

KANNAPOLIS CITY BOARD OF EDUCATION
MINUTES

Date: October 10, 2022	Present:	Mr. Todd Adams, Chair Mrs. Brenda McCombs Mrs. Anita Parker Mrs. Kristina Cook Mr. Kevin Garay Dr. Chris Triolo Ms. Kim Greek Mr. Brian Shaw, Attorney Ms. Ashley Forrest, Recorder
Time: 5:30 PM		
Place: Kannapolis City Schools Administrative Offices		

CALL TO ORDER

Chair Todd Adams called the meeting to order at 5:34 p.m.

CLOSED SESSION

At 5:34 p.m., a motion was made by Mrs. Cook that the Board convene in Closed Session, pursuant to General Statute 143-318.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged, and pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. 115C-319 through -321. Mrs. Parker gave the second and the motion carried.

Closed Session was recessed at 6:23 p.m. and the Board returned to Open Session at 6:30 p.m.

PLEDGE OF ALLEGIANCE

Chair Adams led the Pledge of Allegiance.

ACTION ITEMS FROM CLOSED SESSION

Mrs. Forrest requested approval of the personnel list as presented with five persons requesting a leave of absence (for action), eleven persons leaving employment (for information), twelve persons recommended for employment (for action), and nine persons recommended for employment changes (for information). Mrs. McCombs made a motion to approve the personnel list as presented. Mrs. Cook gave the second and the motion carried.

Mrs. Parker made a motion to approve and close the Closed Session minutes from the September 12, 2022. Mrs. Cook gave the second and the motion carried.

APPROVALS

Upon a motion by Mrs. Parker and a second from Mrs. Cook, the minutes from the September 12, 2022, Open Session and the August 27, 2022, credit card statement were approved as presented.

RECOGNITIONS

Eight persons from Kannapolis Middle School were recognized: Student Brandon Ford, Student Tristan Haskie, Volunteer Tara Thomas, Substitutes Lakesha Parks and Jorutha Griffin, Bus Driver Katherine Christy, Data Manager Alisha Ryan, and Teacher Tiffany Green. The Board also recognized Dawn Davis, Physical Education Teacher at Fred L. Wilson Elementary, as the Hilbish Ford Teacher of the Month and Andy Harris as a recent KCS retiree.

PUBLIC COMMENT

There were no requests for public comment.

RCCC – LOCAL ARTICULATION AGREEMENT

Mr. Daryle Adams presented the updated course articulation agreement with RCCC. Mrs. Parker made a motion to approve the Local Articulation Agreement between Rowan-Cabarrus Community College and Cabarrus County Schools, Kannapolis City Schools and Rowan-Salisbury Schools. Mrs. McCombs gave the second and the motion carried.

DISTRICT IMPROVEMENT PLAN

Dr. Triolo presented a draft of the District Improvement Plan, highlighting the key indicators included. The plan will be available for public review and feedback, and will be presented to the Board at their November meeting for review and approval before it is submitted to the NC Department of Instruction.

BOARD POLICIES WITH TECHNICAL CORRECTIONS

Mr. Garay shared the policies updated with technical corrections:

- 2130 Board Member Compensation and Expenses – updates web address in resources
- 3102 Online Instruction – updates a G.S. reference
- 4270/6145 Concussion and Head Injury – updates web address and G.S. reference
- 4334/5035/7345 Use of Unmanned Aircraft (Drones) – updates legal references and resources
- 6230 School Meal and Competitive Food Standards – removes outdated legal references
- 7360/8225 Crowdfunding on Behalf of the School System – updates resources

This was for information only; no vote was required.

FINANCE UPDATE

Ms. Greek shared that there was no superintendent travel to report for the previous month.

Ms. Greek reviewed the monthly financial report and shared there were no amendments and transfers for the month.

Ms. Greek also presented a recommendation for an increase in substitute pay rates to meet the minimum rates required by the state, as well as to align KCS with surrounding districts. The recommendation is for licensed teacher substitutes to be paid \$115/day, non-licensed teacher substitutes to be paid \$95/day, and teacher assistant substitutes to be paid \$75/day. The estimated cost increase is expected to be around \$12,000/year if this new pay scale is approved. Mrs. McCombs made a motion to approve the substitute pay rate increases as presented. Mrs. Parker gave the second and the motion carried.

Ms. Greek shared the one-time bonus for teachers available from PRC 071. At the time of the meeting, KCS had 402 eligible employees, which would allow for bonuses of approximately \$867/eligible employee. These bonuses are to be paid out in December 2022. Mrs. Parker made a motion to approve the one-time bonus as presented. Mrs. McCombs gave the second and the motion carried.

Mr. Garay and Ms. Greek presented a recommendation to increase local supplements for certified teachers from 8% to 8.5%. The anticipated cost of the increase is expected to be around \$131,000 for 2022-2023. The funds for this year would be taken from ESSER funding, reserving Cabarrus County funding for future years. Mrs. McCombs made a motion to approve the .5% local supplement increase, from 8% to 8.5%. Mrs. Cook gave the second and the motion carried.

Mr. Garay also noted that the contract with Poyner-Spruill for Board representation will expire on June 30, 2023, and asked the Board how they would like to proceed. Attorney Brian Shaw said he would bring back a proposal for a contract to begin on July 1, 2023, for the Board to review and consider.

FACILITIES UPDATE

Dr. Chip Buckwell updated board members on the work being done at McKnight, the expected approval from Cabarrus County for using PAYGO funds, and the planned meeting for Monday, October 17, 2022, to discuss the transition process for students and classrooms currently housed at Kannapolis Middle Schools back to McKnight.

Dr. Buckwell reviewed the contract with GeoSurfaces for the ALB track, as well as the schedule for the work. Mrs. Cook made a motion to accept the contract as presented. Mrs. Parker gave the second and the motion carried.

Dr. Buckwell also updated board members on other current projects.

The Board went into Closed Session at 8:00 p.m. and returned to Open Session at 8:58 p.m.

ANNOUNCEMENTS

Several announcements and upcoming events were discussed.

ADJOURN

Chair Adams adjourned the meeting at 9:02 p.m.

Kevin Garay, Superintendent

Todd Adams, Chair