



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING AGENDA
612 AMBOY AVE., PERTH AMBOY, NJ
Wednesday, June 15, 2022
6:30 PM

I. CALL TO ORDER

In accordance with the provisions of the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school website and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL

Board Members:

Lisette Vilanova (President)
Joshua Bishop-Mbachu (Vice President)
Angelo Abreu (Corporate Secretary)

Elba Ceballo
 Eloisa Hernandez
 Joshua Lisojo
 Michelle Roman
 Stephanie Pabon

Additional Attendees:

Dr. Mario C. Barbieri (Interim Lead Person)
 Dr. Elizabeth Duran Swinford (Principal)
 Gail Long (BA/Board Secretary)
 Patricia Bombelyn (Board Attorney)

V. PUBLIC COMMENTS

Board President invites members of the public to present any comments to the Board (limited to 3 minutes)

VI. MOTIONS

1. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the following appointment for the 2022/2023 school year:

Candidate name	Position Title	Campus	Salary	Start Date
Manuela Jimenez	English Teacher	High School	\$62,000.00	09/01/2022

2. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the following appointment for the 2022/2023 school year:

Candidate name	Position Title	Campus	Salary	Start Date
Nicholas Ratigan	Health & PE	Middle School	\$58,500.00	09/01/2022

3. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the following appointment for the 2022/2023 school year:

Candidate name	Position Title	Campus	Salary	Start Date
Nizeeh Cotton	10 Month Security Officer	Security Officer	\$37,000.00	09/01/2022

4. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the following staff separations:

Staff	Position	Effective
Hanna, Casey	Social Studies Teacher Middle Sch	Resignation 6/30/22

Lampley, Malan	Head Security Officer	Abandonment of Post 6/3/2022
Mugica, William	Custodian	Resignation 6/30/22

5. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the elimination of the position of Discipline Assistant.
6. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the following job descriptions to be funded by the Title III grant:

Bi-Lingual Title III Parent Outreach Assistant (bilingual Paraprofessional)

Part-Time Title III Parent Outreach Assistant (replacing Assistant Director Saturday program)

7. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the following staff to work on the 21st Century program at the Assumption school for summer 2022.

Name	Position	Score
Melanie Lawrence	Language Arts & Math	17/20
Mary Pickering	STEM/Culinary/LA/Mathn	17/20
Annamaria Kukuruz	Arts & Crafts	20/20
Samantha Shumny	LA/Arts & Crafts/Culinary/Rec/STEM	20/20
Dara Lombardi	Math/Arts & Crafts	14/20
Dena Florez	Culinary	17/20
Carol Fiore	Teacher	17/20
Kelly Troche	Arts & Crafts	19/20
James Luiacono	Recreation	20/20
Cassandra Shumny	Youth Helper	17/20
Anali Rodriguez	Youth Helper	20/20
Caeleb Chendorain	Youth Helper	17/20
Apryl Coffman	Youth Helper	20/20

8. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve Susan Komosinski, School Nurse who worked on Saturday School April – June 2022 at a rate of \$40 per hour.
9. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the rollover of 10 vacation days for the following

administrative staff from the 2021/2022 contract to the 2022/2023 school year contract as an exception for this year only:

Employee Name	21-22 # Current Vacation Days	21-22 Contract Rollover Days Allowed	Additional Rollover Days to 7/1/22	Total vacation days 7/1/22	Total Loss days
Blanca Blanco	9.5	5	4.5	9.5	0
Gail Long	13.5	5	5	10	3.5
Miriam Rodriguez	7.5	5	2.5	7.5	0
Lou Vargas	25	5	5	10	15
Abraham Williams	7.5	5	2.5	7.5	0

10. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve an unpaid non-FMLA medical leave of absence for Remee Barber for the period from 5/20/22 – 8/19/22.

11. Move that any unvaccinated staff working the 2022 summer program provide adequate proof of COVID-19 PCR test results to the HR department before every Monday of each week.

12. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the Semi-Annual certification of funds for the following 100% grant funded staff working on federal grants in the 2021/2022 school year:

Staff Member	Position	Grant
Durmo, Abes	Project Director	21 st Century
Neal, Patricia	Paraprofessional	IDEA Basic
Morales, Lanny	Paraprofessional	Title I
Pak, Meltem	Paraprofessional	Title I

13. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the Bill List for the period from 5/26/2022 – 6/15/2022:

Payroll:5/26/2022	\$257,435.36
Payroll 6/15/2022	\$220,526.72
Warrants from 5/26/2022 – 6/15/2022	<u>\$ 49,463.28</u>
Total:	\$527,425.36

14. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator rescind the Refusal of Funds for the ARP Homeless II grant in the amount of \$3,891.00. The school will join a consortium with the (MOESC) Monmouth Ocean Educational Service Commission.

VII. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

Attorney Client Privilege

RICE Notice

Lead Search

VIII. OTHER MOTIONS

IX. PUBLIC COMMENTS

The Board President invites members of the public to present any additional comments to the Board.

X. ADJOURNMENT