



**ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA
612 AMBOY AVE. PERTH AMBOY, NJ
5:30 PM
Friday, February 16, 2024**

I. CALL TO ORDER

In accordance with the provisions of the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school website and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society

IV. ROLL CALL

Board Members:

Mr. Joshua Bishop-Mbachu - President
Ms. Michelle Roman – Vice President
Mr. Saad Syed – Corporate Secretary
Ms. Eloisa Hernandez
Ms. Yadira Puntiel
Mr. Ambiorix Ramirez

Additional Attendees:

Dr. Jack Perna - Interim Chief Administrator
Ms. Bernadette Pinto – Interim BA/Board Secretary
Ms. Patricia Bombelyn - Board Attorney

V. PUBLIC COMMENTS

The Board President invites members of the public to present any comments to the Board (limited to 3 minutes).

HUMAN RESOURCES MOTIONS:

1) Move that the Board of Trustees under the recommendation of the Interim Chief Administrator rescind the previous motion approving Eamonn Flynn as a Daily Substitute and approve his appointment as a Building Based Substitute Teacher with terms as follows:

Candidate Name	Position Title	Salary	Start Date
Eamonn Flynn	Building Based Substitute Teacher	\$200/Daily	1/29/24

2) Move that the Board of Trustees under the recommendation of the Interim Chief Administrator approve the following appointment:

Candidate Name	Position Title	Salary	Start Date
-----------------------	-----------------------	---------------	-------------------

Aquilina Santana	Chemistry Teacher	\$80,000.00	3/25/24
-----------------------------	------------------------------	--------------------	----------------

3) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator, accept the following resignation:

Name	Position	Effective Date
Nelsy Santos	HR Assistant	2/21/24

4) Move that the Board of Trustees under the recommendation of the Interim Chief Administrator approve the following appointment:

Candidate Name	Position Title	Salary	Start Date
Jennifer Negron	Administrative Asst. MS	\$49,000.00	3/4/24

5) Move that the Board of Trustees under the recommendation of the Interim Chief Administrator approve the following appointment:

Candidate Name	Position Title	Salary	Start Date
Sonia Charles	Paraprofessional	\$40,000	3/4/24

6) Move that the Board of Trustees under the recommendation of the Interim Chief Administrator approve the following appointment:

Candidate Name	Position Title	Recommended Salary	Start Date
Gabriel Sousa	Security Officer PT	\$20/Hr.	3/4/24

7) Move that the Board of Trustees under the recommendation of the Interim Chief Administrator approve the following appointment:

Candidate Name	Position Title	Salary	Start Date
Edwin Duroy	Per Diem Administrator	\$900.00/ Day	2/19/24

8) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator, accept the following rescinded position:

Name	Position	Effective Date
Fiorela Martinez	Paraprofessional	1/31/2024

9) Move that the Board of Trustees, under the recommendation of the Interim Chief Administrator, approve the following appointment:

Name	Position	Salary	Effective Date
Denisse Peralta Castaneda	HR Assistant	\$42,000	3/4/24

Academic Excellence/ Extracurricular Motions:

10) Move that the Board of Trustees under the recommendation of the Interim Chief Administrator approve the following field trips:

Field Trip	Students/Sponsor	Date(s)	Location	Cost
Kean University Play (Once on this Island)	67 (grades 9 - 12) /Drama Teacher Marcos Vasquez	Feb. 23, 2024	Kean University, Union, NJ	Admission - Free Buses – approx. \$380.00 funded by ARP ESSER
Paradox Museum – JAG points reward	25 (7th and 8th gr)/E. Stark	Feb 21, 2024	Paradox Museum, E. Rutherford	\$1400.00 funded by ARP ESSER

VI. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.

- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

- 1. Personnel matters

XVI. ADJOURNMENT