



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING MINUTES
VIRTUAL MEETING on ZOOM
Wednesday, January 12, 2022

I. The meeting was called to order at 6:37 pm and presided over by Lisette Vilanova

In accordance with the provisions of the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school web site and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL

Board Members:		
Lisette Vilanova, President	Present	
Joshua Bishop-Mbachu, Vice President	Present	Arrived 6:45 pm
Angelo Abreu, Corporate Secretary	Present	
Elba Ceballo, Trustee	Present	
Eloisa Hernandez, Trustee	Present	

Joshua Lisojo, Trustee	Absent	
Stephanie Pabon, Trustee	Absent	
Michelle Roman, Trustee	Present	
Additional Attendees:		
Dr. Mario Barbiere, Interim Lead Person	Present	
Gail Long, Business Admin/Board Secretary	Present	
Peter Salek-Nejad, Director of Special Programs	Present	
Dr. Elizabeth Duran Swinford, Principal	Present	
Patricia Bombelyn, Board Attorney	Present	

V. PUBLIC COMMENTS

No public comment.

VI. MOTIONS

Human Resources and Recognition

1. Move that the Board of Trustees of AULCS, upon the recommendation of the Interim Lead Administrator approve the new appointments for the 2021/2022 school year:

Name	Title	10 or 12	Effective	Amount
Cruz, Jaslin	Student Recruitment Specialist	12 month	1/13/2022	\$45,500 prorated from 7/1/21

Motion: Michelle Roman;

Second: Eloisa Hernandez

There was a discussion about this candidate. Mr. Abreu asked if she had a 2nd interview. When he learned that she had not, he expressed that she should have been given a 2nd interview round and that we should do that for all candidates. Ms. Roman said that we lose candidates because our process takes too long. It was decided that the candidate would be required to undergo a 2nd interview. After the discussion, the motion was withdrawn.

2. Move that the Board of Trustees of AULCS, upon the recommendation of the Interim Lead Administrator approve the new appointments for the 2021/2022 school year:

Name	Title	10 or 12	Effective	Amount
Sanchez, Antonio	Security Officer FT	10 month	1/18/22	\$30,000 prorated from 9/1/21

TABLED

3. Move that the Board of Trustees of AULCS, upon the recommendation of the Interim Lead Administrator approve the new appointments to work on the 21st Century After School program for the 2021/2022 school year at a cost of \$40 per hour:

Candidate	Position
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Berberich, Rose Ann	Cooking
Shumny, Samantha	Arts and Crafts
Sommerville, Evon	Substitute
Rawles, Lonnie	Substitute
Flowers, Darrius	Substitute
Neal, Patricia	Sign Language

TABLED

4. Move that the Board of Trustees of AULCS, upon the recommendation of the Interim Lead Administrator accept the following resignation:

Name	Position	Resignation Date
Morgan, Brittany	HS English Teacher	2/20/2022

TABLED

5. Move that the Board of Trustees of AULCS, upon the recommendation of the Interim Lead Administrator approve the yearbook stipend for Penelope Vlastaras for \$1,000.

TABLED**Finance and Facilities**

6. Move that the Board of Trustees of AULCS, upon the recommendation of the Interim Lead Administrator approve a \$1,000 grant from an anonymous funder for staff appreciation for the holidays.

Motion: Joshua Bishop-Mbachu Second: Elba Ceballo Voice Vote:

All In Favor 6 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Elba Ceballo, Eloisa Hernandez, Michelle Roman; Any Opposed 0; Any Abstained 0

6 Yes; 0 Opposed; 0 Abstained

MOTION PASSED

7. Move that the Board of Trustees of AULCS, upon the recommendation of the Interim Lead Administrator approve the bill listing from 12/16/2021 – 1/12/2022 in the amount of \$8,804.74.

Motion: Joshua Bishop-Mbachu Second: Elba Ceballo Voice Vote:

All In Favor 6 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Elba Ceballo, Eloisa Hernandez, Michelle Roman; Any Opposed 0; Any Abstained 0

6 Yes; 0 Opposed; 0 Abstained

MOTION PASSED**VII. EXECUTIVE SESSION**

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

Disciplinary Hearing

Personnel Items

Attorney Client Privilege

Motion: Joshua Bishop; Second: Elba Ceballo

Voice Vote: All In Favor: 6; Any Opposed: 0

The Board went into Executive Session at 7:09 pm.

Motion: Joshua Bishop; Second: Eloisa Hernandez

Voice Vote: All In Favor: 6; Any Opposed: 0

The Board came out of Executive Session at 10:08 pm.

VIII. MOTIONS TABLED EARLIER IN THE MEETING

2. Move that the Board of Trustees of AULCS, upon the recommendation of the Interim Lead Administrator approve the new appointments for the 2021/2022 school year:

Name	Title	10 or 12	Effective	Amount
Sanchez, Antonio	Security Officer FT	10 months	1/18/22	\$30,000 prorated from 9/1/21

Motion: Michelle Roman Second: Angela Abreu Voice Vote:

All In Favor 6 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Elba Ceballo, Eloisa Hernandez, Michelle Roman; Any Opposed 0; Any Abstained 0

6 Yes; 0 Opposed; 0 Abstained

MOTION PASSED

3. Move that the Board of Trustees of AULCS, upon the recommendation of the Interim Lead Administrator approve the new appointments to work on the 21st Century After School program for the 2021/2022 school year at a cost of \$40 per hour:

Candidate	Position
Berberich, Rose Ann	Cooking
Shumny, Samantha	Arts and Crafts
Sommerville, Evon	Substitute
Rawles, Lonnie	Substitute
Flowers, Darrius	Substitute
Neal, Patricia	Sign Language

Motion: Michelle Roman Second: Angelo Abreu Voice Vote:

All In Favor 6 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Elba Ceballo, Eloisa Hernandez, Michelle Roman; Any Opposed 0; Any Abstained 0

6 Yes; 0 Opposed; 0 Abstained

MOTION PASSED

4. Move that the Board of Trustees of AULCS, upon the recommendation of the Interim Lead Administrator accept the following resignation:

Name	Position	Resignation Date
Morgan, Brittany	HS English Teacher	12/22/2021

Motion: Angelo Abreu Second: Eloisa Hernandez Voice Vote:

In light of the fact that the school is losing staff, Board members wanted to see exit interviews. They want exit interviews to be shared with the HR Committee.

All In Favor 6 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Elba Ceballo, Eloisa Hernandez, Michelle Roman; Any Opposed 0; Any Abstained 0

6 Yes; 0 Opposed; 0 Abstained

MOTION PASSED

5. Move that the Board of Trustees of AULCS, upon the recommendation of the Interim Lead Administrator approve the yearbook stipend for Penelope Vlastaras for \$1,000.

Motion: Angelo Abreu Second: Michelle Roman Voice Vote:

All In Favor 6 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Elba Ceballo, Eloisa Hernandez, Michelle Roman; Any Opposed 0; Any Abstained 0

6 Yes; 0 Opposed; 0 Abstained

MOTION PASSED

IX. PUBLIC COMMENTS

No public comments

X. ADJOURNMENT

The Board President entertained a motion to adjourn the meeting. Mr. Bishop-Mbachu made a motion to adjourn the meeting. Mr. Abreu seconded the motion and the meeting was adjourned at 10:24 pm.

Respectfully submitted

Gail Long
Board Secretary