

KANNAPOLIS CITY BOARD OF EDUCATION
MINUTES

Date: December 11, 2023	Present:	Mr. Todd Adams, Chair
		Mr. Kevin Clark, Vice Chair
Time: 5:30 PM		Mrs. Anita Parker
		Mrs. Brenda McCombs
Place: Kannapolis City Schools		Mr. Kevin Garay
Board Room		Dr. Chris Triolo
		Dr. Jessica Grant
		Ms. Kim Greek
		Mr. Brian Shaw, Attorney
		Mrs. Ashley Forrest, Recorder

CALL TO ORDER

Chair Todd Adams called the meeting to order at 5:32 p.m.

CLOSED SESSION

At 5:32 p.m., a motion was made by Mrs. Parker that the Board convene in Closed Session, pursuant to General Statute 143-318.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged, and pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. 115C-319 through -321. Mr. Clark gave the second and the motion carried

The Board returned to Open Session at 6:33 p.m.

PLEDGE OF ALLEGIANCE

Chair Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA

Mrs. Parker made a motion to approve the agenda as presented. Mrs. McCombs gave the second and the motion carried.

ACTION ITEMS FROM CLOSED SESSION

Ms. Kim Greek requested approval of the personnel list as presented with two persons requesting a leave of absence (for action), ten persons leaving employment (for information), eight persons recommended for employment (for action), and one person recommended for employment change (for information). Mr. Clark made a motion to approve the personnel list as presented. Mrs. Cook gave the second and the motion carried.

Dr. Jessica Grant requested approval of the student assignment list as presented with one student granted release from Kannapolis City Schools. Mrs. McCombs made a motion to approve the student assignment list as presented. Mr. Clark gave the second and the motion carried.

Mrs. Parker made a motion to approve and close the Closed Session minutes from November 6, 2023, and November 15, 2023. Mrs. McCombs gave the second and the motion carried.

APPROVALS

Upon a motion by Mr. Clark and a second from Mrs. Cook, the minutes from the November 6, 2023, and November 15, 2023, Open Sessions, the October 27, 2023, credit card statement, and the November 9, 2023, Head Start Policy Council minutes were approved as presented.

RECOGNITIONS

Five persons from North Kannapolis Elementary School were recognized: student Ella Parker, student Jordan Flores, substitute Sarah White, instructional assistant Jamaal Henderson, and teacher Brenda Mercer. Erin Duncan, kindergarten teacher at Forest Park Elementary School was recognized as the Hilbish Teacher of the Month for December. The A. L. Brown High School Cheerleaders were recognized as the 2023 NCHSAA State Champions.

PUBLIC COMMENT

There was no request for public comment.

HEAD START SUPPLEMENTAL HEALTH AND SAFETY GRANT

Dr. Jennifer Baucom requested approval of a grant application for \$198,346 for additional upgrades to Head Start playground equipment and the addition of an awning for the car rider area. Mrs. Parker made a motion to approve the Head Start Supplemental Health and Safety Grant request as presented. Mrs. McCombs gave the second and the motion carried.

ACADEMIC UPDATES

Mrs. Deana Lewis and Dr. Erin Anderson shared the process and outcome of a review of CKLA curriculum materials for the second semester and that a team would begin working on the materials for first semester in early 2024.

Dr. Triolo shared the 2024 Summer School Programming plans and efforts towards establishing the Teacher Pipeline Program.

2024-2025 ACADEMIC CALENDAR

Mr. Garay overviewed the process for drafting and compiling feedback for the two calendar options presented for Board review. Mrs. Cook made a motion to approve the Early Start calendar as presented. Mrs. Parker gave the second and the motion carried.

RETENTION TASK FORCE REPORT

Mr. Garay outlined the members of the task force and the method used to discuss strategies and narrow district and school focus around retaining staff. He communicated the next steps in the process, as well.

POLICIES FOR SECOND READ

Mr. Garay reviewed the request for the revisions to policies as part of the fall PLS updates. Mrs. Parker made a motion to approve the policies as presented on second read. Mrs. McCombs gave the second and the motion carried.

NEW REGULATION AND MATRIX REVISION

Mr. Garay reviewed the new regulation created in response to the Parent's Bill of Rights legislation and the revision requested to the A. L. Brown High School Disciplinary Consequences Matrix.

OPERATIONS UPDATE

Mr. Scott Rodgers updated the Board on current projects throughout the district.

FINANCE UPDATE

Ms. Greek shared that the Superintendent had travel expenses for the previous month of \$669.75 for registration fees and mileage associated with his participation in the NCSBA Annual Conference with board members.

Ms. Greek also shared the monthly financial report.

ANNOUNCEMENTS

Several announcements and upcoming events were discussed.

After returning to Closed Session at 8:35 p.m., the Board resumed Open Session at 9:14 p.m.

ADJOURN

Chair Adams adjourned the meeting at 9:14 p.m.

Kevin Garay, Superintendent

Todd Adams, Chair