

**CYPRESS-FAIRBANKS INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

**NOVEMBER 14, 2022
REGULAR BOARD MEETING MINUTES**

The Cypress-Fairbanks Independent School District Board of Trustees convened in Regular Session on Monday, November 14, 2022, in the Boardroom of the Cypress-Fairbanks Independent School District Instructional Support Center, located at 10300 Jones Road, Houston, Texas.

MEETING OPENING

Board President Tom Jackson called the meeting to order at 6:00 p.m.

The following Board members were present: Tom Jackson, Julie Hinaman, Gilbert Sarabia, Debbie Blackshear, Dr. Natalie Blasingame, Scott Henry and Lucas Scanlon.

Rylan Scott, Executive Pastoral Ministries Lead of Fallbrook Church, delivered the invocation.

The following Cypress Lakes High School AFJROTC cadets presented the colors for the meeting: Carrying the Texas Flag, Cadet Major Amani Jordan; on left rifle, Cadet Master Sergeant Julian Hernandez; carrying the U.S. Flag, Cadet Lieutenant Colonel Leslie Mondragon; and on right rifle, Cadet Captain Tristian Thomas. These cadets presented the colors under the direction of Lieutenant Colonel Joel A. Jones, USAF (retired).

Board member Gilbert Sarabia read the District's Vision and Mission Statement.

Board President Jackson announced that the Board would proceed with the **Remarks and Recognitions** portion of the agenda.

1. Remarks and Recognitions

- 1.A.** Superintendent Dr. Henry made remarks and announcements regarding the honors and achievements earned by staff and students in recent weeks and provided information regarding District and community events or items of interest.

Speaker:

1. As a band mom, Dr. Tara Cummings shared her gratitude for CFISD investing in the Fine Arts programs. She praised the band directors, leaders, volunteers and students of Bridgeland, Cy-Woods and Cy-Fair High Schools for representing CFISD exceptionally well at the State Marching Band Contest in San Antonio.

Mr. Jackson announced that the Board would proceed with **Board Comments**.

2. Board Comments

- 2.A.** Any Board member may make a comment during this portion of the agenda, without prior posting being required. Comment items may not pertain to the character of any students, staff or Board member and may not be discussed or deliberated upon at this meeting.

Board member Scott Henry shared how proud he is of the CFISD student athletes, band members, coaches, directors and staff members, parents and volunteers for the accomplishments they've made this past year. Mr. Henry shared how he has been caring for his daughter in the hospital this past month and how humbling it is to stand by watching helplessly as his daughter fights to get well. Mr. Henry thanked all those who have reached out to him, who came to visit, who offered calls and cards, all those that have supported his family during this difficult time. Mr. Henry thanked the community and wished the community all the very best with a Happy Thanksgiving.

Board member Dr. Natalie Blasingame thanked all the athletic coaches and fine arts leaders for molding the lives of CFISD students. Dr. Blasingame thanked all the staff, teachers, librarians and volunteers for all they have done to meet the state requirements around library book collections. She thanked the CFEF for the Salute to Our Heroes event while raising funds for student scholarships. Dr. Blasingame thanked the school leadership teams for their work on the campus improvement plan and shared how thankful she is for serving as a Board member for CFISD. Dr. Blasingame wished everyone a blessed and peaceful Thanksgiving break.

Board member Gilbert Sarabia shared that he had the honor of attending the Salute to Our Heroes event. Mr. Sarabia also shared that he recently visited McGown Elementary and Bridgeland High School with his fellow Board members and elected officials. Mr. Sarabia gave kudos to the competing high school bands and parents; he attended many football and volleyball games this past month and thanked the librarians and teachers for the many hours they

have put into implementing the new policy on reviewing and cataloguing library books. Mr. Sarabia concluded his comments by expressing his gratitude for the opportunity to serve as a Board member for CFISD.

Board member Lucas Scanlon expressed his gratitude for the opportunity to spend time with band directors around the district and attend the regional competition and see the effort, dedication and talents of band students and the encouragement and leadership by staff. Mr. Scanlon congratulated the Cy-Fair and Cy-Falls football teams as they continue their journey for excellence. While praising CFISD's technology department for their work installing and configuring the new library system, he thanked them and the librarians and teachers for continuing to support parent visibility and transparency with the new library implementation system for reviewing and cataloguing books. Mr. Scanlon concluded his comments by thanking the various campuses for the Veteran's Day programs.

Board member Debbie Blackshear shared how she is still struggling from the long-term effects of Covid but wanted the many principals and administrators and the community to know how much she appreciates their love, prayers and support as she continues to fight for her health. Ms. Blackshear was able to attend some football games this past month, along with attending the Salute to Our Heroes. She praised the Cy-Fair Educational Foundation for all their hard work and support for the district. Ms. Blackshear shared her excitement for her return to reading to her 1st grade class at Danish Elementary School and for her return to campus visits. She gave a shout out to all the teachers and librarians who are working so hard cataloguing and scanning books. In closing, Ms. Blackshear wished everyone a Happy Thanksgiving and a safe holiday.

Board member Julie Hinaman shared how she has been mentoring students weekly at Cy-Falls and Cy-Park High Schools. She recently attended the counseling department's internet safety parent session, visited Cook & Hopper Middle Schools and Emmott and Yeager Elementary Schools, attended the 20th Anniversary celebration at Sampson Elementary School, attended the UIL region and area band competitions, attended the CFEF Salute to Our Heroes event, and she attended several football games. Ms. Hinaman spoke of the good opportunity that the School Priority Day in October provided for community members and elected officials. Ms. Hinaman also attended the First Annual Trunk or Treat hosted by the Cy-Fair Police Department, the CFISD Safety and Security meeting, the Veteran's Day program at Millsap Elementary School, joined a podcast at Spillane Middle School and participated in two listening tour sessions with CLC and SPLC. In closing, Ms. Hinaman shared her gratitude for CFISD's students, parents, staff, teachers and administrators and for her fellow Board members for being a part of the district.

Board member Tom Jackson attended the Salute to Our Heroes event and thanked the state representatives who attended as well. Mr. Jackson shared that he and fellow Board member, Mr. Sarabia, attended School Priority Day and had the opportunity to visit McGown Elementary and Bridgeland High School, focusing on school security. Mr. Jackson shared that he attended a couple of listening tour sessions as well. He stated how pleased he is that CFISD is so strongly supportive of the fine arts programs and that these programs will always be supported by the Board. Mr. Jackson attended the Lowery Elementary School Veteran's Day program, the district Safety and Security Meeting and several football games. Mr. Jackson concluded his comments by tipping his hat to the band directors and acknowledging CFISD as having a "premier" music program and the best program in the United States. He also tipped his hat to all the librarians and teachers in the district and to CFISD's Technology Department for their collaborative efforts.

The Board proceeded with the **Action Items** portion of the agenda. **Action Items 3.A. through 3.C., 3.E. and 3.G. through 3.J.** were moved to Consensus during the Board Work Session on Thursday, November 10, 2022.

3. Action Items

- 3.A.** The Board will consider approving the minutes of the October 10, 2022, Regular Board Meeting.
- 3.B.** The Board will consider approving the budget amendments for the period July 1, 2022, through September 30, 2022.
- 3.C.** The Board will consider approving the district's 2022 Annual Comprehensive Financial Report and Single Audit Report and accept the auditors' report on the district's general-purpose financial statements and single audit for the fiscal year ended June 30, 2022.
- 3.E.** The Board will consider authorizing the superintendent to execute a memorandum of understanding with New York University Steinhardt for Speech Pathology Field Placement.
- 3.G.** The Board will consider approving on first reading additions, revisions or deletions to district policies:
 - 3.G.1. EHBB (LOCAL) Special Programs: Gifted and Talented Students (Revise)
 - 3.G.2. EIF (LOCAL) Academic Achievement: Graduation (Revise)

3.H. The Board will consider approving on second reading additions, revisions or deletions to district policies:

- 3.H.1. FEA (LOCAL) Attendance: Compulsory Attendance Revise)
- 3.H.2. FEC (LOCAL) Attendance: Attendance for Credit (Revise)

3.I. The Board will consider awarding bids and contracts and/or authorizing purchase orders as recommended in the posted agenda item.

- 3.I.1. Avtec Console System for Cy-Fair Police Department
- 3.I.2. Carpet and Resilient Flooring
- 3.I.3. Moveable Walls, Display Panels, Pedestals for Artwork for Visual & Performing Arts Center (VPAC)
- 3.I.4. Service Tech Truck for Nutrition Services

3.J. The Board will consider approving construction proposals and contracts paid from Bond Funds to the recommended contractors and authorize the Superintendent or designee to execute all necessary documents related to such contracts as follows:

- 3.J.1. 2022 Warner and Woodard ES Renovations
- 3.J.2. Visual and Performing Arts Center Digital Marquee

Mr. Jackson asked if any Board member wished to remove one or more of these items for further discussion. Upon hearing no further discussion or comments, Mr. Jackson asked for a motion to approve the consensus action items as recommended or amended.

Board member Debbie Blackshear made a motion to
 approve the agenda items as recommended or amended.
 Board member Dr. Natalie Blasingame seconded.
Motion passed by a 7 to 0 vote.

Mr. Jackson announced that the following action items were placed on **Non-Consensus**.

3.D. The Board will consider approving the district and campus improvement plans for the 2022-2023 school year.

Mr. Jackson called for a motion to approve this non-consent item as recommended or amended.

Board member Julie Hinaman moved that the Board approve the
 district and campus improvement plans for the 2022-2023 school year.
 Board member Dr. Natalie Blasingame seconded.
Motion passed by a 7 to 0 vote.

3.F. The Board will consider approving dual reading additions, revisions or deletions to district policies:

- 3.F.1. EFA (LOCAL) Instructional Resources: Instructional Materials (Revise)
- 3.F.2. EFB (LOCAL) Instructional Resources: Library Materials (Revise)

Speakers:

1. Stacey DeMyer spoke on the library book discussion held by the Board this past Thursday evening, the burden the new policy places on teachers and librarians and the rush to implement the new policy.
2. Nikki Cowart expressed AFT’s gratitude for Dr. Henry’s commitment to serve all students in the district. Ms. Cowart also shared her concerns for EFB (Local) and asked the Board to extend the timeline to the end of the school year, after the legislative session is well underway or wrapping up.
3. Mark Goloby shared his concerns on the January 13th extended deadline for the implementation of the review and categorization of library books. Mr. Goloby also shared his concerns on certain books still in CFISD libraries that are of inappropriate material.

Mr. Jackson called for a motion to approve this non-consent item as recommended or amended.

Board member Julie Hinaman made a motion to
 approve the agenda item as recommended or amended.
 Board member Dr. Natalie Blasingame seconded.
Motion passed by a 7 to 0 vote.

3.K. The Board will consider making a determination that good cause did not exist as required by law for Pamela Bentley, Emily Castagno, Leticia Cortez, Deanne Curinier, Harley Dice, Jacqueline Escatell, Ronald Figgs, Arely Flores, Anita Garcia, Isabel Gonzalez, Jasmine Jackson, Allynthia Lewis-Oglesby, Blake Orsak, Courtney Price, Irene San Martin, Shawnette Shields, and Elizabeth Zimmerman to resign their respective employment contracts. [This item was discussed in closed session pursuant to Section 551.074 at the Board Work Session on Thursday, November 10, 2022.]

Mr. Jackson called for a motion to approve this non-consent item as recommended or amended.

Board member Debbie Blackshear made a motion that the Board accept this item and approve it as presented.

Dr. Natalie Blasingame seconded.

Motion passed by a 7 to 0 vote.

3.L. The Board will review and consider the adoption of revised Board Operating Procedures outlining the duties of a public official. [This item was discussed in closed session pursuant to Section 551.074 at the Board Work Session on Thursday, November 10, 2022.]

Mr. Jackson called for a motion to approve this non-consent item as recommended or amended.

Board member Debbie Blackshear made a motion that the Board adopt the revised Board Operating Procedures outlining the duties of a public official.

Julie Hinaman seconded.

Motion passed by a 7 to 0 vote.

Mr. Jackson announced that the Board would proceed with the **Discussion** portion of the agenda.

4. Discussion

4.A The administration received a presentation and discussed the establishment of attendance boundaries for Elementary School #58 and Middle School #20 and modifying multiple attendance boundaries.

4.B The administration received a presentation and discussed the Districtwide Intruder Detection Audit Report Findings. [This item may be discussed in closed session pursuant to Section 551.076 of the Texas Government Code.]

Mr. Jackson announced that the Board would proceed with the **Citizen Participation** portion of the agenda.

5. Citizen Participation

5.A. Per BED (Local), patrons may address the Board during the Regular Board Meeting under Citizen Participation on any matters of interest or concerns that are not posted agenda items. Individuals may only register to speak one time per meeting and must register in advance. Registration opens the day the agenda is posted to the district website, and the deadline for registering is 12:00 p.m. on the day of the meeting. To register, individuals must click on the "Register to Speak" link found under the Citizen Participation heading in the agenda for that meeting on the district website. This electronic speaker form must be completed in its entirety. Any registered speaker who is absent from the meeting at the time for Citizen Participation forfeits the opportunity to address the Board at that meeting but may submit written comments to the Board.

Speakers:

1. Julie Rix shared her thoughts and gave her suggestions on clubs and committees within the district.
2. Monica Dean shared her appreciation for teachers, librarians and administrators for their tireless efforts on the implementation process of reviewing and cataloguing library books.
3. Stacy DeMyer expressed her appreciation for the CFISD Science Resource Center and what a "treasure" and great resource this program is for students, teachers and the community.
4. Mark Goloby informed the Board of an essay contest being conducted by the True Texas Project for juniors and seniors in Texas, which exists to educate and motivate citizen engagement in all levels of government.
5. Donna Stallone informed the Board of the Back-to-Basics training program, offered by the Gulf Coast Community Action Agency, for school superintendents. Ms. Stallone also shared a reading program where 11th and 12th grade students would read with students to help improve their reading levels.

6. Closed Session

Mr. Jackson asked for a motion to move into closed session on Agenda Item 4.B.

Board member Lucas Scanlon made a motion to move to closed session.

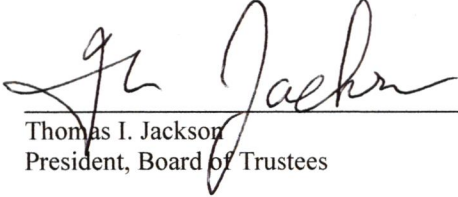
Julie Hinaman seconded.

Motion passed by a 7 to 0 vote.

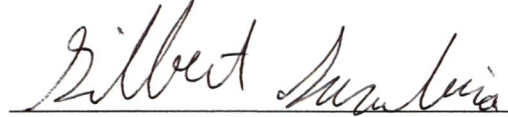
7. Adjournment

Board President Jackson thanked the viewing audience and adjourned the meeting to closed session at 9:11 p.m.

Mr. Jackson adjourned the Regular Board Meeting in closed session at 9:47 p.m.



Thomas I. Jackson
President, Board of Trustees



Gilbert Sarabia
Secretary, Board of Trustees

Approved: December 12, 2022