



**ACADEMY FOR URBAN LEADERSHIP**  
**SPECIAL BOARD MEETING AGENDA**  
**VIRTUAL MEETING on ZOOM**  
**Tuesday, September 15, 2020**  
**6:30 PM**

**I. CALL TO ORDER**

In accordance with the provisions of the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school web site and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

**II. FLAG SALUTE**

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

**III. MISSION STATEMENT**

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

**IV. ROLL CALL**

**Board Members:**

Lisette Vilanova (President)  
Joshua Bishop (Vice President)  
Jorge Cruz (Corporate Secretary)  
Angelo Abreu  
Claudine Bishop

Hector Bonilla  
 Elba Ceballo  
 Eloisa Hernandez  
 Reyes Ortega  
 Michelle Roman  
 Stephanie Valdiviezo

**Additional Attendees:**

Peter Salek-Nejad (Acting Lead Administrator)  
 Gail Long (Board Secretary)  
 Patricia Bombelyn (Board Attorney)  
 Douglas Kelly (Vice-Principal)

**V. PUBLIC COMMENTS**

Board President invites members of the public to present any comments to the Board.

**VI. DISCUSSION ITEMS**

- Reopening School
- Enrollment

**VII. MOTIONS – Consent Agenda**

The Lead Administrator recommends the following items for approval:

**a. Academic Excellence & Educational Equity**

1. Move that the Board of Trustees approve mandatory 21<sup>st</sup> Century training:

<b><u>Faculty</u></b>	<b><u>Date(s)</u></b>	<b><u>Event</u></b>	<b><u>Location</u></b>	<b><u>Amount Not to Exceed</u></b>
Vargas, Luis	Sept. 22, 24, 29 & Oct. 1, 2020	21 <sup>st</sup> Century Grantee Orientation	Webinar	No Cost
Long, Gail	Sept. 22, 2020	21 <sup>st</sup> Century Grantee Orientation	Webinar	No Cost
Gioia, Bernadette	Sept. 22, 24, 2020	21 <sup>st</sup> Century Grantee Orientation	Webinar	No Cost

2. Move that the Board of Trustees approve NJ Smart training for Report Specialist:

<b><u>Faculty</u></b>	<b><u>Date(s)</u></b>	<b><u>Event</u></b>	<b><u>Location</u></b>	<b><u>Amount Not to Exceed</u></b>
Blanco, Blanca	Sept. 16, 17, 22, 23, 29, 2020	NJ Smart Report Submission Trng.	Webinar	No Cost

**b. Human Resource and Recognition**

1. Move that the Board of Trustees appoint Blanca Blanco as a Report Specialist September 16, 2020 to June 30, 2021 at a salary of \$50,000.00 prorated from 7/1/2020.
2. Move that the Board of Trustees appoint Susan Komosinski as a Certified School Nurse effective November 9, 2020 to June 30, 2021 as a salary of \$65,000.00 prorated from 9/1/2020.
3. Move that the Board of Trustees approve the following staff members to work on the IDEA Basic grant for the 2020/2021 school year:

Staff	Title	IDEA Basic %	IDEA Basic Amount	General Fund %	General Fund Amount
Dehnz, Jess	Special Education Teacher	100%	\$55,000	N/A	N/A
Neal, Patricia	Special Education Paraprofessional	83.32%	\$23,330	16.68%	\$4,670

4. Move that the Board of Trustees approve the following Assumption staff members for additional hours worked on the 21<sup>st</sup> Century Grant for the summer 2020 at an hourly rate of \$40:

Samantha Shumney	7/27 – 8/3/2020	\$1,160
Danielle Drayton	7/27 – 8/3/2020	\$640

5. Move that the Board of Trustees appoint the following staff members to work on the 21<sup>st</sup> Century Grant for the program period from 9/1/2020 to 8/31/2021 at an hourly rate of \$40:

**Activity staff for 21<sup>st</sup> Century (Main Campus)**

	Staff	Role
1	Johnson, Sherrell	Site Coordinator - Main Campus
2	Lissette Shumny	Site Coordinator - Assumption Catholic School
3	Leonardo, Mabel	Counselor, Girl Talk
4	Padilla, Aknaris	Counselor
5	Ho, Susan	Counselor (sub)
6	Jamali, Munira	SAT Prep Math Teacher
7	Collazo, Diana	SAT Prep ELA Teacher
8	Saad, Syed	Microbiology Enrichment
9	Mukherjee, Nabaneeta	STEM Science Enrichment
10	Abraham Williams	Technology club (Drones/Robotics)
11	Gigl, Tim	Strength Training, The Brotherhood
12	Sena, Maria	American Sign Language
13	Spiecker, Susan	Art Club
14	Fernandez, Ariel	Model UN/Debate

15	Yard, Matthew	Audio Visual club
16	Berberich, Rose Ann	Cooking
17	Shirin, Momtaz	Substitute teacher
18	Genao, Ludys	ELL Paraprofessional
19	Irudhayasamy, Anasthasia	ESL Teacher
20	Pak, Meltem	Dance
21	Rodriguez, Raquel	Fashion Design Teacher
22	Hutchinson, Odane	Gaming Teacher
23	Morgan, Brittany	Gaming Teacher
24	Heller, Joshua	Guitar & keyboard
25	Sweatte, David	Recreation/ Computer Coding
26	Dino, Jim	Recreation (Sub)

### Assumption CS Campus Staff

	Staff	Role
1	Cooper, Patricia	Math Survivors
2	Cuff, Michelle	Culinary Arts
3	Derevenska, Mariya	STEM
4	Drayton, Danielle	Journalism / Bulldog News Coordinator
5	Garcia, Roxana	Coding
6	Lawrence, Anna	PSAT Coordinator
7	Lawrence, Melanie	Fitness
8	Lombardi, Dara	Sewing
9	Martinez, Briana	Service/
10	Mieczkowski, Daniela	Dance
11	Pickering, Mary	Drama Club
12	Shummy, Samantha	Sewing

### C. Finance and Facilities

1. Move that the Board of Trustees approve payment to JG Drywall LLC for renovation on Barclay Street facility in the amount of \$133,691.60 and Wright Specialty Insurance Agency in the amount of \$24,092.13 for a total of \$157,783.73.
2. Move that the Board of Trustees accept the Digital Divide Grant in the amount of \$15,557 for the period from 7/16/2020 to 10/31/2020.
3. Move that the Board of Trustees approve the one year extension of EPA Papers grant project # 96256819 through 8/31/2021. This extension will allow the school another year to spend the balance of approximately \$69,000.

4. Move that the Board of Trustees approve proposal for Child Study Team Services from the Educational Services Commission of New Jersey for the fiscal 2021 school year. Under the terms of this agreement, the school is required to pay a retainer fee in advance in the amount of \$37,000. Any unused balance would be refunded to the school at the end of the year.

CST Consultation		
2 x weekly @ \$420 per day for 39 weeks		\$32,760
Re-evaluation/Initial Evaluation		
18 students @ \$816 each		\$14,688
Speech Services		
6 Speech Students @ \$105 per session		<u>\$25,200</u>
	Total	<u>\$72,648</u>

**VIII. EXECUTIVE SESSION**

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

- A. Personnel matters
- B. Attorney Client Privilege

**ACTION MAY BE TAKEN UPON RETURN TO THE SPECIAL MEETING.**

**IX. RECONVENE PUBLIC SESSION**

**X. ADJOURNMENT**