



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING MINUTES
Virtual Meeting On Zoom,
Friday, September 2, 2022
5:30 PM

I. The meeting was called to order at 5:42 pm and presided over by Mr. Bishop-Mbachu

In accordance with the provisions of the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school website and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL

Board Members		
Joshua Bishop-Mbachu, President	Present	
Lisette Vilanova, Vice President	Present	
Stephanie Pabon, Corporate Secretary	Present	

Elba Ceballo, Trustee	Absent	
Eloisa Hernandez, Trustee	Present	
Saad Syed, Trustee	Present	
Michelle Roman, Trustee	Absent	
Additional Attendees:		
Dr. Jeff White, Chief Lead Administrator	Present	
Gail Long, Business Admin/Board Secretary	Present	
Dr. Elizabeth Duran Swinford, Principal	Excused	
Tobi Knehr, Interim Administrator	Excused	
Patricia Bombelyn, Board Attorney	Absent	

V. PUBLIC COMMENTS

No public comment

VI. MOTIONS

Academic excellence

1. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the following professional development:

Members	Position	PD	Date	Cost
Joshua Bishop-Mbachu	Board President	25 th Anniversary Charter School Gala sponsored by NJPCSA at the Hyatt Regency in New Brunswick, NJ	10/26/22	\$250.00
Stephanie Pabon	Corporate Secretary	25 th Anniversary Charter School Gala sponsored by NJPCSA at the Hyatt Regency in New Brunswick, NJ	10/26/22	\$250.00
Patricia Bombelyn	Board Attorney	25 th Anniversary Charter School Gala sponsored by NJPCSA at the Hyatt Regency in New Brunswick, NJ	10/26/22	\$250.00

Motion: Mr. Syed**Second: Ms. Vilanova****Roll Call Vote:****Mr. Bishop-Mbachu: Yes; Ms. Vilanova: Yes; Ms. Pabon: Yes; Ms. Hernandez: Yes; Mr. Syed: Yes;****Approved: 5; Abstained: 0; Opposed: 0****Motion Passed****Human Resources and Recognition**

1. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator accept the following staff separation:

Employee Name	Position Title	Date Submitted	Reason	Last Day of Work
Andrea Allocco	Health & PE Teacher	8/29/22	Resignation	10/27/22

Motion: Ms. Vilanova**Second: Ms. Hernandez****Roll Call Vote:****Mr. Bishop-Mbachu: Yes; Ms. Vilanova: Yes; Ms. Pabon: Yes; Ms. Hernandez: Yes; Mr. Syed: Yes;****Approved: 5; Abstained: 0; Opposed: 0****Motion Passed**

2. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator accept the following staff separation:

Employee Name	Position Title	Date Submitted	Reason	Last Day of Work
Thomas Dowling	Science Teacher	8/26/22	Resignation	10/21/22

Motion: Mr. Syed**Second: Ms. Vilanova****Roll Call Vote:****Mr. Bishop-Mbachu: Yes; Ms. Vilanova: Yes; Ms. Pabon: Yes; Ms. Hernandez: Yes; Mr. Syed: Yes;****Approved: 5; Abstained: 0; Opposed: 0****Motion Passed**

3. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator accept the following separation for the 2022-2023 school year:

Employee Name	Position Title	Date Submitted	Reason
Denine Hasan	Guidance Counselor	8/29/22	Rescinded

Motion: Ms. Vilanova

Second: Mr. Syed

Roll Call Vote:

Mr. Bishop-Mbachu: Yes; Ms. Vilanova: Yes; Ms. Pabon: Yes; Ms. Hernandez: Yes; Mr. Syed: Yes;

Approved: 5; Abstained: 0; Opposed: 0

Motion Passed

4. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the following appointment for the 2022-2023 school year:

Candidate name	Position Title	Campus	Salary	Start Date
Marcos Vasquez	Visual and/or Performing Arts Teacher	Main	\$55,000	09/01/2022

Motion: Ms. Vilanova

Second: Mr. Syed

Roll Call Vote:

Mr. Bishop-Mbachu: Yes; Ms. Vilanova: Yes; Ms. Pabon: Yes; Ms. Hernandez: Yes; Mr. Syed: Yes;

Approved: 5; Abstained: 0; Opposed: 0

Motion Passed

5. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the following appointment for the 2022-2023 school year:

Candidate name	Position Title	Campus	Salary	Start Date
James P. Maloney	Science Teacher	Main	\$53,000	9/6/2022 pending demo lesson under limited CE program.

Motion: Ms. Vilanova

Second: Mr. Syed

Roll Call Vote:

Mr. Bishop-Mbachu: Yes; Ms. Vilanova: Yes; Ms. Pabon: Yes; Ms. Hernandez: Yes; Mr. Syed: Yes;

Approved: 5; Abstained: 0; Opposed: 0

Motion Passed

6. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator accept the revised status for Kyle Reese, Social Studies Teacher, as under limited CE Program (previously approved hire by the board of trustees at the August 24, 2022).

Motion: Ms. Vilanova

Second: Mr. Syed

Roll Call Vote:

Mr. Bishop-Mbachu: Yes; Ms. Vilanova: Yes; Ms. Pabon: Yes; Ms. Hernandez: Yes; Mr. Syed: Yes;

Approved: 5; Abstained: 0; Opposed: 0

Motion Passed

7. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator approve the Job Description for part-time IT Staff (see attached Job Description).

Motion: Ms. Vilanova

Second: Ms. Hernandez

Roll Call Vote:

Mr. Bishop-Mbachu: Yes; Ms. Vilanova: Yes; Ms. Pabon: Yes; Ms. Hernandez: Yes; Mr. Syed: Yes;

Approved: 5; Abstained: 0; Opposed: 0

Motion Passed

8. Move that the Board of Trustees under the recommendation of the Chief Lead Administrator accept the separation of the following employee:

Employee Name	Position Title	Date Submitted	Reason	Last Day of Work
Anasthasia Irudhayasamy	ESL Teacher	9/2/2022	Resignation	10/31/22

Motion: Ms. Vilanova

Second: Mr. Syed

Roll Call Vote:

Mr. Bishop-Mbachu: Yes; Ms. Vilanova: Yes; Ms. Pabon: Yes; Ms. Hernandez: Yes; Mr. Syed: Yes;
Approved: 5; Abstained: 0; Opposed: 0

Motion Passed

VII. PUBLIC COMMENTS

No comments.

VIII. ADJOURNMENT

The Board President entertained a motion to adjourn the meeting. Ms. Vilanova made a motion to adjourn the meeting. Mr. Syed seconded the motion and the meeting was adjourned at 6:25 pm.

Respectfully submitted,

Gail Long
Board Secretary