

KANNAPOLIS CITY BOARD OF EDUCATION
MINUTES

Date: September 18, 2023	Present: Mr. Todd Adams, Chair
	Mr. Kevin Clark, Vice Chair
Time: 5:30 PM	Mrs. Anita Parker
	Mrs. Kristina Cook
Place: Kannapolis City Schools	Mr. Kevin Garay
Board Room	Dr. Chris Triolo
	Dr. Jessica Grant
	Ms. Kim Greek
	Ms. Grace Pennerat, Attorney
	Mrs. Ashley Forrest, Recorder

CALL TO ORDER

Chair Todd Adams called the meeting to order at 5:32 p.m.

CLOSED SESSION

At 5:32 p.m., a motion was made by Mrs. Parker that the Board convene in Closed Session, pursuant to General Statute 143-318.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged, and pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. 115C-319 through -321. Mrs. Cook gave the second and the motion carried

The Board returned to Open Session at 6:30 p.m.

PLEDGE OF ALLEGIANCE

Chair Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA

Mr. Clark made a motion to approve the agenda as presented. Mrs. Cook gave the second and the motion carried.

ACTION ITEMS FROM CLOSED SESSION

Ms. Kim Greek requested approval of the personnel list as presented with one person requesting a leave of absence (for action), nine persons leaving employment (for information), nineteen persons recommended for employment (for action), six persons recommended for employment change (for

information), and two additional notes (for information). Mr. Clark made a motion to approve the personnel list as presented. Mrs. Parker gave the second and the motion carried.

Dr. Jessica Grant requested approval of the student assignment list as presented with four students granted release from Kannapolis City Schools and twenty-four students granted and one student denied acceptance to Kannapolis City Schools. Mrs. Cook made a motion to approve the student assignment list as presented. Mrs. Parker gave the second and the motion carried.

Mr. Clark made a motion to approve and close the Closed Session minutes from August 14, 2023. Mrs. Cook gave the second and the motion carried.

Mrs. Parker made a motion that the Board approve the Altria settlement arising from the JUUL litigation, and that the Board Chair and Board attorney be authorized to take all necessary steps to finalize the settlement. Mr. Clark gave the second and the motion carried.

Mrs. Cook made a motion that the Board join the national multidistrict lawsuit against social media companies and enter into the proposed retainer agreement with the Janet Ward Black team of attorneys. Mr. Clark gave the second and the motion carried.

APPROVALS

Upon a motion by Mrs. Parker and a second from Mr. Clark, the minutes from the August 14, 2023, Open Session, and the July 27, 2023, credit card statement were approved as presented.

RECOGNITIONS

Six persons from A. L. Brown High School were recognized: Student Gloria Lemus, Student Yamir Moreno, Bus Driver Iriana Lopez, Long-term Substitute Joshua Teague, OCS Teacher Assistant Keith Hodge, and Teacher Denzal Gilmore. Vanneza Aquirre, Teacher at McKnight Head Start, was recognized as the Hilbish Ford Teacher of the Month.

PUBLIC COMMENT

There was no request for public comment.

MCKNIGHT HEAD START – CORRECTIVE ACTION PLAN

Dr. Jennifer Baucom shared the audit finding from the Office of Head Start review earlier in 2023 and the corrective measures put in place. Mrs. Parker made a motion to approve the corrective action plan as presented. Mr. Clark gave the second and the motion carried.

TITLES I, II, III, AND IV GRANT REQUEST

As a follow up to the presentation at the August Board meeting, Dr. Erin Anderson reviewed the grant information submitted to the North Carolina Department of Instruction.

OPERATIONS UPDATE

Mr. Scott Rodgers outlined the process used for selecting an architect for the Fred L. Wilson Elementary School addition and introduced Bill Hughes from YCH Architects. After a presentation from YCH, Mr. Rodgers make a recommendation that the Board select YCH Architects for the FLW project. Mrs. Parker made a motion to select YCH Architects for the Fred L. Wilson Elementary School addition. Mr. Clark gave the second and the motion carried with Mrs. Cook abstained for conflict of interest.

Mr. Rodgers updated Board members on other current projects within the district. He requested putting out a request for a 2-year proposal for surveying and site work and will follow up with Poyner-Spruill on the best way to proceed with the process. He also requested permission to sell two vehicles that are not currently meeting district needs and replacing them with vans that would be more appropriate for transporting students. Mr. Clark made a motion that the Board approve the disposal of the property in accordance with applicable laws. Attorney Grace Pennerat will draft a resolution for the Board for disposing of vehicles worth more than \$30,000.

ACADEMICS UPDATE

Dr. Jennifer Brinson and Dr. Chris Triolo presented the most recent School Performance Grades, sharing comparisons with previous years, celebrating success and overviewing areas for improvement. They also gave a timeline of upcoming steps to meet state requirements.

POLICIES FOR FIRST READ

Mr. Garay noted that revisions to policy 8350 would be postponed. Attorney Grace Pennerat reviewed changes and clarifications resulting from the recently passed “Parent’s Bill of Rights” legislation. Mr. Clark made a motion to approve the policies as presented on first read. Mrs. Parker gave the second and the motion carried.

FINANCE UPDATE

Ms. Greek shared that there were no Superintendent travel expenses for the previous month and, with no new state budget, there were no monthly financial report or amendments to share.

Ms. Greek and Mr. Garay shared information regarding efforts to fill remaining vacancies. Ms. Greek reported that the hiring bonuses had led to 22 new hires and had cost a total of \$239,408. The 10% retention pay increase for Exceptional Children teachers is expected to cost \$172,905. Mr. Garay noted that the only hiring bonus requested by administration at this time is \$2,000 for bus driving vacancies.

Mr. Garay also updated the Board about the work of the Retention Task Force in narrowing ideas and suggestions for retention strategies for certified staff.

ANNOUNCEMENTS

Several announcements and upcoming events were discussed.

ADJOURN

Chair Adams adjourned the meeting at 8:37 p.m.

Kevin Garay, Superintendent

Todd Adams, Chair