

KANNAPOLIS CITY BOARD OF EDUCATION
MINUTES

Date: November 6, 2023	Present:	Mr. Todd Adams, Chair
		Mr. Kevin Clark, Vice Chair
Time: 5:30 PM		Mrs. Anita Parker
		Mrs. Brenda McCombs
Place: Kannapolis City Schools		Mr. Kevin Garay
Board Room		Dr. Chris Triolo
		Ms. Kim Greek
		Mr. Brian Shaw, Attorney
		Mrs. Ashley Forrest, Recorder

CALL TO ORDER

Chair Todd Adams called the meeting to order at 5:35 p.m.

CLOSED SESSION

At 5:35 p.m., a motion was made by Mrs. Parker that the Board convene in Closed Session, pursuant to General Statute 143-318.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged, and pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. 115C-319 through -321. Mr. Clark gave the second and the motion carried

The Board returned to Open Session at 6:31 p.m.

PLEDGE OF ALLEGIANCE

Chair Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA

Mrs. Parker made a motion to approve the agenda as presented. Mrs. Cook gave the second and the motion carried.

ACTION ITEMS FROM CLOSED SESSION

Ms. Kim Greek requested approval of the student assignment list as presented with two students granted release from and seven student granted acceptance to Kannapolis City Schools. Mr. Clark made a motion to approve the student assignment list as presented. Mrs. Parker gave the second and the motion carried.

Ms. Kim Greek requested approval of the personnel list as presented with two persons requesting a leave of absence (for action), seven persons leaving employment (for information), seven persons recommended for employment (for action), and three persons recommended for employment change (for information). Mrs. Cook made a motion to approve the personnel list as presented. Mrs. McCombs gave the second and the motion carried.

Mr. Clark made a motion to approve and close the Closed Session minutes from October 9, 2023. Mrs. McCombs gave the second and the motion carried.

APPROVALS

Upon a motion by Mrs. Parker and a second from Mrs. Cook, the minutes from the October 9, 2023, Open Session, the September 27, 2023, credit card statement, and the October 12, 2023, Head Start Policy Council minutes were approved as presented.

RECOGNITIONS

Eight persons from Shady Brook Elementary School were recognized: Students Masen Weeks, Macarius Lewis, and Abigail Hughes, Volunteer Danielle Pennington, Substitute Isaiah Thompson, Bus Driver Donna Anderson, Instructional Assistant Kisha Corson, and Instruction Coach Collen Dolby. Chad Wilson, Teacher at Kannapolis Middle School, was recognized as the Hilbish Ford Teacher of the Month.

PUBLIC COMMENT

There was no request for public comment.

DISTRICT IMPROVEMENT PLAN

Dr. Chris Triolo shared that the District Improvement Plan had been publicly posted for 30 days in both English and Spanish. The feedback received during that time had been reviewed and would be taken into consideration as the district moved forward with the plan. Mrs. McCombs made a motion to approved the District Improvement Plan as presented. Mrs. Parker gave the second and the motion carried.

POLICIES FOR FIRST READ

Mr. Garay reviewed the policy revisions presented for first read. Mrs. Parker made a motion to approve the policies listed for first read as presented. Mrs. Cook gave the second and the motion carried.

POLICIES WITH TECHINCAL CORRECTIONS AND REGULATIONS

Mr. Garay reviewed the policy revisions and regulation being presented for information.

POLICIES FOR SECOND READ

Mr. Garay reviewed the request for the revision to policy 8350. Mrs. Parker made a motion to approve the policy as presented on second read. Mrs. McCombs gave the second and the motion carried.

OPERATIONS UPDATE

Mr. Scott Rodgers updated the Board on current projects throughout the district.

He also presented the Engineering Services agreement with Optima Engineering for the Forest Park Elementary HVAC equipment replacement. Mr. Clark made a motion to approve the agreement as presented. Mrs. McCombs gave the second and the motion carried.

FINANCE UPDATE

Ms. Greek shared that there were no Superintendent travel expenses for the previous month and presented the 2023-2024 Budget Resolution. Mrs. McCombs made a motion to approve the Budget Resolution as presented. Mrs. Parker gave the second and the motion carried. Ms. Greek reviewed the monthly report with the Board.

Ms. Greek and Mr. Garay recommended a .5% increase to the local certified supplement from 8.5% to 9%. The cost of the increase is approximately \$135, 000 and would be paid from remaining ESSER funds for the 2023-2024 school year. If approved, half would be paid on the November 2023 paycheck and half on the June 2024 paycheck. Mr. Clark made a motion to approve the increase as presented. Mrs. Cook gave the second and the motion carried.

Mr. Garay reviewed the State Supplement for Teacher Compensation guidelines, as well as the feedback from the Retention Task Force. He proposed a supplement scale that would recognize certified staff longevity and acknowledge small percentage increases in the upper steps of the state certified pay scale. If approved, the supplement would be paid in December 2023. Mr. Clark made a motion to approve the supplement scale as presented. Mrs. Parker gave the second and the motion carried.

ANNOUNCEMENTS

Several announcements and upcoming events were discussed.

After returning to Closed Session at 8:19 p.m., the Board resumed Open Session at 8:41 p.m.

ADJOURN

Chair Adams adjourned the meeting at 8:42 p.m.

Kevin Garay, Superintendent

Todd Adams, Chair