



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA
612 AMBOY AVE., PERTH AMBOY, NJ
Wednesday, December 21, 2022
6:30 PM

I. CALL TO ORDER

In accordance with the provisions of the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school website and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL

Board Members:

Mr. Joshua Bishop-Mbachu - President
Ms. Lisette Vilanova – Vice President
Ms. Stephanie Pabon – Corporate Secretary
Ms. Elba Ceballo
Ms. Eloisa Hernandez
Ms. Michelle Roman
Mr. Saad Syed

Additional Attendees:

Dr. Jeff White – Chief Lead Administrator
Ms. Gail Long – BA/Board Secretary
Dr. Elizabeth Duran Swinford - Principal
Ms. Tobi Knehr- Interim Administrator
Ms. Patricia Bombelyn - Board Attorney

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the regular meeting minutes from September 28, 2022.

Move that the Board of Trustees approve the special meeting minutes from October 13, 2022.

Move that the Board of Trustees approve the regular meeting minutes from October 25, 2022.

Move that the Board of Trustees approve the regular meeting minutes from November 30, 2022.

VI. CORRESPONDENCE

No correspondence.

VII. REPRESENTATIVES (Approximately 3-5 Minutes Each)

- a. Parent Representative
- b. Teacher Representative –
- c. Student Representative – Aldrick Franco

VIII. PUBLIC COMMENTS

The Board President invites members of the public to present any comments to the Board (limited to 3 minutes).

IX. PRESENTATIONS (Approximately 10 Minutes)

- a. Start Strong
- b. Solanyi Pena - Recruitment

X. RECOGNITION**XI. CHIEF LEAD ADMINISTRATOR'S REPORT****XII. COMMITTEE REPORTS**

- Academic Excellence – Eloisa Hernandez
- Human Resources and Recognition – Michelle Roman
- Finance and Facilities – Lisette Vilanova
- Executive – Joshua Bishop-Mbachu

XIII. MOTIONS – Consent Agenda

The Chief Lead Administrator recommends the following items for approval:

Academic Excellence

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1. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the following field trip:

Location	Date	# of Students/Staff	Responsible Person	Cost
Camden Adventure Aquarium	Tuesday, January 31, 2023	60 students from the 21 st Century afterschool program; all grades; 6 chaperones	Blanca Blanco	\$11.73 per student; Admission: \$819.74; 2 buses, \$625 each; Bus cost \$1,250
Middle School Day of Dialogue	Wednesday January 18, 2023			
High School Day of Dialogue	Thursday January 19, 2022			

2. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the following Professional Development:

Staff	PD	Date	Cost
Ms. Blanco, Mr. Kalnell, Ms. Speicker, & Ms. Stark, Ms. Gioia, Ms. Jimenez, Ms. Stone Joseph, Mr. Vazquez	Faculty Training for the Day of Dialogue at South River HS in South River, NJ	Friday, January 6, 2023	No Cost

3. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve additional boys and girls basketball schedule for the 2022/2023 school year:

AULCS Winter Sports: 2022-23 Boys Basketball and Girls Basketball Schedules

	Boys Basketball			
15	1/23/23	American History	5:30 PM	
16	2/20/23	Koinonia Academy	4:30 PM	
	Girls Basketball			
15	1/23/23	American History HS	4:00PM	
16	2/20/23	Koinonia Academy	6:00 PM	

Human Resources and Recognition

1. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the following appointment:

Employee Name	Position Title	Expected Salary	Start Date
Cara A. Kirner-Deperi	Guidance Counselor	\$61,000	1/3/2023

2. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the following applicants for the AUL 2022-2023 21st Century Program at a cost of \$40 per hour.

Name:	Position:
Solanyi Pena	Arts & Crafts Club Activity Leader
Cassandra Shumny	Coding Activity Leader

3. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the following separations for the 2022/2023 school year:

Winter Sports		
Name	Position	
Hura Blaine	Assistant Boys Basketball Coach	Rescind
Kevin Brown	Assistant Girls Basketball Coach	Rescind

4. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the following separations for the 2022/2023 school year:

Name	Title	
Suzette Allan	Guidance Counselor	Rescind

5. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the following separations for the 2022/2023 school year:

Name	Title	Salary	Start Date
Robert Hagan	English Teacher	Failed to honor 60 days- notice	12/9/2022

6. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the following job description:

Name	Title
National Junior Honor Society Advisor	Middle School Students/Campus

7. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the following

Sports		
Name	Position	
David Hannan	Assistant Boys Basketball Coach	\$4,500
Sarah Porter	Assistant Girls Basketball Coach	\$4,500
Kyle Fisher	Head Baseball Coach	\$7,500

Finance and Facilities

1. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the Bill List for the period from 12/1/22 – 12/21/22

Payroll 12/15/22	\$276,994.78
Warrants checks 9509 – 9536	\$49,544.89
Non-checks	\$9,488.69
Food Service, check 1134-1136	<u>\$16,178.83</u>

Total: \$352,207.19

2. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator will hire David J. Allen to conduct six, one hour, Zoom sessions from Johannesburg, South Africa for students and staff based on his experiences and his book ***Leadership In the Trees***, and in-person culminating Leadership Workshops over two days for students, teachers, staff and administrators either in March or April based on mutually developed schedule for a fee of \$3,000 including all travel and other costs.
3. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator apply to the US Department of Agriculture to fund a “Farm-to-School” planning grant.

AULCS with community-based partners will explore ways to procure locally produced fruits and vegetables, develop an agriculture and nutrition-based standards-based curriculum, and plan hands-on experiential activities, such as school gardens, field trips to local farms, and cooking classes. Funding not to exceed \$50,000 over one year.

4. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator, AULCS will partner with the Children's Financial Network to apply for a grant of \$10,000 PNC Bank Foundation grant to implement three program components designed to positively impact the financial well-being of students, teachers, and parents beginning in April 2023 extending through July 2023.
5. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the rate increase for Irys Cardona effective for the 2022/2023 school year as per attached
6. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the appointment of Edgar Leonardo, Part Time Bookkeeper, 12- month position at a salary of \$30,000 prorated from the beginning of the school year with an anticipated start date of 1/3/2023.

EXECUTIVE TEAM

1. Move that the Board of Trustees adopt the following Policies & Regulations

P 5512	Amendments to the Anti-Bullying Bill of Rights (M)
P 24150.05	Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M) (Revised)
P & R 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
P 2451	Adult High School (M) (Revised)
R 2460.30	Additional/Compensatory Special Education & Related Services (M) (New)
P 2622	Student Assessment (M) (Revised)
R2622	Student Assessment (M) (New)

1. Move that the Board of Trustees approve the second reading of the following Policies & Regulations

P5460	High School Graduation (M) (Revised)
P5541	Anti-Hazing (M) (New)
P8465	Bias Crimes and Bias Related Acts (M) (Revised)
R8465	Bias Crimes and Bias Related Acts (M) (Revised)

P9560

Administration of School Surveys (M) (Revised)

XIV. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

1. Attorney-Client Privilege
2. Legal Litigation - Kelly vs AUL
3. Personnel
4. HIB Incident

XV. OTHER MOTIONS

1. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the MOU with Center for Supportive Schools (CSS) for educator training to hold a Day of Dialogue for schools in Middlesex County with the goal of bringing awareness to issues related to race, gender, and class at a cost of \$2,140.00.
2. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the proposal for Saturday School 2022-2023 from January 21, 2023 to April 1, 2023 at a cost of \$37,460 to be funded from the ARP ESSER and the Evidence Based Comprehensive Beyond the School Day grants.

3. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the AULCS School Reopening Plan for the 2022-2023 school year.
4. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the 2nd bill list:

XVI. PUBLIC COMMENTS

The Board President invites members of the public to present any additional comments to the Board.

XVII. ADJOURNMENT