

**CYPRESS-FAIRBANKS INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
DECEMBER 12, 2022
REGULAR BOARD MEETING MINUTES**

The Cypress-Fairbanks Independent School District Board of Trustees convened in Regular Session on Monday, December 12, 2022, in the Boardroom of the Cypress-Fairbanks Independent School District Instructional Support Center, located at 10300 Jones Road, Houston, Texas.

MEETING OPENING

Board President Tom Jackson called the meeting to order at 6:00 p.m.

The following Board members were present: Tom Jackson, Julie Hinaman, Gilbert Sarabia, Debbie Blackshear, Dr. Natalie Blasingame, Scott Henry and Lucas Scanlon.

Tim Hill, Executive Pastor of Bear Creek Baptist Church, delivered the invocation.

The following Cy-Fair High School AFJROTC cadets presented the colors for the meeting: Carrying the Texas Flag, Cadet 2nd Lieutenant Stephen Nicholson; on the Texas rifle, Cadet Captain Lainey Simmons; carrying the American Flag, Cadet 2nd Lieutenant Mason Lott and on the American rifle, Cadet 2nd Lieutenant Korbin Kilgas. These cadets presented the colors under the direction of Senior Master Sergeant Michael W. Claiborn, USAF (retired).

Board President Tom Jackson read the District's Vision and Mission Statement.

Board President Jackson announced that the Board would proceed with the **Remarks and Recognitions** portion of the agenda.

1. Remarks and Recognitions

- 1.A.** Superintendent Dr. Henry made remarks and announcements regarding the honors and achievements earned by staff and students in recent weeks and provided information regarding District and community events or items of interest.

Roy Garcia, Chief Officer for School Leadership, introduced Elizabeth Bradley, new principal for CFISD Middle School #20; Katie Herrera, new principal for Pope Elementary School and Tamera Felder new principal for Hancock Elementary School.

After conferring with fellow Board members, Mr. Jackson announced that Agenda Item 3.B., which was moved to Non-Consensus at the Board Work Session on Thursday, December 8, 2022, would be heard before Board Comments.

- 3.B.** The Board will consider the naming of the CFISD Exhibit Center Arena.

Speakers:

1. Brian O'Rear expressed his support for naming the CFISD Exhibit Center Arena after Mike Jarrar.

Mr. Jackson called for a motion to approve this non-consent item as recommended or amended.

Board member Debbie Blackshear recommended the Board approve Mike and Darlene Jarrar as the namesakes for the Arena of the Cy-Fair ISD Exhibit Center. Board member Julie Hinaman seconded.

President Jackson asked the administration if there were alternate nominations for a namesake. There were none. Mr. Jackson asked Board members if they would like to submit other nominations for a namesake. There were none. Upon no further discussion a vote was taken.

Motion passed by a 7 to 0 vote.

Mr. Jackson called for a recess at 6:35 p.m.

Mr. Jackson called the meeting back to order at 6:47 p.m.

Mr. Jackson announced that the Board would proceed with **Board Comments**.

2. Board Comments

- 2.A. Any Board member may make a comment during this portion of the agenda, without prior posting being required. Comment items may not pertain to the character of any students, staff or Board member and may not be discussed or deliberated upon at this meeting.

Board member Scott Henry thanked the boundary team for their hard work and efforts by balancing the needs of CFISD schools while being sensitive to the needs of parents and students. Mr. Henry encouraged everyone to enjoy some “well-deserved” time off during the holiday season and give thought to other ways to de-escalate situations in schools for the betterment of the community. He thanked all the principals and staff of the campuses he recently visited, encouraged businesses to sponsor a school and asked community members to consider mentoring students throughout the district. Mr. Henry closed by wishing everyone a Merry Christmas and happy holidays.

Board member Dr. Natalie Blasingame expressed her sincere appreciation to each and every staff member of CFISD for their countless ways of showing students how much they are valued and capable and how they work to meet the diverse needs of students to help them reach their full potential. Dr. Blasingame thanked the parents in the community for their support of the CFISD school system. Dr. Blasingame closed by wishing everyone a Merry Christmas and happy holidays and hopes for a wonderful and energizing break.

Board member Gilbert Sarabia shared how glad he is that Board member Debbie Blackshear has returned to the dais. Mr. Sarabia shared that he attended many events throughout the district this past month. He expressed his gratitude for the respect and passion from coaches, parents and students while participating in various athletic events. Mr. Sarabia closed by wishing all employees, parents and students a very merry holiday season with safe travels.

Board member Lucas Scanlon expressed his appreciation to parents, students, teachers, principals, volunteers, librarians, district administration and staff for their dedication to the students of CFISD and for serving the community. Mr. Scanlon shared that he recently served as a Watchdog Dad at his daughter’s school and described Watchdog Dads as a unique program, a great program for students and the community. Mr. Scanlon also shared his experiences in serving at marching band rehearsals, contests and different musical scenarios throughout the district – in particular, where he was very grateful to conduct the Cypress Ranch High School band.

Board member Debbie Blackshear shared that due to her improving health, she has returned to doing her campus visits – recently visiting Cypress Falls High School. Ms. Blackshear commented on all the magnificent things that CFISD students are learning and accomplishing. She also shared comments on her recent visit to Keith Elementary School and her return to reading at Danish Elementary School. Ms. Blackshear also attended the Transportation Department luncheon last week and thanked Dr. Kayne Smith, his staff and all the bus drivers for doing such a “phenomenal” job of safely transporting the students of CFISD. Ms. Blackshear closed by wishing the staff, students, parents and community a very Merry Christmas and a Happy New Year.

Board member Julie Hinaman shared that since the last Board meeting she has continued to mentor students weekly at Cypress Falls and Cypress Park High Schools; she attended the NAC Thanksgiving luncheon at Frazier Elementary; the Vertical Horizons Showcase at Cypress Ridge High School; the VIPS Lunch & Learn; the McFee Elementary pep rally; the Superintendent Student Leadership Advisory Council meeting; the TASB Board of Directors meeting and member services committee meeting in Austin, as well as the Transportation Department luncheon. Ms. Hinaman also attended the MHIT Resource Fair, the Cy-FARE holiday luncheon for retired employees, participated in the teachers versus students basketball game with 3rd graders at McGown Elementary, the Carlton Center Christmas craft show, several games at the Cy-Hoops Invitational Basketball Tournament and the Cy-Fair High School Christmas choir show at Trinity Vineyard Church. Her campus visits were to Wilson, Walker and Ault Elementary with library visits to Goodson Middle School and reading to McGown Elementary. In closing, Ms. Hinaman wished everyone a Merry Christmas and happy holidays.

Board member Tom Jackson announced that he would recognize scouts in attendance before his Board comments. From Troop 61, Boy Scouts Miles Jackson and Matthias Beaux, and from Troop 111063, Girl Scout Olivia Morgan.

Mr. Jackson thanked the boundary team for the tremendous amount of detailed work on the boundary rezoning. Stops Mr. Jackson made this past month began at the Berry Center for the Cypress Falls and Cypress Ridge High Schools military banquets. Mr. Jackson made a campus visit to Holmsley Elementary where he had the opportunity to speak with two 5th grade students who started the RAK Program, Random Acts of Kindness. Mr. Jackson commented on Holmsley’s NAC program, a program environment that he had been a part of before becoming a Trustee. He also visited Goodson Middle School. Mr. Jackson shared how he, for the past 15-16 years, has given a full day of service teaching American history and patriotism, and Mr. Jackson had the privilege of visiting the Brautigam Center.

The Board proceeded with the **Action Items** portion of the agenda. **Action Items 3.A., 3.D., 3.E. and 3.G. through 3.J.** were moved to Consensus during the Board Work Session on Thursday, December 8, 2022.

3. Action Items

- 3.A.** The Board will consider approving the minutes of the November 14, 2022, Regular Board Meeting.
- 3.D.** The Board will consider approving on second reading additions, revisions or deletions to district policies:
 - 3.D.1. EHBB (LOCAL) Special Programs: Gifted and Talented Students (Revise)
 - 3.D.2. EIF (LOCAL) Academic Achievement: Graduation (Revise)
- 3.E.** The Board will consider awarding bids and contracts and/or authorizing purchase orders as recommended in the posted agenda item.
 - 3.E.1. Bleacher Repair Service and Parts
 - 3.E.2. Online Childcare Registration and Management Software
 - 3.E.3. Paper Products for Nutrition Services
 - 3.E.4. Radios for Cy-Fair Police Department (APX 6000 Series)
- 3.G.** The Board will consider approving the sale of property previously declared as surplus located on Legacy Park near Willbern Elementary School to Harris County Emergency Services District No. 9 (CyFair Fire Department) and authorize the Superintendent or Designee to negotiate the final terms of the sale and execute all contracts and related documents for closing.
- 3.H.** The Board will consider approving the attached list of facilities for Off-Campus Physical Education, Category I, for the Spring Semester of the 2022-2023 school year.
- 3.I.** The Board will consider approving the Dual Course Credit Partnership Agreement between Cypress-Fairbanks ISD and Lone Star College.
- 3.J.** The Board will consider authorizing the superintendent to execute a Memorandum of Understanding with 240 Certification for student teacher placement(s).

Mr. Jackson asked if any Board member wished to remove one or more of these items for further discussion. Upon hearing no further discussion or comments, Mr. Jackson asked for a motion to approve the consensus action items as recommended or amended.

Board member Julie Hinaman made a motion to
approve the agenda items as recommended or amended.
Board member Debbie Blackshear seconded.
Motion passed by a 7 to 0 vote.

Mr. Jackson announced that the following action items were placed on **Non-Consensus**.

- 3.C.** The Board will consider approving the 88th Legislative Session Priorities.

Speakers:

1. Tanzanyika Williams, President Cy-Fair TSTA, shared TSTA's legislative priorities and how they align with CFISD's legislative priorities.
2. Stacey DeMyer expressed her concerns regarding charter and private schools and expressed the willingness of the community to support and work with the CLC to advocate for CFISD making CFISD a strong, successful and thriving independent school district.

Mr. Jackson called for a motion to approve this non-consent item as recommended or amended.

Board member Julie Hinaman moved that the Board
approve the agenda item as recommended or amended.
Board member Lucas Scanlon seconded.
Motion passed by a 7 to 0 vote.

3.F. The Board will consider approving construction proposals and contracts paid from Bond Funds to the recommended contractors and authorize the Superintendent or designee to execute all necessary documents related to such contracts as follows:

3.F.1. 2022 Keith Elementary School Renovation

3.F.2. 2022 Matzke & Metcalf Elementary Schools Renovations

Mr. Jackson called for a motion to approve this non-consent item as recommended or amended.

Board member Lucas Scanlon made a motion to approve the agenda item as recommended or amended.

Board member Gilbert Sarabia seconded.

Motion passed by a 7 to 0 vote.

3.K. The Board will consider making a determination that good cause did not exist as required by law for Samantha Ameen, Bruno Baltazar, Amanda Chapin, Nicole Curfman, Julie Ho, Herlinda Kennedy, Helen Kuang, Jennifer Lindner, Madison Newhouse, Megan Puckett, Yvelyne Sidelien, and Danielle Wall to resign their respective employment contracts. [This item may be discussed in closed session pursuant to Section 551.074.]

Mr. Jackson called for a motion to approve this non-consent item as recommended or amended.

Board member Debbie Blackshear made a motion that the Board accept this item and approve it as presented.

Board member Dr. Natalie Blasingame seconded.

Motion passed by a 7 to 0 vote.

3.L. The Board will consider approving the superintendent's recommendation to give notice to Yakira Dean that it is proposed her employment with the District under a probationary contract be terminated. It is further recommended that the President of the Board notify the teacher of the proposed action to terminate her employment pursuant to 21.104 of the Texas Education Code. [This item may be discussed in closed session pursuant to Section 551.074.]

Mr. Jackson called for a motion to approve this non-consent item as recommended or amended.

Board member Julie Hinaman made a motion that the Board of Trustees give notice to Yakira Dean that it is proposed her employment with the District under a probationary contract be terminated.

Board member Lucas Scanlon seconded.

Motion passed by a 7 to 0 vote.

Mr. Jackson announced that the Board would proceed with the **Discussion** portion of the agenda.

4. Discussion

4.A The administration provided an update on establishing attendance boundaries for Elementary #58 and Middle School #20 and modifying multiple attendance boundaries

Speakers:

1. Jennifer Leigh expressed her concerns with uprooting students caused by rezoning and is advocating for limited changes for all students who will be affected by the rezoning proposal.
2. Brahma Mekala expressed his concerns over the rezoning of Bridge Creek neighborhood.
3. Adam Lampe expressed his concerns over the elementary schools rezoning.
4. Shannon Viola shared her opposition to the rezoning of the Stonegate neighborhood.
5. Vaibhav Mhaskar expressed his concerns over the rezoning of Bridge Creek neighborhood.
6. Renee Russell-Head expressed her concerns over the elementary schools rezoning.
7. Erin Raben requested the Board vote in favor of the 12/8 rezoning proposal.
8. Jacob Cantrell shared his opposition of rezoning the Hidden Arbor community.
9. Tanya Collier expressed his concerns over the rezoning of the Towne Lake community.
10. Joseph Green expressed his concerns over the rezoning of Bridge Creek neighborhood.
11. Chaitanya Vardhan expressed his concerns over the rezoning of Bridge Creek neighborhood.
12. Jumana Ali shared her full support of the 12/8 rezoning proposal.
13. Janet McCoy shared her opposition to the rezoning of the Stonegate neighborhood.
14. Nirmal Paudel expressed his concerns over the rezoning of Bridge Creek neighborhood.
15. Kiran Kantheti expressed his concerns over the rezoning of Bridge Creek neighborhood.
16. Stacey DeMyer shared her concerns on the rezoning the Hidden Arbor community due to travel time.

17. Suzanne Chapman shared her opposition to the rezoning of the Stonegate neighborhood.
18. Jacob Anderson shared his concerns on the rezoning of the Stonegate neighborhood.
19. Erin Byork expressed her concerns over the rezoning of Bridge Creek neighborhood.
20. Ashley Bailey expressed her concerns over the rezoning of Bridge Creek neighborhood.
21. William Odom shared his concerns on the rezoning the Hidden Arbor community.
22. Megan Tate shared her concerns on the rezoning the Hidden Arbor community due to travel time.
23. Patrick Halbig expressed his concerns over the rezoning of Bridge Creek neighborhood.
24. Ibiene Inyang expressed her concerns over the rezoning of Bridge Creek neighborhood.
25. Maria Pate shared her concerns on the rezoning the Hidden Arbor community.
26. Astrid Azpetitia shared her opposition to the rezoning of the Stonegate neighborhood.
27. Jenna Bradburn shared her concerns on the rezoning the Hidden Arbor community due to travel time.
28. Calvin Salemi expressed his concerns over the rezoning of Bridge Creek neighborhood.
29. Brian O'Rear shared his concerns on the sibling rezoning rules.
30. Ivy Smith shared her concerns on the rezoning of the Stonegate neighborhood.
31. Sean Joiner shared his concerns on the rezoning of the Stonegate neighborhood.
32. Kelly Murphy shared her concerns on the rezoning of the Stonegate neighborhood.
33. Erica Blanco shared her concerns on the rezoning of the Villages of Cypress Lakes neighborhood.
34. Kenny Lee shared his opposition to the rezoning of the Stonegate neighborhood.
35. Kristina Woods shared her concerns on the rezoning of the Lakeshore community.
36. Isabell Brodsky expressed her concerns over the elementary schools rezoning.

Mr. Jackson announced that the Board would proceed with the **Citizen Participation** portion of the agenda.

5. Citizen Participation

5.A. Per BED (Local), patrons may address the Board during the Regular Board Meeting under Citizen Participation on any matters of interest or concerns that are not posted agenda items. Individuals may only register to speak one time per meeting and must register in advance. Registration opens the day the agenda is posted to the district website, and the deadline for registering is 12:00 p.m. on the day of the meeting. To register, individuals must click on the "Register to Speak" link found under the Citizen Participation heading in the agenda for that meeting on the district website. This electronic speaker form must be completed in its entirety. Any registered speaker who is absent from the meeting at the time for Citizen Participation forfeits the opportunity to address the Board at that meeting but may submit written comments to the Board.

Speakers:

1. Stacy DeMyer spoke on the part of the community who are fighting to ban books in CFISD libraries and the additional amount of work this will cause for librarians. Ms. DeMyer requested the district make the book reconsideration form submissions public to help with accountability. Ms. DeMyer also spoke on the rezoning of the Hidden Arbor neighborhood.
2. Mark Goloby recognized two Cypress Ranch High School students who submitted their essays in the True Texas Project contest for juniors and seniors, which exists to educate and motivate citizen engagement in all levels of government.

6. Adjournment

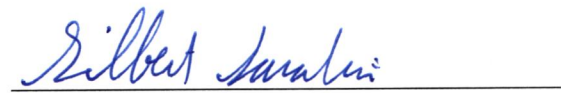
Board President Jackson thanked the viewing audience and called for a motion to adjourn the meeting.

Board member Lucas Scanlon made a motion to adjourn.
Board member Dr. Natalie Blasingame seconded.

Board President Jackson adjourned the meeting at 9:39 p.m.



Thomas I. Jackson
President, Board of Trustees



Gilbert Sarabia
Secretary, Board of Trustees

Approved: January 12, 2023