



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING MINUTES
VIRTUAL MEETING on ZOOM
Wednesday, December 9, 2020

I. The meeting was called to order at 6:53 pm and presided over by Lisette Vilanova

In accordance with the provisions of the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school web site and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE – Led by Lisette Vilanova

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL

Board Members:

Lisette Vilanova (President)	Present
Joshua Bishop (Vice President)	Present
Jorge Cruz (Corporate Secretary)	Present (left 8:00pm)
Angelo Abreu	Excused
Claudine Bishop	Excused
Hector Bonilla	Absent
Elba Ceballo	Excused
Eloisa Hernandez	Present

Reyes Ortega	Absent
Michelle Roman	Present
Stephanie Valdiviezo	Present

Additional Attendees:

Peter Salek-Nejad (Acting Lead Administrator)	Present
Gail Long (Business Administrator/Board Secretary)	Present
Patricia Bombelyn (Board Attorney)	Present
Douglas Kelly (Vice-Principal)	Present

V. PUBLIC COMMENTS

No Public comments.

VI. DISCUSSION ITEMS

Revised Budget for 2020/2021 was not discussed.

VII. MOTIONS

- I. Motion not moved:** Board of Trustees approve the appointment of Kali Turner as a Middle School English Teacher at the salary of \$53,000, subject to successful criminal history review. This position will be funded by a Teacher vacancy due to a staff resignation in the Middle School.

VIII. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

- A. HR/Personnel matters
- B. Attorney Client Privilege
- C. Interim Lead Search

**Motion: Jorge Cruz; Second: Joshua Bishop
Voice Vote: All In Favor: 6; Any Opposed: 0**

The Board went into Executive Session at 7:55 PM

IX. RECONVENE PUBLIC SESSION

**Motion: Eloisa Hernandez; Second: Joshua Bishop
Voice Vote: All In Favor: 5; Any Opposed: 0**

The Board came out of Executive Session at 9:12 PM

X. ADJOURNMENT

A motion was made by Joshua Bishop. The motion was seconded by Eloisa Hernandez, and the meeting was adjourned at 9:14 PM.

Respectfully submitted,

Gail Long
Board Secretary