

KANNAPOLIS CITY BOARD OF EDUCATION
MINUTES

Date: June 26, 2023	Present:	Mr. Todd Adams, Chair
		Mr. Kevin Clark, Vice Chair
Time: 5:00 PM		Mrs. Anita Parker
		Mrs. Kristina Cook
Place: KCS Administrative Office		Mr. Kevin Garay
Boardroom		Dr. Chris Triolo
		Dr. Jessica Grant
		Ms. Kim Greek
		Ms. Grace Pennerat, Attorney
		Mrs. Ashley Forrest, Recorder

CALL TO ORDER

Chair Todd Adams called the meeting to order at 5:00 p.m.

PLEDGE OF ALLEGIANCE

Chair Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA

Mrs. Parker made a motion to approve the agenda as presented. Mr. Clark gave the second and the motion carried.

APPROVALS

Upon a motion by Mrs. Parker and a second from Mr. Clark, the minutes from the June 12, 2023, Open Session, and the May 27, 2023, credit card statement were approved as presented.

ACADEMICS: CURRICULUM ADOPTION

Dr. Triolo and Dr. Anderson presented the process used and stakeholders involved in recommending CKLA as the core literacy curriculum in grades 3-5.

BOARD POLICY REVISIONS FOR SECOND READ

Mr. Garay presented revised policies for second read. Upon a motion by Mrs. Parker and a second by Mrs. Cook, the policies listed on the agenda were approved as presented on second read.

FINANCE YEAR-END REPORT

Ms. Greek reported \$185.63 in travel expenses for the Superintendent for mileage to and from Raleigh, NC for the Legislative Day.

Ms. Greek presented the following amendments: Fund 1 Amendment 4, Fund 2 Amendment 3, Fund 3 Amendment 3, Fund 4 Amendment 2, Fund 5 Amendment 2, Fund 7 Amendment 2, and Fund 8 Amendment 3. Mrs. Parker made a motion to approved the amendments as presented. Mr. Clark gave the second and the motion carried.

Ms. Greek also presented the year-end financial report with a projected fund balance of just over \$2.2 million currently planned for the 2024-2025 supplement after ESSER funds are spent in 2024.

Ms. Greek requested approval of a proposed Classified Salary Schedule adjustment that would align our table with the upcoming requirements from the state and would eliminate the holds on steps while providing longevity celebrations with increases at key milestones. The cost of this one-time adjustment is estimated at \$121,000. Mrs. Cook made a motion to approve the Classified Salary Schedule adjustment, effective July 1, 2023. Mr. Clark gave the second and the motion carried.

Mr. Garay requested a continuation of the \$5,000 EC hiring bonus and the \$2,000 bus driver hiring bonus, and flexibility to reinstate a hiring bonus for elementary education teachers and secondary math teachers if needed. Board members gave consensus for this.

Finally, Ms. Greek requested a budget continuation to begin July 1, 2023, and continue through the approval of the next budget. Mr. Clark made a motion to approve the Continuing Budget Resolution as presented. Mrs. Cook gave the second and the motion carried.

ANNOUNCEMENTS

Several announcements and upcoming events were discussed.

CLOSED SESSION

At 7:03 p.m., a motion was made by Mrs. Parker that the Board convene in Closed Session, pursuant to General Statute 143-318.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged, and pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. 115C-319 through -321. Mr. Clark gave the second and the motion carried.

The Board returned to Open Session at 7:24 p.m.

ACTION ITEMS FROM CLOSED SESSION

Ms. Greek requested approval of the personnel list as amended with no persons requesting a leave of absence (for action), five persons leaving employment (for information), twenty-three persons recommended for employment (for action), and five persons recommended for employment change (for information). Mr. Clark made a motion to approve the personnel lists as presented. Mrs. Cook gave the second and the motion carried.

Dr. Grant requested approval of the student assignment list as presented with three students granted release and sixteen students granted acceptance to Kannapolis City Schools. Mrs. Parker made a motion to approve the student assignment list as presented. Mrs. Cook gave the second and the motion carried.

Mrs. Parker made a motion to approve and close the Closed Session minutes from June 12, 2023. Mr. Clark gave the second and the motion carried.

ADJOURN

Chair Adams adjourned the meeting at 7:25 p.m.

Kevin Garay, Superintendent

Todd Adams, Chair