



**PRELIMINARY
GENERAL OPERATING
BUDGET
*2022-2023***

FACTORS INFLUENCING BUDGET PROCESS

**STUDENT
ENROLLMENT &
ATTENDANCE**

**COVID-19
PANDEMIC**

**AVAILABLE
FEDERAL
FUNDING**

**RECRUITMENT &
RETENTION**

**INCREASE IN
PROPERTY
VALUES**

INFLATION

BUDGET GOALS



PRESERVE
QUALITY OF
INSTRUCTION
AND SERVICES



RETAIN AND
RECRUIT
QUALITY STAFF



PRIORITIZE
STUDENT AND
STAFF SAFETY



PROTECT DISTRICT'S
OPERATIONAL
INFRASTRUCTURE

FUNDING OF SCHOOL DISTRICTS



FUNDING OF SCHOOL DISTRICTS

Property Taxes

- Values determined by Harris County Appraisal District
- Tax rate comprised of :
 - Maintenance and Operations (M&O)
 - Interest and Sinking (I&S)
- M&O rate capped
 - Voter-Approval Tax Rate Election
- Optional homestead exemption
 - 20%

State Aid

- Legislative state funding formula
- Influenced by:
 - Enrollment
 - Average Daily Attendance (ADA)
 - Special populations
 - Enrichment pennies
 - Property wealth
- Not adjusted for inflation
 - Basic allotment = \$6,160

PROPERTY TAX PROPOSITIONS

May 7, 2022

Proposition 1

- Property tax limit reduction for elderly and disabled residents
- Effective January 1, 2023
- District held-harmless

PASSED

Proposition 2

- Increased state-mandated homestead exemption for school district property taxes
 - \$25,000 to \$40,000
- Effective January 1, 2022
- District mostly held-harmless

\$350,000 Home (State)

- Reduction of \$40,000 in taxable value
- Decrease of \$536 in property taxes*

\$350,000 Home (Optional)

- Reduction of **additional** \$70,000 in taxable value
- Decrease of **additional** \$937 in property taxes*

Impact of Optional Homestead Exemption

- Reduction of \$6.6B in taxable value
- Decrease of \$88.3M in property taxes*

IMPACT OF HOMESTEAD EXEMPTIONS

*Based on 2021 tax rate

TAXABLE PROPERTY VALUES (HCAD)

BUDGET YEAR	TAX YEAR	TAXABLE VALUE*	PERCENT CHANGE
2018-2019	2018	\$50,523,561,289	3.19%
2019-2020	2019	\$54,051,003,536	6.98%
2020-2021	2020	\$57,053,354,475	5.55%
2021-2022	2021	\$61,164,454,302	7.21%
2022-2023	2022	\$69,133,880,997	13.03%

*Certified values as of April 2022 except for 2022-2023 (preliminary HCAD without \$40,000 state homestead exemption)

STUDENT ENROLLMENT

BUDGET YEAR	ACTUAL ENROLLMENT	ENROLLMENT CHANGE	PERCENT CHANGE
2018-2019	116,512	144	0.12%
2019-2020	117,446	934	0.80%
2020-2021	115,801	(1,645)	(1.40)%
2021-2022	117,912*	2,111	1.82%
2022-2023	118,673**	761	0.65%

* Enrollment as of May 2, 2022

** Budget estimate

TEACHER SALARY COMPARISON 2021-2022

SCHOOL DISTRICT	0-YEAR SALARY	5-YEAR SALARY	10-YEAR SALARY	15-YEAR SALARY	20-YEAR SALARY
Aldine	\$58,000	\$59,250	\$61,202	\$63,077	\$65,236
Cypress-Fairbanks	\$58,500	\$61,349	\$64,425	\$66,276	\$69,708
Houston	\$56,869	\$58,012	\$61,185	\$62,841	\$66,208
Katy	\$56,700	\$58,340	\$60,885	\$62,490	\$64,310
Klein	\$57,800	\$58,900	\$61,387	\$63,537	\$65,322
Spring	\$57,425	\$58,925	\$60,425	\$62,725	\$65,225
Spring Branch	\$59,000	\$61,000	\$63,790	\$65,790	\$67,790
Tomball	\$56,700	\$59,433	\$61,896	\$63,646	\$65,596

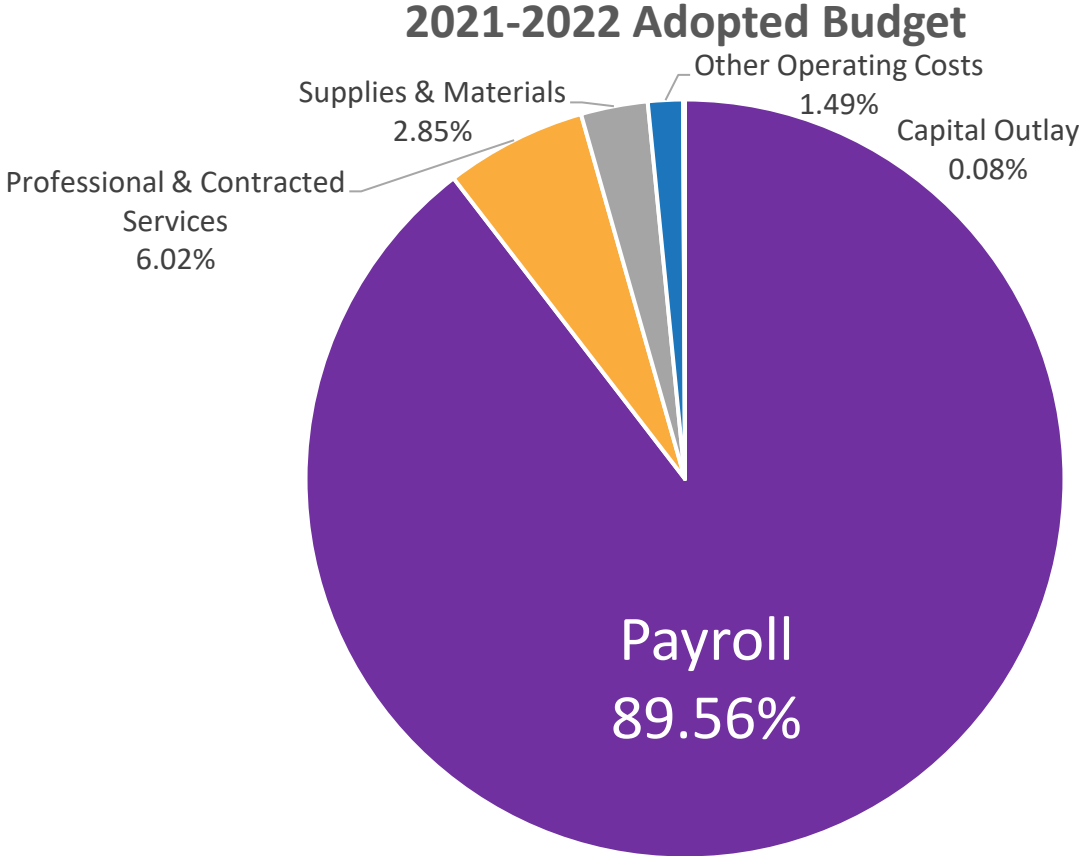
2021-2022 COMPENSATION SUMMARY

DESCRIPTION	2021-2022
Salary Increase	5% on Greater of Midpoint or Base
Retention Stipend	\$1,000 Retention Stipend for Hourly & Paraprofessional Employees
Teacher Salaries	Leading in Region 4 Area
Local COVID-19 Leave	10 Days

Health Insurance Premiums

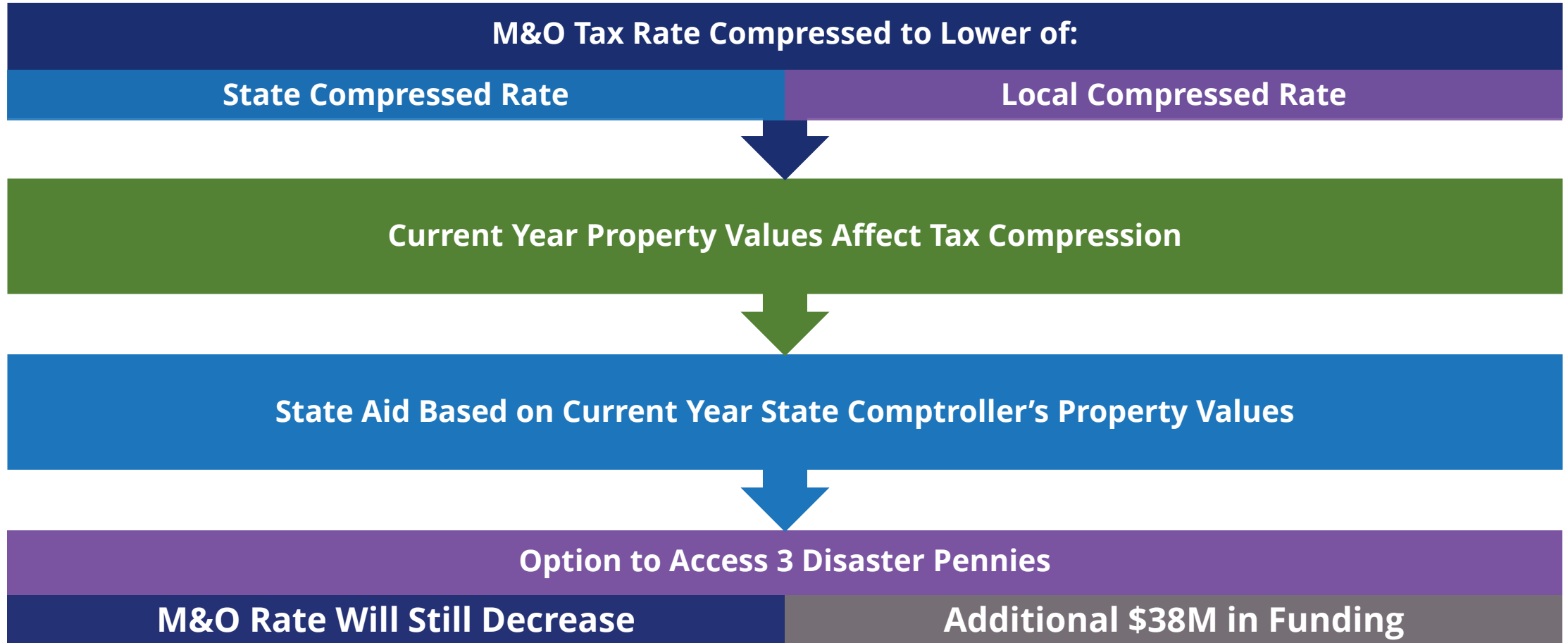
	CFISD 2021-2022 Monthly Premiums	Decrease in Monthly Premiums	Proposed 2022-2023 Monthly Premiums
TRS-ActiveCare HD (High Deductible)			
Employee Only	\$ 204	\$ (22)	\$ 182
Employee & Spouse	\$ 773	\$ (64)	\$ 709
Employee & Children	\$ 483	\$ (41)	\$ 442
Employee & Family	\$ 965	\$ (75)	\$ 890
TRS-ActiveCare 2			
Employee Only	\$ 775	\$ -	\$ 775
Employee & Spouse	\$ 1,941	\$ -	\$ 1,941
Employee & Children	\$ 1,197	\$ -	\$ 1,197
Employee & Family	\$ 2,347	\$ -	\$ 2,347
TRS-ActiveCare Primary+			
Employee Only	\$ 311	\$ (46)	\$ 265
Employee & Spouse	\$ 885	\$ (122)	\$ 763
Employee & Children	\$ 579	\$ (81)	\$ 498
Employee & Family	\$ 1,188	\$ (152)	\$ 1,036
TRS-ActiveCare Primary			
Employee Only	\$ 192	\$ (22)	\$ 170
Employee & Spouse	\$ 740	\$ (63)	\$ 677
Employee & Children	\$ 462	\$ (42)	\$ 420
Employee & Family	\$ 925	\$ (73)	\$ 852
Scott & White HMO			
Employee Only	\$ 317	\$ (14)	\$ 303
Employee & Spouse	\$ 927	\$ (38)	\$ 889
Employee & Children	\$ 647	\$ (24)	\$ 623
Employee & Family	\$ 1,122	\$ (43)	\$ 1,079

General Fund Expenditures



■ Payroll ■ Professional & Contracted Services ■ Supplies & Materials ■ Other Operating Costs ■ Capital Outlay

Tax Rate and Property Values



COST OF BUDGET CONSIDERATIONS

DESCRIPTION	AMOUNT (MILLIONS)
Salary Increase of 2% on Greater of Midpoint or Base & Increase in Teacher Starting Salary to \$60,000	\$16.9
Substitute Pay Increase	\$4.2
Stipends for Water Polo, Early Childhood SPED & Adaptive Behavior Paraprofessionals, Deaf Education Interpreters & Bilingual Teachers	\$0.8
Increase in 230/260 Day Custodian Starting Pay to \$12/Hour	\$0.4
Additional Teachers & Paraprofessionals for Growth	\$15.0

COST OF BUDGET CONSIDERATIONS

DESCRIPTION	AMOUNT (MILLIONS)
Increase in Benefits & TRS	\$8.3
Increase in Fuel Costs	\$1.9
Increase in Utility Costs	\$0.7
Operating Costs to Open New Facilities	\$5.5
Net Increase in Property Insurance, Software Licenses, Supplies, Contracted Services, Other Operating, etc.	\$2.1

GENERAL FUND 2022-2023

DESCRIPTION	PRELIMINARY BUDGET
Local Revenues	\$602,050,339
State Revenues	430,947,000
Federal Revenues	25,000,000
Total Revenues	\$1,057,997,339
Expenditures	\$1,134,986,539
Surplus (Deficit) Before Federal Funding	(\$76,989,200)
Federal Funding	\$76,989,200
Surplus (Deficit) After Federal Funding	\$0

QUESTIONS?