



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING MINUTES
Location: 612 Amboy Avenue, Perth Amboy, NJ
Thursday, October 13, 2022
6:30 PM

I. The meeting was called to order at 6:53 pm and presided over by Mr. Bishop-Mbachu.

In accordance with the provisions of the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school website and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL

Board Members		
Joshua Bishop-Mbachu, President	Present	
Lisette Vilanova, Vice President	Present	
Stephanie Pabon, Corporate Secretary	Excused	
Elba Ceballo, Trustee	Excused	

Eloisa Hernandez, Trustee	Present	
Saad Syed, Trustee	Present	
Michelle Roman, Trustee	Excused	
Additional Attendees:		
Dr. Jeff White, Chief Lead Administrator	Present	
Gail Long, Business Admin/Board Secretary	Present	
Dr. Elizabeth Duran Swinford, Principal	Present	
Tobi Knehr, Interim Administrator	Present	
Patricia Bombelyn, Board Attorney	Present	Attended Executive Session Virtually 7:10 pm – 8:10 pm

V. PUBLIC COMMENTS

Board President invites members of the public to present any comments to the Board (limited to 3 minutes)

VI. MOTIONS

Academic excellence

1. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the following staff development:

Staff	Position	PD (incl. location)	Date	Cost
Blanca Blanco	Report Specialist/ Project Director – 21 st CCLC grant	Nita M. Lowey 21 st CCLC 1 st Quarter Project Director Meeting. Topic: Family Engagement. Address: NJPSA FEA Center, 12 Centre Drive, Monroe, NJ	10/25/22	No Cost except for travel reimbursement & tolls
Emma Stark	Counselor	Monmouth County School Counselors Association; Salt Creek Grille, Rumson, NJ	10/19/22	No Cost except for travel reimbursement and tolls

Motion: Ms. Vilanova

Second: Ms. Hernandez

Voice Vote:

All in Favor: 4: Mr. Bishop-Mbachu, Ms. Vilanova, Ms. Hernandez, Mr. Syed, **Abstained:** 0; **Opposed:** 0

Motion Passed**Human Resources and Recognition**

1. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator accept the following:

Employee Name	Position Title	Date	Reason
Olivia Garcia	Paraprofessional	10/04/2022	Rescinded

Motion: Ms. Vilanova

Second: Ms. Hernandez

Voice Vote:

All in Favor: 4: Mr. Bishop-Mbachu, Ms. Vilanova, Ms. Hernandez, Mr. Syed, Abstained: 0; Opposed: 0

Motion Passed

2. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator accept the following staff separation:

Employee Name	Position Title	Date	Reason
Deana Scribner	Guidance Counselor	10/03/2022	Job Abandonment

TABLED

3. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the following applicants for the 2022/2023 21st Century Program at the rate of \$40 per hour:

Candidate Name:	Position:
Alston, Lisa	Club Substitute
Sena, Ariana	Movement Matters- Barclay
Collado, Julissa	Environmental Club- Barclay
Rodriguez, Miriam	Club Substitute

Motion: Mr. Syed

Second: Ms. Vilanova

Voice Vote:

All in Favor: 4: Mr. Bishop-Mbachu, Ms. Vilanova, Ms. Hernandez, Mr. Syed, Abstained: 0; Opposed: 0

Motion Passed

4. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the following appointment for 2022-2023 Club Stipends funded by the General Fund:

Name	Position	Stipend Amount
Rose Ann Berberich	National Honor Society	\$750
Lanny Morales	11th Grade Advisor	\$500
Lanny Morales	Yearbook	\$1,000
Munira Jamali	Senior Class Prom, & Fundraising	\$1,000
Maria Sena	Senior Class Graduation & Trip	\$1,000
Patricia Neal	7 th Grade Advisor	\$500
Samuel Kalnell	8 th Grade Advisor	\$500

Motion: Ms. Vilanova

Second: Mr. Syed

Voice Vote:

All in Favor: 4: Mr. Bishop-Mbachu, Ms. Vilanova, Ms. Hernandez, Mr. Syed, Abstained: 0; Opposed: 0

Motion Passed

5. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the following appointment for 2022-2023 Club Stipends funded by the General Fund:

Name	Position	Stipend Amount
Douglas Frost	Audio/Visual Club	\$500
Maria Sena	Fashion Show Advisor	\$500

Motion: Ms. Vilanova

Second: Ms. Hernandez

Voice Vote:

All in Favor: 4: Mr. Bishop-Mbachu, Ms. Vilanova, Ms. Hernandez, Mr. Syed, Abstained: 0; Opposed: 0

Motion Passed

6. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator accept the following medical leave of absence:

Name	Position	Campus	Time Frame
Pedro Bonilla	Custodian	Barclay	10/10/22 – 10/20/22

Motion: Ms. Vilanova

Second: Mr. Syed

Voice Vote:

All in Favor: 4: Mr. Bishop-Mbachu, Ms. Vilanova, Ms. Hernandez, Mr. Syed, Abstained: 0; Opposed: 0

Motion Passed**VII. EXECUTIVE SESSION**

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

1. Attorney-Client Privilege
2. Personnel
3. Ongoing investigation

Motion: Eloisa Hernandez; Second: Lisette Vilanova

Voice Vote: All In Favor: 4; Opposed: 0

The Board went into Executive Session at 7:10 pm.

Motion: Eloisa Hernandez; Second: Saad Syed

Voice Vote: All In Favor: 4; Opposed: 0

The Board came out of Executive Session at 8:13 pm

VIII. ITEMS TABLED PREVIOUSLY IN MEETING

2. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator accept the following staff separation:

Employee Name	Position Title	Date	Reason
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Deana Scribner	Guidance Counselor	10/03/2022	Job Abandonment
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Motion: Ms. Vilanova Second: Mr. Syed Voice Vote:

All in Favor: 4: Mr. Bishop-Mbachu, Ms. Vilanova, Ms. Hernandez, Mr. Syed, Abstained: 0; Opposed: 0

Motion Passed

IX. OTHER MOTIONS

Move that the Board of Trustees move the regular meeting from October 2022 from 10/26/2022 to 10/25/2022.

Motion: Ms. Vilanova Second: Mr. Syed Voice Vote:

All in Favor: 4: Mr. Bishop-Mbachu, Ms. Vilanova, Ms. Hernandez, Mr. Syed, Abstained: 0; Opposed: 0

Motion Passed

X. PUBLIC COMMENTS

The Board President invites members of the public to present any additional comments to the Board.

There were no public comments at this time.

XI. ADJOURNMENT

The Board President entertained a motion to adjourn the meeting. Ms. Vilanova made a motion to adjourn the meeting. Mr. Syed seconded the motion and the meeting was adjourned at 8:17 pm.

Respectfully submitted,

Gail Long
Board Secretary