



**ACADEMY FOR URBAN LEADERSHIP**  
**SPECIAL BOARD MEETING AGENDA**  
**VIRTUAL MEETING - ZOOM**  
**July 8, 2020**  
**6:30 PM**

**I. CALL TO ORDER**

In accordance with the provisions of the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, in the school web site and advertised in the Home News Tribune which have been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

**II. FLAG SALUTE**

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

**III. MISSION STATEMENT**

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

**IV. ROLL CALL**

**Board Members:**

Lisette Vilanova (President)

Joshua Bishop (Vice President)  
Jorge Cruz (Corporate Secretary)  
Angelo Abreu  
Claudine Bishop  
Hector Bonilla  
Elba Ceballo  
Eloisa Hernandez  
Reyes Ortega  
Michelle Roman  
Stephanie Valdiviezo

**Additional Attendees:**

Margaret Morales (Lead Person)	Douglas Kelly (Vice-Principal)
Gail Long (Board Secretary)	Peter Salek Nejad (Supervisor – Curriculum/Instruction)
Patricia Bombelyn (Board Solicitor)	

**V. APPROVAL OF MINUTES**

Move that the Board of Trustees approve the regular board meeting minutes dated April 29, 2020.  
Move that the Board of Trustees approve the regular board meeting minutes dated May 27, 2020.  
Move that the Board of Trustees approve the special board meeting minutes dated June 10, 2020.

**VI. CORRESPONDENCE**

- None received

**VII. PUBLIC COMMENTS**

- Academic Excellence Committee - Hector Bonilla
- Human Resources and Recognition Committee – Michelle Roman
- Finance and Facilities Planning Committee - Joshua Bishop
- Executive Committee – Lisette Vilanova

**VIII. OTHER REPORTS**

- Lead Person’s Report – Margaret Morales
- Student Representative’s Report
- Parents Representative’s Report
- Teachers Representative’s Report
- Board President’s Report – Lisette Vilanova

**IX. OLD BUSINESS**

## X. Motions - Consent Agenda

The Lead Person recommends the following items for approval:

### a. Academic Excellence & Educational Equity

- i. Move that the Board of Trustees approve the addition to the 21<sup>st</sup> Century Summer Program, subject to enrollment and attendance.
- ii. Move that the Board of Trustees approve the following Professional Development:  
(In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee):

<b>Faculty</b>	<b>Date(s)</b>	<b>Event</b>	<b>Location</b>	<b>Amount Not to Exceed</b>
Jamali, Munira	July 28 – 30, 2020	Lewes AP Summer Institute	Online 8am – 4 pm	\$1,855; course \$895; stipend \$960
Askins, Ian	July 27 – 30, 2020	AP Summer Institute	Online 8am – 4 pm	\$2,175; course \$895; stipend \$1,280
Sweatte, David	August 3 – 7, 2020	BC Summer Computer Science Institute	Online 8:30am – 5:00 pm	\$1,775; course \$75; stipend \$1,700
	July – August 2020	CAR – Connected Action Roadmap Curriculum	Online	\$19,400; training \$5,000; teacher stipends \$14,400
	July – August 2020	GSuite Level I Technology Trng.	Online	\$32,150; training \$950; stipends \$31,200

### b. Human Resource and Recognition

- i. Move that the Board of Trustees approve the additional teachers for the Summer program, subject to enrollment and attendance:  
Bushey, Nicholas  
Cutiella, Josephine  
Page, Dean
- ii. Move that the Board of Trustees appoint the following Teachers, subject to successful criminal history review:

Name	Title	Period	Salary	Replacing
Gogol, Ryan	World Language	9/1/20 – 6/30/21	\$60,000	MD
Kohn, Robert	MS Math	9/1/20 – 6/30/21	\$55,000	YD

- iii. Move that the Board of Trustees accepts the resignations effective June 30, 2020:  
Mukherjee, Deblina, Science Teacher  
De los Santos, Alex, PE Teacher

### c. Finance and Facilities

i. Bill list

1. Move that the Board of Trustees approve:

a. Fund 10 General Warrants List for:

i. June 25, 2020 through June 30, 2020 in the amount of \$XXX,XXX.XX

b. Payroll Report for:

ii. June 30, 2020 for \$357,739.31

**d. Executive Team**

i. Move that the Board of Trustees approve the second reading for the following policies:

- P0152 Board Officers (Revised)-Option 1
- P1581 Domestic Violence (Revised)
- P2422 Health And Physical Education (Revised)
- P3421.13 Postnatal accommodations(New)-
- P4421.13 Postnatal accommodations (New)
- P 5330 Administration of Medication (Revised)
- P7243 Supervision of Construction (Revised)
- P8210 School year (Revised)
- P8220 School day (Revised)
- P8462 Reporting Potentially Missing or Abused Children (Revised)

ii. Move that the Board of Trustees approve the second reading for the following regulations:

- R 1581 Domestic Violence (New)
- R 5330 Administration of Medication (Revised)
- R 8220 School Closings (Revised)

**XI. PUBLIC COMMENTS**

Board President invites members of the public to present any additional comments to the Board.

**XII. EXECUTIVE SESSION**

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.

- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

- A. Attorney-client privilege matters

**ACTION MAY BE TAKEN UPON RETURN TO THE SPECIAL MEETING.**

**XIII. RECONVENE PUBLIC SESSION**

**XIV. CONSIDERATION OF ADDITIONAL RESOLUTIONS**

**XV. ADJOURNMENT**