



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA
VIRTUAL MEETING on ZOOM
Wednesday, August 26, 2020
6:30 PM

I. CALL TO ORDER

In accordance with the provisions of the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school web site and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL

Board Members:

Lisette Vilanova (President)

Joshua Bishop (Vice President)

Jorge Cruz (Corporate Secretary)

Angelo Abreu
Claudine Bishop
Hector Bonilla
Elba Ceballo
Eloisa Hernandez
Reyes Ortega
Michelle Roman
Stephanie Valdiviezo

Additional Attendees:

Margaret Morales (Lead Person)
Gail Long (Board Secretary)
Patricia Bombelyn (Board Attorney)
Douglas Kelly (Vice-Principal)
Peter Salek-Nejad (Supervisor – Curriculum/Instruction)

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the regular meeting minutes dated May 27, 2020.

Move that the Board of Trustees approve the organization meeting minutes dated June 10, 2020.

Move that the Board of Trustees approve the regular meeting minutes dated June 24, 2020.

Move that the Board of Trustees approve the special meeting minutes dated July 8, 2020.

Move that the Board of Trustees approve the special meeting minutes dated July 22, 2020.

Move that the Board of Trustees approve the regular meeting minutes dated July 29, 2020.

Move that the Board of Trustees approve the special meeting minutes dated August 6, 2020

VI. PRESENTATION

- Chad Marcus for Link It
- Bob Murphy for Thermal Cameras

VII. CORRESPONDENCE

- New Jersey Inclusive Education Technical Assistance Project

VIII. PUBLIC COMMENTS

IX. DISCUSSION ITEMS

X. MOTIONS - Consent Agenda

The Lead Person recommends the following items for approval:

a. Academic Excellence & Educational Equity

1. Move that the Board of Trustees approve the Linkit Data Warehousing and Reporting Online Platform for the 2020-21 school year at a cost of \$10,550. This software stores all data regarding students, such as assessment, grades, attendance, and behavior in one place and can create reports for administrators, teachers, students and parents. These assessment materials will be purchased from the General Fund.
2. Move that the Board of Trustees approve the purchase of a textbook SaplingPlus for Environmental Science for AP, workbook and teacher resources for the AP Environmental Science Course, at a cost of \$3,291.20.
3. Move to participate in the New Jersey Inclusive Education Technical Assistance Project

b. Human Resource and Recognition

1. Move that the Board of Trustees appoint Ana Bounds as a World Language Teacher September 1, 2020 to June 30, 2021 at a salary of \$54,000.
2. Move that the Board of Trustees approve the following Assumption Catholic staff members who work the 2020 Summer School Program subject to enrollment and attendance to be funded through the 21st Century grant:
 - Samantha Shumny
 - Danielle Drayton
3. Move that the Board of Trustees accept the resignation of Maribel Martins, Report Specialist effective 9/28/2020. If replacement is hired for the Report Specialist position, Ms. Martins will be released from her contract sooner.

c. Finance and Facilities

1. Move that the Board of Trustees approve:

i. Bill List July 23, 2020 – August 26, 2020	\$186,530.76
ii. Prom Refunds from Student Activity Acct	\$3,285.00
iii. Payroll Report for July 30, 2020	\$172,041.38
iv. Payroll Report for August 14, 2020	<u>\$63,391.38</u>
Total	\$425,248.52

2. Move that the Board of Trustees approve a copier lease renewal for 4 Kyocera copiers financed on a lease that ends August 2020. We will receive 4 new copiers with updated models equivalent to the machines coming off the lease. Wells Fargo will finance the new copiers at a cost of \$951.68 per month for 48 months at no cost increase from prior 4 year contract pricing.
3. Move that the Board of Trustees approve entering into a contract with Bayada Home Health to provide a Registered Nurse for the HS for the 2020 – 2021 school year. The school

has been unsuccessful in finding a nurse to fill the vacancy created when the nurse employed by the school in 2019/2020 retired.

4. Move that the Board of Trustees approve entering into a contract with a consultant to provide services in the Business office at a cost not to exceed \$12,827.00

d. Executive Team

- i. Move that the Board of Trustees approve the second reading for the following Policies:

P1649	Federal Families First Coronavirus (COVID-19) Response Act
P2270	Religion in the Schools
P2431.3	Heat Participation Policy for Student-Athlete Safety
P2622	Student Assessment
P5111	Eligibility of Resident/Nonresident Students
P5200	Attendance
P5320	Immunization
P5330.04	Administering an Opioid Antidote
P5610	Suspension
P5620	Expulsion
P8320	Personnel Records

- ii. Move that the Board of Trustees approve the second reading for the following Regulations:

R5111	Eligibility of Resident/Nonresident Students
R5200	Attendance
R5320	Immunization
R5330.04	Administering an Opioid Antidote
R5610	Suspension Procedures
R8320	Personnel Records

XI. OTHER MOTIONS

1. Additional Bill List:

Bill List from check # 8009 to 8059; 8/10/20 – 8/26/2020	\$191,356.10
ACH payments from 2020 purchase orders	\$3,600.65
Student Activity Checks 1164 & 1165	\$4,066.42
2. Move that the Board of Trustees approve the purchase of 2 thermal cameras from Central Jersey Security Cameras at a cost of \$16,400 which also includes 2 monitors, 2 tripods, installation and a 3 year warranty. Cameras can do temperature scans on 30 individuals at a time. These cameras will be purchased from the CARES grant. <https://centraljerseysecuritycameras.com/thermal-video-solutions/>

3. Move that the Board of Trustees approve a contract with Jack Perna's consulting company, MRDA for the purposes of grant writing for the 2020-2021 school year in the amount of \$43,200 at no cost increase from the prior year.
4. Move that the Board of Trustees approve the stipend for Luis Vargas for his responsibilities as project director for the 21st Century grant program. The stipend will be \$24,000 for the July 1, 2020 – June 30, 2021 fiscal year.

XII. PUBLIC COMMENTS

Board President invites members of the public to present any additional comments to the Board.

XIII. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

- A. Personnel matters

ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.

XIV. RECONVENE PUBLIC SESSION

XV. CONSIDERATION OF ADDITIONAL RESOLUTIONS

XVI. PUBLIC COMMENTS

Board President invites members of the public to present any additional comments to the Board.

XVII. ADJOURNMENT