

KANNAPOLIS CITY BOARD OF EDUCATION
MINUTES

Date: July 13, 2020	Present:	Mr. Todd Adams, Chair
Time: 3:00 PM		Mr. Kevin Clark
Place: Remote/Virtual - Zoom		Mrs. Brenda McCombs
		Mrs. Anita Parker
		Mrs. Kristina Cook
		Dr. Chip Buckwell
		Mr. Kevin Garay
		Mr. Will Crabtree
		Mr. Brian Shaw, attorney
		Mrs. Ashley Forrest, recorder

CALL TO ORDER

Chairman Todd Adams called the meeting to order at 3:06 p.m.

CLOSED SESSION

At 3:06 p.m. the board entered into Closed Session for the purpose of discussing personnel items, student assignment requests, and items of attorney/client privilege.

Closed Session was recessed at 3:30 p.m. and Open Session was reconvened at 3:35 p.m.

PLEDGE OF ALLEGIANCE

Chairman Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA

Mr. Clark made a motion to approve the agenda as presented. Mrs. Cook gave the second and the motion carried.

ACTION ITEMS FROM CLOSED SESSION

Mr. Clark made a motion to approve and release the Closed Session minutes from June 8, 2020 and to approve and close the Closed Session minutes from June 29, 2020. Mrs. McCombs gave the second and the motion carried.

Dr. Buckwell requested approval of the personnel list as presented with no one requesting a leave of absence (for action), four persons leaving employment (for information), twenty persons recommended for employment (for action), and two persons recommended for employment changes (for information). Mrs. Parker made a motion to approve the personnel list as presented. Mrs. Cook gave the second and the motion carried.

Dr. Buckwell also requested approval of the student assignment list as amended with one student granted release from and five granted acceptance to Kannapolis City Schools. Mrs. Cook made a motion to approve the student assignment list as amended. Mr. Clark gave the second and the motion carried.

APPROVAL OF MINUTES

Upon a motion by Mrs. McCombs and second from Mr. Clark, the minutes from the June 29, 2020 Open Session were approved as presented.

PUBLIC COMMENT

There were no requests for public comment.

POLICIES FOR SECOND READING

Dr. Buckwell presented Item N and recommended adopting the policies and repealing corresponding old policies as outlined. Mrs. McCombs made a motion that the Board adopt all policies under Item N as presented on second read and, as indicated in Item N, repeal all corresponding old policies. Mr. Clark gave the second and the motion carried.

POLICIES FOR FIRST READING

Dr. Buckwell shared the following policies for first reading as a part of the Policy Manual Conversion:

- Policy 7340 Employee Dress and Appearance
- Policy 7500 Workday and Overtime
- Policy 7503 Teleworking
- Policy 7505 Compliance with State Board of Education Employment Policies
- Policy 7510 Leave
- Policy 7520 Family and Medical Leave
- Policy 7530 Military Leave
- Policy 7540 Voluntary Shared Leave
- Policy 7550 Absences Due to Inclement Weather
- Policy 7560 Permitted Salary Deductions for Absences and Discipline of Exempt Employees
- Policy 7610 Defense of Board Employees
- Policy 7620 Payroll Deductions
- Policy 7635 Return to Work
- Policy 7650 Employee Travel and Other Expense Reimbursement

Mrs. Parker made a motion that the Board adopt Policies 7340-7650 as listed on the agenda on first read. Mrs. Cook gave the second and the motion carried.

FACILITIES

Mr. Crabtree updated the Board on supplies that have been purchased in response to COVID-19 for the reentry to school buildings. Administration overviewed some of the planning and work begin done by the district reentry teams. Mr. Crabtree also reviewed renovation projects currently underway within the district.

Chairman Adams officially adjourned the Closed Session that had been recessed earlier.

ANNOUNCEMENTS

Several upcoming meetings and events were discussed.

Chair Todd Adams called a Special Meeting of the Board for Monday, July 20, 2020 at 2:00 p.m. for board members to review and approve district reentry plans. This meeting will be held virtually.

Chairman Adams adjourned the meeting at 4:48 p.m.

Daron C. Buckwell, Ed.D., Superintendent

Todd Adams, Chair