



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA
VIRTUAL MEETING on ZOOM
Wednesday, December 16, 2020
6:30 PM

I. CALL TO ORDER

In accordance with the provisions of the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school web site and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL

Board Members:

Lisette Vilanova (President)
Joshua Bishop (Vice President)
Jorge Cruz (Corporate Secretary)
Angelo Abreu

Claudine Bishop
 Hector Bonilla
 Elba Ceballo
 Eloisa Hernandez
 Reyes Ortega
 Michelle Roman
 Stephanie Valdiviezo

Additional Attendees:

Peter Salek-Nejad (Acting Lead Person)
 Gail Long (BA/Board Secretary)
 Patricia Bombelyn (Board Attorney)
 Douglas Kelly (Vice-Principal)

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the regular meeting minutes from November 18, 2020.

VI. PRESENTATIONS

PLC/Data Report – Middle School – April Gardener
 PLC High School – Rose Ann Berberich
 Data Report High School – Munira Jumali

VII. PUBLIC COMMENTS

Board President invites members of the public to present any comments to the Board.

VIII. MOTIONS – Consent Agenda

The Lead Person recommends the following items for approval:

a. Academic Excellence & Educational Equity

<u>Faculty</u>	<u>Date(s)</u>	<u>Event</u>	<u>Location</u>	<u>Amount Not to Exceed</u>
April Gardner	May 25 – 27, 2021	NJTESOL 2021 Virtual Spring Conf	Online	\$299
Erika Charles	Jan. 6, 2021	Enhancing SEL with a Focus on Special Education	Online	\$75

b. Human Resource and Recognition

1. Move that the Board of Trustees approve the following appointment subject to successful criminal history review:

Staff	Position	Salary	Effective Date
Turner, Kali	MS English Teacher	\$53,000 prorated from 9/1/2020	12/17/2020

2. Move that the Board of Trustees approve the FMLA leave for Timothy Gigl from Jan. 4, 2021 – Feb. 14, 2021. Mr. Gigl will use his 15 sick days; after that the leave will be unpaid.
3. Move that the Board of Trustees approve the following staff members to work on the 21st Century afterschool program at the Assumption School for the 2020/2021 school year:

Staff Member	Position	Rate
Puntiel, Pablo	Security Guard	\$30
Puntiel, Ronald	Security Guard	\$30

4. Move that the Board of Trustees approve the following staff members to work on the Title I grant for 2020/2021 from November 2020 through June 30, 2021.

Staff	Title	Title I	Grant Amount	General Fund %	General Fund Amount
Hagan, Robert	MS English Teacher	100%	\$43,460	N/A	N/A
Dover, Danielle	MS Math Teacher	100%	\$42,400	N/A	N/A
EI Mejdoub, S.	HS English Teacher	60%	\$25,821.60	40%	\$17,214.40
Martin, E	HS English Teacher	20%	\$8,734.40	80%	\$34,937.60
Zarifyan, Olga	HS Math Teacher	40%	\$17,952	60%	\$26,928

c. Finance and Facilities

1. Move that the Board of Trustees approve the Bill List and payrolls for the period from October 29, 2020 – November 18, 2020:

i. Bill List November 19, 2020 to December 16, 2020	\$174,330.39
ii. Bill List 12/16/2020 checks 8252-8256	\$5,928.35
iii. Payroll Register November 30, 2020	\$258,112.89
iv. Payroll Register December 15, 2020	<u>\$242,572.52</u>
Total	<u>\$680,944.15</u>

2. Move that the Board of Trustees approve the transfer of funds among the ESEA programs for the 2020/2021 school year:

Grant	Original Allocation	Funds to be Transferred	Amended Totals
Title I-A	\$217,004	\$68,994	\$285,998
Title IIA	\$54,989	(\$45,000)	\$9,989
Title IV	\$23,994	(\$23,994)	-0-

3. Move that the Board of Trustees approve the Annual Charter/Renaissance School Fiscal Questionnaire for the 2020/2021 school year.

4. Move that the Board of Trustees approve an amendment of the CARES grant for the 2020/2021 school year.

IX. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

Attorney Client Privilege

Personnel Actions

X. RECONVENE PUBLIC SESSION

XI. PUBLIC COMMENTS

Board President invites members of the public to present any additional comments to the Board.

XII. CONSIDERATION OF ADDITIONAL MOTIONS

XIII. ADJOURNMENT