



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA
VIRTUAL MEETING - ZOOM
Wednesday, July 29, 2020
6:30 PM

I. CALL TO ORDER

In accordance with the provisions of the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, in the school web site and advertised in the Home News Tribune and the Amboy Guardian which have been designated as the Board's official newspapers within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL

Board Members:

Lisette Vilanova (President)

Joshua Bishop (Vice President)
Jorge Cruz (Corporate Secretary)
Angelo Abreu
Claudine Bishop
Hector Bonilla
Elba Ceballo
Eloisa Hernandez
Reyes Ortega
Michelle Roman
Stephanie Valdiviezo

Additional Attendees:

Margaret Morales (Lead Person)
Gail Long (Board Secretary)
Patricia Bombelyn (Board Attorney)
Douglas Kelly (Vice-Principal)
Peter Salek Nejad (Supervisor – Curriculum/Instruction)

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the regular board meeting minutes dated April 29, 2020.
Move that the Board of Trustees approve the regular board meeting minutes dated May 27, 2020.
Move that the Board of Trustees approve the special board meeting minutes dated June 10, 2020.

VI. CORRESPONDENCE

- None received

VII. PUBLIC COMMENTS

- Academic Excellence Committee - Hector Bonilla
- Human Resources and Recognition Committee – Michelle Roman
- Finance and Facilities Planning Committee - Joshua Bishop
- Executive Committee – Lisette Vilanova

VIII. OTHER REPORTS

- Lead Person’s Report – Margaret Morales
- Student Representative’s Report
- Parents Representative’s Report
- Teachers Representative’s Report
- Board President’s Report – Lisette Vilanova

IX. OLD BUSINESS

X. Motions - Consent Agenda

The Lead Person recommends the following items for approval:

a. Academic Excellence & Educational Equity

- i. Move that the Board of Trustees approve the Linkit Data Warehousing and Reporting Online Platform for the 2020-21 school year at a cost of \$10,550. This software stores all data regarding students, such as assessment, grades, attendance, and behavior in one place and can create reports for administrators, teachers, students and parents. These assessment materials will be purchased from the General Fund.
- ii. Move that the Board of Trustees approve Ada Pineiro, school nurse, to provide Health and Safety Training, at a cost not to exceed \$4,800
- iii. Move that the Board of Trustees approve the AUL Education Service Plan

b. Human Resource and Recognition

- i. Move that the Board of Trustees approve the participation in Rutgers University virtual career fair, October 1, 2020 at a cost of \$290:
- ii. Move that the Board of Trustees appoint the following staff for open positions, subject to successful criminal history review:

Name	Title	Period	Salary	Replacing
Ofoegbu, Charles	MS Science	9/1/2020 to 6/30/2021	\$55,000	Joseph Kotulak
Dover, Danielle	MS Math	9/1/2020 to 6/30/2021	\$53,000	Yudelka Collado

c. Finance and Facilities

1. Move that the Board of Trustees approve:

i. Bill List July 1, 2020 - July 22, 2020	\$98,835.96
ii. Payroll Report for July 15, 2020	<u>\$63,282.75</u>
Total	\$162,118.71

2. Move that the Board of Trustees approve the purchase of 2 thermal cameras from Central Jersey Security Cameras at a cost of \$16,400 which also includes 2 monitors, 2 tripods, installation and a 3 year warranty. Cameras can do temperature scans on 30 individuals at a time. These cameras will be purchased from the CARES grant.

3. Move that the Board of Trustees approve the purchase of the Electronic Requisition System from CDK Systems at a cost of \$5,950 for the initial year cost plus \$1,640 for the current annual license fee. CDK Systems is the accounting software and the Electronic Requisition System will decentralize some of the processing of orders. The license we will purchase will enable up to 6 staff members to key in purchase requisitions that will be approved electronically by the Lead Administrator and the Business Administrator who will then turn them into purchase orders. This will be purchased from the General Fund.
4. Move that the Board of Trustees approve the purchase of 3 machines to clean and wax the floors in the HS building from Mooney's General Paper:

Viper AS501B Battery Compact Scrubber	\$2,998.50
Advance SC401 Walk Behind Battery Operated Scrubber	\$5,950.00
Advance Advolution 20XP Burnisher	<u>\$2,325.00</u>
Total Cost	\$11,273.50

These machines will be purchased from the CARES grant.

5. Move that the Board of Trustees approve the purchase of the Electronic check stub delivery from R&L Data at no cost increase (cost is offset by R&L payroll company not providing stubs or printed reports).

d. Executive Team

- i. Move that the Board of Trustees approve the first reading for the following Policies:
 - P1649 Federal Families First Coronavirus (COVID-19) Response Act
 - P2270 Religion in The Schools
 - P2431.3 Heat Participation Policy for Student-Athlete Safety
 - P2622 Student Assessment
 - P5111 Eligibility of Resident/Nonresident Students
 - P5200 Attendance
 - P5320 Immunization
 - P5330.04 Administering an Opioid Antidote
 - P5610 Suspension
 - P5620 Expulsion
 - P8320 Personnel Records
- ii. Move that the Board of Trustees approve the first reading for the following Regulations:
 - R5111 Eligibility of Resident/Nonresident Students
 - R5200 Attendance
 - R5320 Immunization
 - R5330.04 Administering an Opioid Antidote

R5610	Suspension Procedures
R8320	Personnel Records

iii. Move that the Board of Trustees approve the Annual Report

XI. PUBLIC COMMENTS

Board President invites members of the public to present any additional comments to the Board.

XII. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

A. Personnel matters

ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.

XIII. RECONVENE PUBLIC SESSION

XIV. CONSIDERATION OF ADDITIONAL RESOLUTIONS

- i. Move that the Board of Trustees approve the following Assumption Catholic staff members who work the 2020 Summer School Program subject to enrollment and attendance to be funded through the 21st Century grant:

Samantha Shummy

Daniell Devron

ii. Move that the Board of Trustees approve:

Bill List July 23, 2020 - July 26, 2020	\$2,524
Bill payments from prior year purchase orders	XXXXX.XX
Prom refunds for 27 students from Student Activity Account	<u>\$3,285</u>
Total	XXXXX.XX

XV. ADJOURNMENT