



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING MINUTES
LIVE in Gym at 612 AMBOY AVE., PERTH AMBOY, N.J.
And VIRTUAL on ZOOM
Thursday, May 12, 2022
6:30 PM

I. The meeting was called to order at 7:02 pm and presided over by Lisette Vilanova

In accordance with the provisions of the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school web site and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL

<u>Board Members:</u>		
Lisette Vilanova, President	Present	
Joshua Bishop-Mbachu, Vice President	Present	
Angelo Abreu, Corporate Secretary	Excused	
Elba Ceballo, Trustee	Present	

Eloisa Hernandez, Trustee	Present	
Joshua Lisojo, Trustee	Excused	
Michelle Roman, Trustee	Present	
Stephanie Pabon, Trustee	Absent	
Additional Attendees:		
Dr. Mario C. Barbieri, Interim Lead Person	Present	
Dr. Elizabeth Duran Swinford, Principal	Absent	
Peter Salek-Nejad, Director of Special Programs	Present	
Gail Long, Business Admin/ Board Secretary	Present	
Patricia Bombelyn (Board Attorney)	Present	

V. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

Personnel matters

Motion: Michelle Roman; Second: Joshua Bishop-Mbachu

Voice Vote: All In Favor: 5; Any Opposed: 0

The Board went into Executive Session at 7:16 pm.

Motion: Joshua Bishop-Mbachu; Second: Eloisa Hernandez

Voice Vote: All In Favor: 5; Any Opposed: 0

The Board came out of Executive Session at 10:47 pm.

VI. PERSONNEL MOTIONS

1. Move that the Board of Trustees approve the Interim Lead Administrator's recommendation that the following Teaching Staff be offered a contract and be reappointed for the 2022-2023 school year (Motion was amended to remove Mr. Askins who will become tenured in 22/23):

#	Full Name	Job Title
1	Bushey, Nicholas	Music Teacher
2	Dehnz, Jess	Special Education Teacher
3	Dino, Jim	Business Teacher
4	Dover, Danielle	Mathematics Teacher
5	Dowling, Thomas	Science Teacher
6	El Mejdoub, Sara	English Teacher
7	Enny, Kelly	French Teacher
8	Fernandez, Ariel	Social Studies Teacher
9	Gigl, Timothy	Social Studies Teacher
10	Hagan, Robert	English Teacher
11	Hanna, Casey	Social Studies Teacher
12	Heller, Joshua	Instrumental Music Teacher
13	Irudhayasamy, Anasthasia	ESL Teacher
14	Lombardo, Antonio	Science Teacher
15	Martin, Erica	English Teacher
16	O'Keefe, Cornelius	Social Studies Teacher
17	Spero, Ryan	English Teacher
18	Spiecker, Susan	Art Teacher
19	Vide , Maria	World Language Teacher
20	Zarifyan, Olga	Mathematics Teacher

Motion: Joshua Bishop-Mbachu

Second: Eloisa Hernandez

Roll Call Vote:

Lisette Vilanova: Yes; **Joshua Bishop-Mbachu:** Yes; **Eloisa Hernandez:** Yes;
Elba Ceballo: Yes; **Michelle Roman:** Yes.

5 Yes; **0** Opposed; **0** Abstained.

Motion Passed

2. Move that the Board of Trustees approve the Interim Lead Administrator's recommendation that the following Teacher Aide/Paraprofessional Staff be offered a contract and be reappointed for the 2022-2023 school year:

#	Full Name	Job Title	10/12
1	Morales, Lanny	Bilingual Paraprofessional	10
2	Neal, Patricia	Special Education Paraprofessional	10
3	Pak, Meltem	Paraprofessional	10
4	Rodriguez, Raquel	Bilingual Paraprofessional	10

Motion: Joshua Bishop-Mbachu

Second: Michelle Roman

Roll Call Vote:

Lisette Vilanova: Yes; Joshua Bishop-Mbachu: Yes; Eloisa Hernandez: Yes;
Elba Ceballo: Yes; Michelle Roman: Yes.

5 Yes; 0 Opposed; 0 Abstained.

Motion Passed

3. Move that the Board of Trustees approve the Interim Lead Administrator's recommendation that the following Food Program Staff be offered a contract and be reappointed for the 2022-2023 school year:

#	Full Name	Job Title	10/12
1	Cardona, Irys	PT Lunch Aide	10
2	Jumelles Lopez, Lourdes	PT Lunch Aide	10
3	Santiago, Evelyn	PT Lunch Aide	10
4	Suarez Mendez, Victoria	FT Food Handler	10
5	Vega, Carmen	FT Food Handler	10
6	Rodriguez, Yaniry	Substitute Lunch Aide	10

Motion: Joshua Bishop-Mbachu

Second: Eloisa Hernandez

Roll Call Vote:

Lisette Vilanova: Yes; Joshua Bishop-Mbachu: Yes; Eloisa Hernandez: Yes;
Elba Ceballo: Yes; Michelle Roman: Yes.

5 Yes; 0 Opposed; 0 Abstained.

Motion Passed

4. Move that the Board of Trustees approve the Interim Lead Administrator's recommendation that the following Support Staff be offered a contract and be reappointed for the 2022-2023 school year (Motion was amended to remove A. Velez who will be tenured in 22/23):

#	Full Name	Job Title	Campus	10/12
1	Vargas, Luis	Executive Assistant to the Lead Admin.	HS	12
2	Howlett, Kelly	Guidance Counselor	HS	10
3	Padilla, Aknaris	Guidance Counselor	HS	10
4	Stark, Emma	Guidance Counselor	MS	10
5	Leonardo, Mabel	Social Worker	HS	10
6	Williams, Abraham	Technology Coordinator	HS	12
7	Rodriguez, Miriam	Human Resources Generalist	HS	12
8	Alston, Lisa	HR Assistant/ Guidance Receptionist	HS	12
9	Sena, Maria	Attendance Officer	HS	12
10	Komosinski, Susan	Certificated School Nurse	HS	10
11	Pineiro, Ada	School Nurse RN	MS	10
12	Blanco, Blanca	Report Specialist	HS	12
13	Puntiel, Rafael A.	Custodian	HS	12
14	Bonilla, Pedro	Custodian	MS	12
15	Mugica, William	Custodian	MS	12
16	Ramirez Rojas, Fermin	Custodian	MS	12
17	Chabala, Luisa	Part-time Custodian	HS	12
18	De Leon, Ysabel	Part-time Custodian	HS	12
19	Barber, Remee	Security Officer	MS	12
20	Puntiel, Pablo R.	Security Officer	HS	12
21	Sanchez, Antonio	Security Officer	HS	10
22	Rojas, Jeriel	Security Officer	MS	12
23	Durmo, Abes	21 st CCLC Project Director		12
24	DeJesus, Claudia	Administrative Assistant	MS	12

Motion: Joshua Bishop-Mbachu

Second: Michelle Roman

Roll Call Vote:

**Lisette Vilanova: Yes; Joshua Bishop-Mbachu: Yes; Eloisa Hernandez: Yes;
Elba Ceballo: Yes; Michelle Roman: Yes.**

5 Yes; 0 Opposed; 0 Abstained.

Motion Passed

5. Move that the Board of Trustees approve the Interim Lead Administrator's recommendation that the following Administrator be offered a contract and be reappointed for the 2022-2023 school year:

#	Full Name	Job Title
1	Long, Gail	Business Admin/Board Secretary

Motion: Eloisa Hernandez

Second: Joshua Bishop-Mbachu

Roll Call Vote:

Lisette Vilanova: Yes; **Joshua Bishop-Mbachu:** Yes; **Eloisa Hernandez:** Yes;
Elba Ceballo: Yes; **Michelle Roman:** Yes.

5 Yes; 0 Opposed; 0 Abstained.

Motion Passed

6. Move that the Board of Trustees approve the Interim Lead Administrator's recommendation that the following Streamline Tenured staff members be offered a contract and be reappointed for the 2022-2023 school year:

#	Full Name	Job Title	Campus
1	Critelli, Nicholas	Business Teacher	HS
3	Collazo, Diana	English Teacher	HS
4	Vlastaras, Penelope	English Teacher	HS
5	Frost, Douglas	Mathematics Teacher	HS
6	Jamali, Munira	Mathematics Teacher	HS
7	Kofonow, Nina	Mathematics Teacher	HS
8	Valentin, Lucila	Parent Outreach Coordinator	HS
9	Allocco, Andrea	Physical Education Teacher	HS
10	Lombardi, Cathy Jo	Physical Education Teacher	MS
11	Mukherjee, Nabaneeta	Science Teacher	HS
12	Berberich, Rose Ann	Social Studies Teacher	HS
13	Gioia, Bernadette	Social Studies Teacher	HS

Motion: Joshua Bishop-Mbachu

Second: Michelle Roman

Roll Call Vote:

Lisette Vilanova: Yes; **Joshua Bishop-Mbachu:** Yes; **Eloisa Hernandez:** Yes;
Elba Ceballo: Yes; **Michelle Roman:** Yes.

5 Yes; 0 Opposed; 0 Abstained.

Motion Passed

7. Move that the Board of Trustees approve the Interim Lead Administrator's recommendation that the following staff members be renewed with Streamline Tenure, offered a contract, and be reappointed for the 2022-2023 school year (Motion was amended to include Mr. Askins and Ms. Velez):

#	Full Name	Job Title	Campus
1	Askins, Ian	Mathematics Teacher	HS
2	Sosa, Fausto	Head Custodian	Central
3	Velez, Aileen	Administrative Assistant	HS

Motion: Joshua Bishop-Mbachu

Second: Eloisa Hernandez

Roll Call Vote:

Lisette Vilanova: Yes; Joshua Bishop-Mbachu: Yes; Eloisa Hernandez: Yes; Elba Ceballo: Yes; Michelle Roman: Yes.

5 Yes; 0 Opposed; 0 Abstained.

Motion Passed

8. Move that the Board of Trustees approve the Interim Lead Administrator's recommendation that the following Administrator be offered a contract and be reappointed for the 2022-2023 school year:

#	Full Name	Job Title
1	Duran-Swinford, Dr. Elizabeth	Principal

Motion: Michelle Roman

Second: Elba Ceballo

Roll Call Vote:

Lisette Vilanova: Yes; Joshua Bishop-Mbachu: Yes; Eloisa Hernandez: Yes; Elba Ceballo: Yes; Michelle Roman: Yes.

5 Yes; 0 Opposed; 0 Abstained.

Motion Passed

9. Move that the Board of Trustees approve the Interim Lead Administrator's recommendation that the following Administrator be offered a contract and be reappointed for the 2022-2023 school year:

#	Full Name	Job Title
1	Salek-Nejad, Peter	Director of Special Programs

Motion: Michelle Roman

Second: Elba Ceballo

Roll Call Vote:

Lisette Vilanova: No; Joshua Bishop-Mbachu: No; Eloisa Hernandez: No;
Elba Ceballo: Yes; Michelle Roman: No.

1 Yes; 4 Opposed; 0 Abstained.

Motion Not Passed

VII. CONTRACTS

1. Move that the Board of Trustees approve the Interim Lead Person's recommendation to charge the following prices for the food program for the 2022/2023 school year as the school is no longer participating in the Community Eligibility Provision (CEP):

Breakfast	\$2.25
Lunch	\$3.65
Afterschool Snack	\$1.00

Motion: Joshua Bishop-Mbachu

Second: Michelle Roman

Voice Vote: All in Favor: 5; Ms. Vilanova, Mr. Bishop-Mbachu, Ms. Hernandez,
Ms. Roman, Ms. Ceballo; Any Abstained: 0; Any Opposed: 0

Motion passed

VIII. PUBLIC COMMENTS

No public comments.

IX. ADJOURNMENT

The Board President entertained a motion to adjourn the meeting. Mr. Bishop-Mbachu made a motion to adjourn the meeting. Ms. Roman seconded the motion and the meeting was adjourned at 11:06 pm.

Respectfully submitted,

Gail Long
Board Secretary