



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA
VIRTUAL MEETING on ZOOM
Wednesday, September 30, 2020
6:30 PM

I. CALL TO ORDER

In accordance with the provisions of the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school website and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL

Board Members:

Lisette Vilanova (President)

Joshua Bishop (Vice President)

Jorge Cruz (Corporate Secretary)

Angelo Abreu

Claudine Bishop

Hector Bonilla

Elba Ceballo

Eloisa Hernandez

Reyes Ortega

Michelle Roman

Stephanie Valdiviezo

Additional Attendees:

Peter Salek-Nejad (Acting Lead Administrator)

Gail Long (Business Administrator/Board Secretary)

Patricia Bombelyn (Board Attorney)

Douglas Kelly (Vice-Principal)

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the Regular meeting minutes dated May 27, 2020

Move that the Board of Trustees approve the Special meeting minutes dated August 24, 2020

Move that the Board of Trustees approve the Regular meeting minutes dated August 26, 2020

VI. PRESENTATIONS

None

VII. CORRESPONDENCE

None

VIII. PUBLIC COMMENTS

IX. COMMITTEE REPORTS

- Academic Excellence Committee - Hector Bonilla
- Human Resources and Recognition Committee - Michelle Roman
- Finance and Facilities Planning Committee - Jorge Cruz
- Executive Committee - Lisette Vilanova

X. OTHER REPORTS

Lead Person's Report

Student Representative Report

Parent Representative Report

Teachers Representative Report

XI. DISCUSSION ITEMS

- Reopening
- Enrollment

XII. MOTIONS - Consent Agenda

The Lead Person recommends the following items for approval:

a. Academic Excellence & Educational Equity

1. Move that the Board of Trustees approve Miriam Rodriguez to attend a virtual workshop 10/1/2020 entitled: the FFCRA Newest Updates from the Department of Labor at a cost of \$99 per participant.

b. Human Resource and Recognition

1. Move that the Board of Trustees appoint Bernadette Gioia as the Data Clerk for the 21st Century grant 9/1/2020 - 6/30//2021 at a stipend amount of \$12,000 payable in equal semi-monthly installments. Stipend is grant funded.
2. Move that the Board of Trustees approve Lissette Shumny as Site Coordinator at Assumption Catholic for the 21st Century grant 9/1/2020 - 6/30/2021 at a stipend amount of \$18,000 payable in equal semi-monthly installments. Stipend is grant funded.
3. Move that the Board of Trustees approve Munira Jamali as Data Coach for the high school at a stipend amount of \$5,000 for the 2020/2021 school year.
4. Move that the Board of Trustees approve Rose Ann Berberich as the PLC Coordinator at the high school at a stipend amount of \$5,000 for the 2020/2021 school year.
5. Move that the Board of Trustees approve April Gardner as the Data Coach and PLC Coordinator for the middle school at a stipend amount of \$5,000 for both activities for the 2020/2021 school year.
6. Move that the Board of Trustees approve a 1 3/4 month unpaid leave of absence starting from Thursday October 8, 2020 to Monday December 2, 2020 for Evelyn Santiago. Lunch Aide. Leave request is from Monday 9/28/20; unpaid leave commences 10/8/2020 after exhausting all 8 sick days.
7. Move that the Board of Trustees approve the job description and posting for Food Service Director for the 2020/2021 school year.

c. Finance and Facilities

1. Move that the Board of Trustees approve:

i. Bill List August 27, 2020 – September 30, 2020	\$376,678.49
ii. Payroll Report for August 28, 2020	\$127,230.74
iii. Payroll Report for August 31, 2020	\$33,669.64
iv. Payroll Report for September 15, 2020	<u>\$254,065.20</u>
Total	\$791,644.07

2. Move that the Board of Trustees approve new cost increases to Horizon HSA EPO Medical Plan effective 10/1/2020 to 10/1/2021.:

Coverage Type	10/1/19 - 10/1/20	10/1/20 - 10/1/21
Single	\$474.52	\$507.75
Parent/Child	\$856.47	\$916.45
2 Adults	\$1,010.22	\$1,080.97
Family	\$1,428.01	\$1,528.02

3. Move that the Board of Trustees approve entering into a contract with Bima Baje of Baje Consulting Group, LLC to provide temporary support to the Business office. On 8-26-2020 Finance and Facilities resolution # 4 approved these services at a cost not to exceed \$12,827. This resolution names the service provider and will increase the amount by \$1,173 to a total amount not to exceed \$14,000.

4. Move that the Board of Trustees approve entering into a contract with consultant Dr. Francine C. Luce of Andrew St. LLC to provide in-service to the staff of the 21st century grant. The services will be funded by the 21st Century grant for the period from 9/1/2020 - 8/31/2021 at a cost not to exceed \$9,600.

5. Move that the Board of Trustees approve entering into a contract with consultant Dr. Jack Perna of MRDA Inc. to provide evaluation services for the 21st Century grant for the period from 9/1/2020 - 8/31/2021 at a cost not to exceed \$22,500. These services will be funded by the 21st Century grant.

d. Other Motions

1. Additional Bill List:	
Bill List from check # 8111 to 8117	\$12,638.77
Treasurer State of NJ (FICA Reimb IDEA & Title I)	\$82,381.83
Prom Reimbursement, check # 1167 Student Activity	
Account payable to Munira Jamali	\$305.98
Payroll Report for September 30, 2020	<u>\$251,897.84</u>
Total	\$347,224.42

2. Move that the Board of Trustees approve the payment of \$133,691.60 to JG Drywall for the Barclay construction project pending completion of items discussed at the 9/21 site visit and re-certification of true status to completion by architect.

3. Move that the Board of Trustees approve a contract with Jack Perna's consulting company, MRDA for the purposes of recruitment services from 10/1/2020 - 12/31/2020 in the amount of \$10,000.
4. Move that the Board of Trustees approve the Statement of Assurance Regarding the Use of Paraprofessional Staff for the 2020-2021 School Year

XIII. PUBLIC COMMENTS

Board President invites members of the public to present any additional comments to the Board.

XIV. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

- A. Personnel matters

ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.

XV. RECONVENE PUBLIC SESSION

XVI. CONSIDERATION OF ADDITIONAL RESOLUTIONS

XVII. PUBLIC COMMENTS

Board President invites members of the public to present any additional comments to the Board.

XVIII. ADJOURNMENT