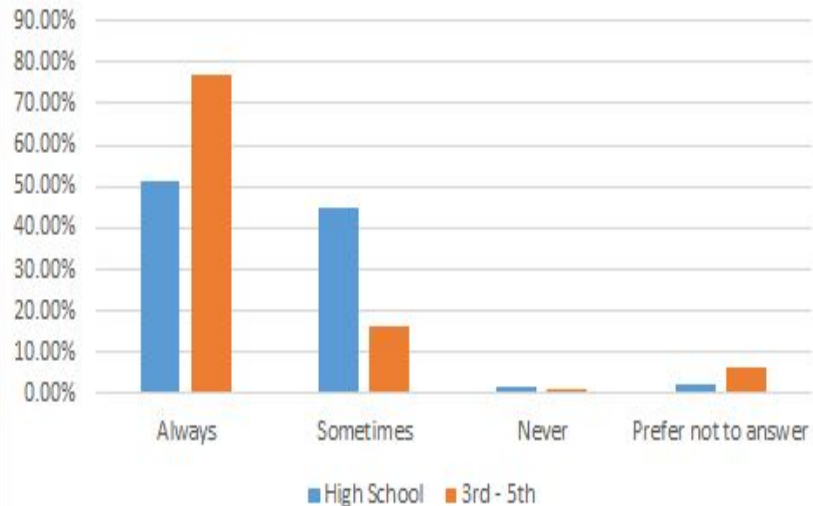


My teachers care about my learning. (E)  
Most of my teachers care about my learning. (HS)

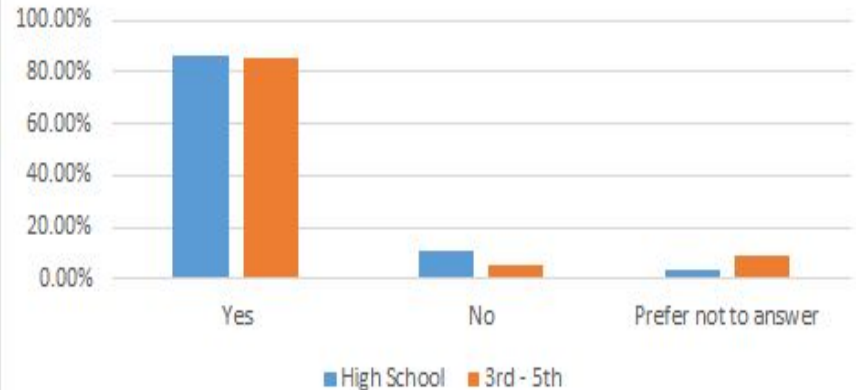


# DEI/SEL Survey Highlights: 3rd - 5th & High School

My teachers treat students fairly. (E)  
Most of my teachers treat students fairly. (HS)



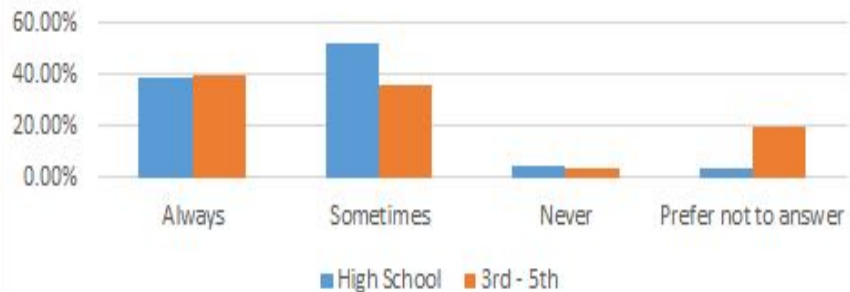
There is at least one adult in my school who I trust and can go to for help. (E)  
There is at least one adult in my school who I trust and can go to for advice. (HS)



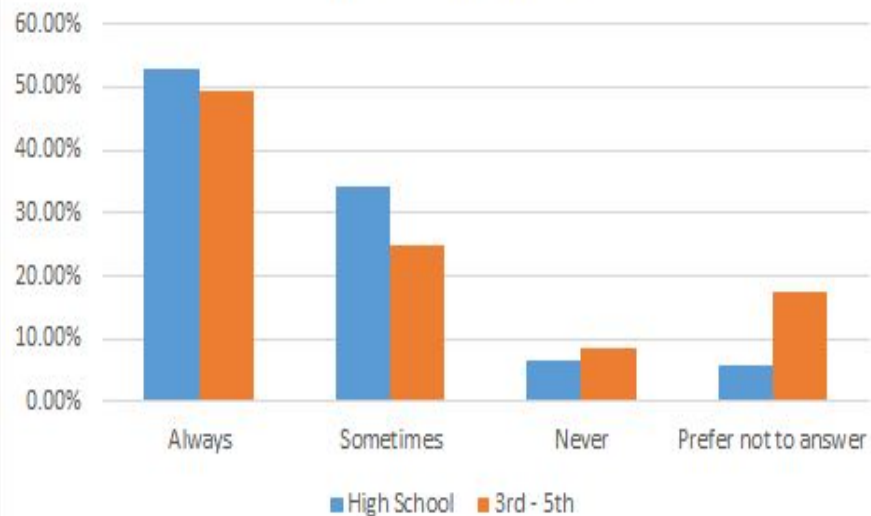
# DEI/SEL Survey Highlights: 3rd - 5th & High School

At my school, there are chances to talk about similarities and differences, for example race, gender, and abilities. (E)

At my school, there are opportunities to talk about similarities and differences, including but not limited to race, gender, and abilities.

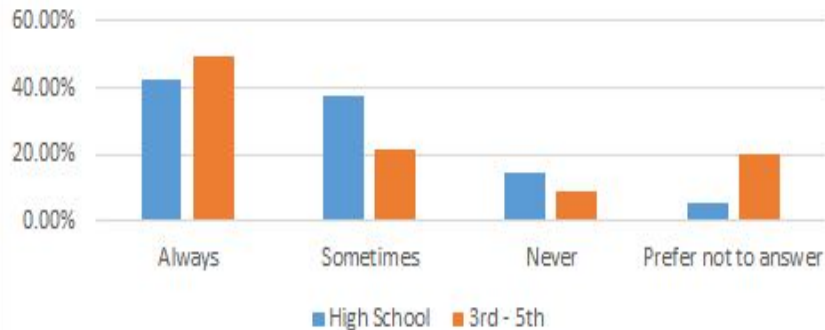


My teachers present positive images of people who look like me.

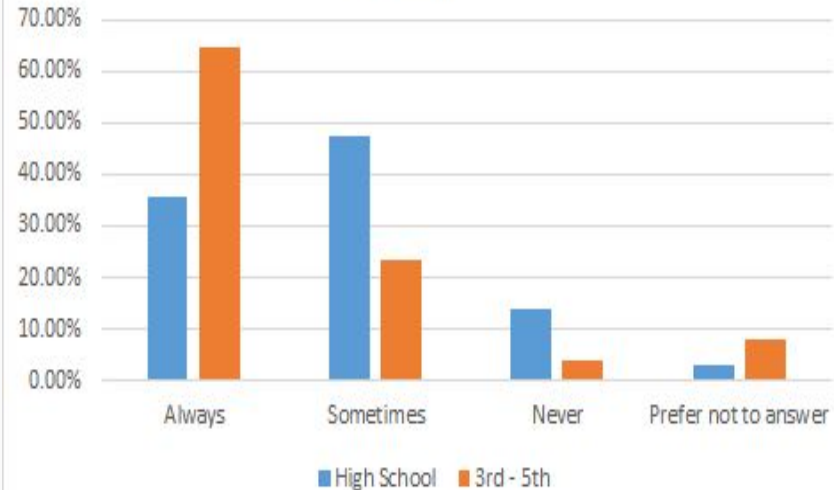


# DEI/SEL Survey Highlights: 3rd - 5th & High School

If I have a problem about race, culture or gender,  
I know where to go for help. (E)  
If I have a problem or concern about race,  
culture, gender, or homophobic harassment, I  
know where to go for help. (HS)



My school teaches me how to speak-up for my  
own rights.



# DEI/SEL Staff Survey

- We used SurveyMonkey to administer the homegrown survey
- Voluntary and anonymous
- Survey was vetted by teachers, administrators, counselors, CCC and EIA (includes community members and parents)
- Survey window: November 2 - December 1, 2021
- 47 questions (those who work directly with students) and 29 questions (those who do not work directly with students)
- 111 responses as of November 3rd

# QUESTIONS

