



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING MINUTES
612 AMBOY AVE. PERTH AMBOY, NJ
Friday, February 10, 2023
6 PM

The meeting was called to order at 6:35 pm and presided over by Mr. Bishop-Mbachu.

In accordance with the provisions of the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school website and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

I. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

II. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

III. ROLL CALL

Board Members:

Mr. Joshua Bishop-Mbachu - President - Present
Ms. Lisette Vilanova – Vice President - Present
Ms. Elba Ceballo - Present
Ms. Eloisa Hernandez - Present
Ms. Michelle Roman - Present
Mr. Saad Syed - Present

Additional Attendees:

Dr. Jeff White – Chief Lead Administrator - Present
Ms. B. Pinto – BA/Board Secretary - Present

IV. PUBLIC COMMENTS

The Board President invites members of the public to present any comments to the Board (limited to 3 minutes). - No Public Comment

V. BOARD RETREAT

Board Goals

School / Organization Compliance

1. Ensure timely review, approval and posting of Board Secretary Reports / Treasury Reports, Financial and Board agendas and minutes
2. Increase Board training and capacity to strengthen Board and community relations that lead to recruitment of Board of Trustee members, students, staff, etc.
3. Establish organizational and Board committees to address gaps of student enrollment and charter renewal.

Student Outcomes

1. Internal audit of school programs - guidance, curriculum, special education. Graduation requirements (being met), honors /AP coursework.
2. Filling vacancies and retaining high performing instructional staff that are held accountable for student outcomes

Characterics of Highly Effective Boards

- Misson
- Clarity of collective mission
- Clarity of roles and responsibilities
- Governance v/s Management
- Focused on results / outcomes
- Effective Governance
- Strong Partnership with School Leader
- Board Member Recruitment
- Dependency on Management
- SEC

VI. ADJOURNMENT

The Board President entertained a motion to adjourn the meeting. Ms. Ceballo made a motion to adjourn the meeting. Ms. Vilanova seconded the motion and the meeting was adjourned at 9:25 PM.

B. Pinto, Interim Board Secretary