



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA
LIVE at 612 AMBOY AVE., PERTH AMBOY, NJ, ROOM C003
AND VIRTUAL MEETING on ZOOM
Wednesday, April 27, 2022
6:30 PM

I. CALL TO ORDER

In accordance with the provisions of the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school website and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. Moment of Silence for the passing of Ms. Shirley Smojak, one of the Founding Board Members of AULCS.

IV. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

V. ROLL CALL

Board Members:

Lisette Vilanova (President)
Joshua Bishop-Mbachu (Vice President)
Angelo Abreu (Corporate Secretary)
Elba Ceballo
Eloisa Hernandez
Joshua Lisojo
Michelle Roman
Stephanie Pabon

Additional Attendees:

Dr. Mario C. Barbieri (Interim Lead Person)
Dr. Elizabeth Duran Swinford (Principal)
Peter Salek-Nejad (Director of Special Programs)
Gail Long (BA/Board Secretary)
Patricia Bombelyn (Board Attorney)

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the regular meeting minutes from January 26, 2022.
Move that the Board of Trustees approve the special meeting minutes from February 9, 2022.
Move that the Board of Trustees approve the regular meeting minutes from February 23, 2022

VI. CORRESPONDENCE

VII. PRESENTATIONS (30 minutes each)
Niche - Jesse Smith

VIII. RECOGNITION -
Dr. Swinford will present recognition from both campuses

IX. REPRESENTATIVES (5 minutes each)

- Parent Carolina Bermudez
- Student: Audrick Franco
- Teacher: Mr. Gigl

X. LEAD REPORT

Dr. Mario Barbieri to present.
Enrollment as of 4/25/2022: 409

XI. PUBLIC COMMENTS

Board President invites members of the public to present any comments to the Board (limited to 3 minutes)

XII. COMMITTEE REPORTS

- Academic Excellence – Eloisa Hernandez
- Human Resources and Recognition – Michelle Roman
- Finance and Facilities – Joshua Bishop-Mbachu
- Executive – Lisette Vilanova
- Lead Search – Lisette Vilanova

XIII. MOTIONS – Consent Agenda

The Interim Lead Person recommends the following items for approval:

Academic Excellence

1. **Move that the Board of Trustees, under the recommendation of the Interim Lead Administrator, approve the following field trips to the Perth Amboy Waterfront for 25 students and 3 chaperones per trip for an amount not to exceed \$1500 funded through the PAPERS (EPA) grant.**

Dates	Students	Transportation
May 16 th 2022	25 9 th Graders	\$375.00
May 17 th 2022	25 10 th graders	\$375.00
May 18 th 2022	25 11 th graders	\$375.00
May 19 th 2022	25 12 th graders	\$375.00
May 20 th 2022	Rain date	(back-up, if needed)

2. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the partnership with Niche for enrollment marketing for 1 year at the Standout Level of Service at a cost of \$14,990 contingent upon legal review
3. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the purchase of signage and logo for the front and side of the building located at 612 Amboy Ave., PA from Ace Sign Company for a total of \$7,825.

Human Resources and Recognition

1. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator accept the following unpaid Leave of Absence for Carmen Vega, Food Handler, from March 29, 2022 to April 22, 2022.
2. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the appointment the following staff member:

Name	Position	Date	Amount
Yaniry Rodriguez	Substitute Lunch Aide	4/28/2022	\$15.00 per hour

3. Move that the Board of Trustees, under the recommendation of the Interim Lead Administrator approve the appointment of the following staff member:

Name	Position	Date	Amount
Afeez Abiodun	Assistant to the Business Administrator	4/28/2022	\$55,000 prorated from start of school year for 12 month employee

4. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the job descriptions for the following positions:

- Vice Principal – 12 month position
- Bookkeeper/Payroll – 12 month position

5. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the appointment of the following staff member for the 2022/2023 school year

Name	Position	Date	Amount
Evelyn Gonzales	Paraprofessional	9/1/2022	\$35,500

6. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the appointment of the following staff members for the 21st Century program at a rate of \$40 per hour:

Name	Position	Date
Kelly Enny	English SAT/ESL	4/28/2022
Antonio Sanchez	Karate Instructor	4/28/22
William Mugica	Guitar Instructor	4/28/22

Meltem Pak	Math Teacher	4/28/22
Munira Jamali	Math Teacher	4/28/22

7. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the appointment of the following staff members for the Saturday School funded by the Learning Acceleration Grant at a rate of \$40 per hour:

Name	Position
Danielle Dover	Saturday School Math Teacher
Jeriel Rojas	Security
Maria Sena	Classroom Monitor

8. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the appointment of the following staff members for the following position funded by the Title III Immigrant grant at a rate of \$40 per hour:

Name	Position
Carmen Nunez	Immigration Specialist

Finance and Facilities

1. Move that the Board of Trustees, under the recommendation of the Interim Lead Administrator, approve the Bill List from 3/31/22 to 4/27/22 in the amount of:

Payroll:4/14/2022	\$236,102.09
Warrants from 3/31/2022 – 4/27/2022	<u>\$169,583.61</u>
Total:	\$405,685.70

2. Move that the Board of Trustees, under the recommendation of the Interim Lead Administrator, accept the Charter and Renaissance School Project Emergent and Capital Maintenance Funds in the amount of \$51,851

XIV. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

Attorney Client Privilege

RICE Notice

XV. OTHER MOTIONS

1. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the following bill payments:

2nd Bill List	\$7231.95
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2. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the appointment of the following staff members for the following position funded by the PAPERS grant at a rate of \$40 per hour:

Name	Position
Mukherjee, Nabaneeta	Project Manager

3. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the submission of the Project Lead the Way Biomedical Science (PLTW) Grant Application

XVI. PUBLIC COMMENTS

The Board President invites members of the public to present any additional comments to the Board.

XVII. ADJOURNMENT