



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA
VIRTUAL MEETING on ZOOM
Wednesday, October 28, 2020
6:30 PM

I. CALL TO ORDER

In accordance with the provisions of the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school web site and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL

Board Members:

Lisette Vilanova (President)

Joshua Bishop (Vice President)

Jorge Cruz (Corporate Secretary)

Angelo Abreu
Claudine Bishop
Hector Bonilla
Elba Ceballo
Eloisa Hernandez
Reyes Ortega
Michelle Roman
Stephanie Valdiviezo

Additional Attendees:

Peter Salek-Nejad (Acting Lead Administrator)
Gail Long (Business Administrator/Board Secretary)
Patricia Bombelyn (Board Attorney)
Douglas Kelly (Vice-Principal)

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the special meeting minutes from September 2, 2020.
Move that the Board of Trustees approve the special meeting minutes from September 15, 2020
Move that the Board of Trustees approve the regular meeting minutes from September 30, 2020
Move that the Board of Trustees approve the special meeting minutes from October 16, 2020.

VI. PRESENTATION

PLC/Data Report MS– April Gardner
PLC HS- Rose Ann Berberich
Data Report HS – Munira Jamali

VII. CORRESPONDENCE

Letter from NJDOE regarding Special Education Audit

VIII. PUBLIC COMMENTS

IX. DISCUSSION ITEMS

X. MOTIONS - Consent Agenda

The Lead Person recommends the following items for approval:

a. Academic Excellence & Educational Equity

1. Move that the Board of Trustees approve the Staff Development on PARS training for the 21st Century Program for Bernadette Gioia 10/29/2020 at no cost to the school. Ms. Gioia is new in the position and requires the training.

b. Human Resource and Recognition

1. Move that the Board of Trustees accept the FFCRA paid leave for Ronald Puntiel, Security Guard from August 18, 2020 to August 28, 2020. This leave is paid at 100% and will be funded by the CRF grant.
2. Move that the Board of Trustees accepts the FFCRA paid leave for Ronald Puntiel, Security Guard from October 5, 2020 to October 30, 2020. This FFCRA leave will be paid at 2/3 of his earnings and will be funded by the CRF grant.
3. Move that the Board of Trustees accept the FMLA unpaid leave for Nina Kofonow, Teacher from November 9, 2020 to January 31, 2021.
4. Move that the Board of Trustees accept the FFCRA paid leave for Reme Barber, Security Guard from October 5, 2020 to October 15, 2020. This FFCRA leave is paid at 100% and will be funded by the CRF grant.
5. Move that the Board of Trustees approve the Recruitment/Enrollment Specialist job description.
6. Move that the Board of Trustees accept the resignation of:

Staff	Position	Effective Date
Munem, Syed	MS Social Studies Teacher	12/14/2020
Acevedo, Ruth	HS Spanish Teacher	10/12/2020

c. Finance and Facilities

1. Move that the Board of Trustees approve the Bill List for the period from October 1, 2020 – October 28, 2020:
 - i. Bill List October 1, 2020 – October 28, 2020 \$186,530.76
2. Move that the Board of Trustees approve a transfer of funds for April 2020.
3. Move that the Board of Trustees approve a transfer of funds for May 2020.
4. Move that the Board of Trustees approve a transfer of funds for June 2020.
5. Move that the Board of Trustees accept a grant from the Investors Foundation in the amount of \$2,500.00.
6. Move that the Board of Trustees accept a grant from the NJSIG (NJ Schools Insurance Group) in the amount of \$2,255.28.
7. Move that the Board of Trustees accept the CRF (Coronavirus Relief Fund) Grant in the amount of \$60,139.00. The project period of this grant is 3/1/2020 – 12/31/2020.

XI. PUBLIC COMMENTS

Board President invites members of the public to present any additional comments to the Board.

XII. OTHER MOTIONS

1. Move that the Board of Trustees approve the Interim Lead Administrator job description.

XIII. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.

XIV. RECONVENE PUBLIC SESSION

XV. CONSIDERATION OF ADDITIONAL RESOLUTIONS

XVI. PUBLIC COMMENTS

Board President invites members of the public to present any additional comments to the Board.

XVII. ADJOURNMENT