

KANNAPOLIS CITY BOARD OF EDUCATION  
MINUTES

Date: January 10, 2022	Present:	Mr. Todd Adams, Chair
		Mr. Kevin Clark, Vice Chair
Time: 5:30 PM		Mrs. Anita Parker
		Mrs. Kristina Cook
		Mrs. Brenda McCombs
Place: A. L. Brown High School		Mr. Kevin Garay
KPAC		Dr. Chris Triolo
		Dr. Jessica Grant
		Ms. Kim Greek
		Mr. Will Crabtree
		Mr. Brian Shaw, Attorney
		Mrs. Ashley Forrest, Recorder

CALL TO ORDER

Chair Todd Adams called the meeting to order at 5:30 p.m.

CLOSED SESSION

At 5:30 p.m., a motion was made by Mrs. McCombs that the Board convene in Closed Session, pursuant to General Statute 143-318.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged, and pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. 115C-319 through -321. Mrs. Parker gave the second and the motion carried.

Closed Session was recessed 6:18 p.m. and the Board returned to Open Session at 8:14 p.m.

PLEDGE OF ALLEGIANCE

Chair Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA

Mrs. Parker made a motion to approve the agenda as presented. Mr. Clark gave the second and the motion carried.

ACTION ITEMS FROM CLOSED SESSION

Ms. Greek requested approval of the personnel list as presented with no persons requesting a leave of absence (for action), seven persons leaving employment (for information), six persons

recommended for employment (for action), and two persons recommended for employment changes (for information). Mr. Clark made a motion to approve the personnel list as presented. Mrs. Cook gave the second and the motion carried.

Dr. Grant requested approval of the student assignment list as presented with the revocation of one student's acceptance to Kannapolis City Schools. Mrs. Parker made a motion to approve the student assignment list as presented. Mrs. McCombs gave the second and the motion carried.

Mr. Clark made a motion to approve and close the Closed Session minutes from December 13, 2021, as presented. Mrs. Parker gave the second and the motion carried.

#### APPROVAL OF MINUTES AND STATEMENT

Upon a motion by Mrs. Parker and second from Mrs. McCombs, the minutes from the December 13, 2021, Open Session, the November 27, 2021, credit card statement, and the December 2021 Head Start Policy Council minutes were approved as presented.

#### RECOGNITIONS

Eight persons from Shady Brook Elementary were recognized: JJ Griggs is an outstanding fifth grade student. He strives to be a role model for others and is dedicated to helping his peers and the staff, whenever possible. Joshua Toledo is an outstanding bulldog, who goes above and beyond to ensure all his peers are happy. Victoria Martinez is a dynamic leader in our community, who values overall wellness and is a strong advocate for social justice. Shady Brook is grateful for her passion for community service and her genuine commitment to the learning community. Shady Brook staff is so appreciative of Mrs. Nowlin and the care she provides for student when teachers are not able to be in the classroom. Ricky Burriss has made a huge impact on the Transportation Department since joining them in 2011. He takes time to get to know each of his students by name. Seth Brook and Todd Overcash are an amazing addition to Shady Brook. They are always willing to help with whatever is needed at any time. Rachel Sontchi-Spry is an overcomer, a problem-solver, an innovator, and a dynamic member of the fourth grade team at Shady Brook.

The Board also recognized the Hilbish Ford Teacher of the Month, Rhonda Hiskey, a kindergarten teacher from G. W. Carver Elementary. She is the kind of teacher that all parents dream of having as their child's first teacher.

The JV and Varsity Cheer teams were congratulated for their most recent State Championship titles. Rexi Lemelin was also recognized for receiving All Region honors.

Daryle Adams, Director of CTE and Secondary Education, was the ACTE Region 2 Administrator of the Year finalist. KCS and the Board are grateful for his continued contributions to CTE in KCS.

#### PUBLIC COMMENT

There were no requests for public comment.

### COVID-19 UPDATE

Mr. Garay shared current COVID data for our community. Mr. Garay recommended that, effective January 11, 2022, KCS continue all current COVID protocols, including current masking requirements, through at least February 14, 2022. Mrs. Parker made a motion to approve the recommendation as presented. Mrs. McCombs gave the second and the motion carried.

### 2021-2022 ACADEMIC CALENDAR REVISION

Mrs. Greek shared a draft of a revised calendar, making May 17, 2022, a teacher workday to accommodate the recent North Carolina State Supreme Court ruling to move primaries for 2021 from March 8 to May 17. Mrs. Cook made a motion to approve the revised calendar as presented. Mrs. McCombs gave the second and the motion carried.

### POLICY REVISIONS – FOR FIRST READ

Mr. Garay shared the policies revisions submitted for first read:

- 2125/7315 Confidential Information
- 3100 Curriculum Development
- 3410 Testing and Assessment Program
- 3420 Student Promotion and Accountability
- 3460 Graduation Requirements
- 4120 Domicile or Residence Requirements
- 4316 (and R) Student Dress Code
- 5022 Registered Sex Offenders
- 7130 Licensure
- 7262 Communicable Diseases – Employees
- 7340 (and R) Employee Dress and Appearance
- 8305 Federal Grant Administration
- 8310 Annual Independent Audit

Mrs. Parker made a motion to approve the policies listed on first read with revisions. Mrs. Cook gave the second and the motion carried

### POLICY REVISIONS – FOR SECOND READ

Mr. Garay shared the policies revisions submitted for second read:

- 1720/4030/7325 Discrimination, Harassment and Bullying Complaint Procedure
- 1725/4035/7236 Title IX Sexual Harassment-Prohibited Conduct and Reporting Process
- 4050 Children of Military Families
- 4400 Attendance
- 4700 Student Records
- 6320 Use of Student Transportation Services
- 7530 Military Leave
- 7820 Personnel Files
- 9000 Planning to Address Facility Needs

Mrs. Parker made a motion to approve the policies listed on second read with revisions. Mrs. McCombs gave the second and the motion carried.

FINANCE

Mr. Crabtree reported there was no Superintendent travel for the previous month.

Mr. Crabtree then presented the 2021-2022 Budget Resolution. Mr. Clark made a motion to approve the 2021-2022 Budget Resolution as presented. Mrs. Cook gave the second and the motion carried. Mr. Crabtree reviewed the monthly financial report with the Board.

Additionally, Mr. Crabtree shared the most recent audit findings. There were no significant or material weaknesses noted, and no corrective actions were required. Mrs. McCombs made a motion that the Board receive the audit as presented. Mrs. Parker gave the second and the motion carried.

FACILITIES

Mr. Crabtree shared the lottery application, which requests \$282,900 for debt retirement. He noted the application had already been approved by the county. Mr. Clark made a motion to approve the application as presented. Mrs. Cook gave the second and the motion carried.

Mr. Crabtree also updated board members on other current projects within the district.

ANNOUNCEMENTS

Several announcements and upcoming events were discussed.

ADJOURN

Chair Adams adjourned the meeting at 8:23 p.m.

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Kevin Garay, Superintendent

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Todd Adams, Chair