



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING MINUTES
VIRTUAL MEETING on ZOOM
Wednesday, June 30, 2021

I. The meeting was called to order at 6:37 pm and presided over by Lisette Vilanova

In accordance with the provisions of the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school web site and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL

| | | |
|-----------------------------------|---------|---------------|
| <u>Board Members:</u> | | |
| Lisette Vilanova, President | Present | |
| Joshua Bishop, Vice President | Present | Left 10:30 pm |
| Angelo Abreu, Corporate Secretary | Present | |

| | | |
|----------------------------------------------|---------|-----------------|
| Claudine Bishop | Excused | |
| Hector Bonilla | Present | |
| Elba Ceballo | Present | Arrived 6:41 pm |
| Eloisa Hernandez | Present | |
| Joshua Lisojo | Present | Left 11 |
| Michelle Roman | Present | Arrived 6:42 pm |
| Stephanie Valdiviezo | Absent | |
| | | |
| <u>Additional Attendees:</u> | | |
| Dr. Mario Barbieri (Interim Lead Person) | Present | |
| Gail Long (Business Admin/Board Secretary) | Present | |
| Patricia Bombelyn (Board Attorney) | Present | |
| Peter Salek-Nejad (Supervisor of Curriculum) | Present | |
| Douglas Kelly (Vice-Principal) | Excused | |

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the regular meeting minutes from May 26, 2021.

Motion: Eloisa Hernandez **Second:** Joshua Bishop **Voice Vote:**

All In Favor: 7 Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Eloisa Hernandez, Joshua Lisojo, Michelle Roman; **Any Abstained:** 1 Lisette Vilanova; **Any Opposed:** 0

Motion passed

Move that the Board of Trustees approve the special meeting minutes from June 9, 2021

Motion: Joshua Bishop **Second:** Michelle Roman **Voice Vote:**

All In Favor: 4 Joshua Bishop, Angelo Abreu, Joshua Lisojo, Michelle Roman; **Any Abstained:** 4 Lisette Vilanova, Hector Bonilla, Elba Ceballo, Eloisa Hernandez; **Any Opposed:** 0

Motion did not pass

VI. PUBLIC COMMENTS

Board President invites members of the public to present any comments to the Board (limited to 3 minutes)

1. Saad Syed, HS Science Teacher residing in Metuchen NJ commented that it was a stressful couple of months. Kids have been at home. He spoke about Mr. Sweatte who is trying to start an AP course.
2. April Gardner, MS ESL Teacher residing in Monroe NJ stated that the middle school graduation was uplifting.

3. Adriel Fernandez – 11th grade student residing in Perth Amboy, NJ – regarding Mr. Sweatte's course; Adriel wants to take the AP Computer Science course.
4. Luis Vargas – Administrative Assistant to the Lead who resides in Perth Amboy, NJ recognizes friends who served on the Board, in particular Hector Bonilla whose term is up. Today is his last day. Mr. Bonilla helped to write the charter. Ms. Long showed Mr. Bonilla a commemorative plaque the school awarded to him and read the inscription. Ms. Vilanova asked about the other plaques. Then she spoke about the other Board members, Claudine Bishop, Reyes Ortega, and Jorge Cruz, who also left the Board during 2020/2021. They also will be receiving plaques. Ms. Vilanova and Board members present at the meeting thanked them for their years of service.
5. Tim Gigl, HS Social Studies Teacher from Roselle Park, NJ spoke of the end of the school year. He wants to talk freely with faculty about challenges and that they should speak as a team.
6. Roseanne Berberich HS Social Studies Teacher from Manchester NJ thanked the Board for the recognition. She wants workshops and to plan the re-entry into normalcy so that the school is prepared for September.
7. April Gardner – MS ESL Teacher from Monroe NJ appreciates efforts made by Ms. Valentin for new student registration.

VII. LEAD REPORT – Dr. Mario Barbieri – spoke about various topics with a written report.

Enrollment: 486 students

VIII. COMMITTEE REPORTS

No reports.

IX. MOTIONS

Academic Excellence

1. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the summer school courses and staff as per the attached listing. The program will be funded as follows:
 - a. \$93,200 for AULCS staff from the 21st Century grant.
 - b. \$37,240 for Assumption Catholic staff from the 21st Century summer program.

Motion: Hector Bonilla

Second: Angelo Abreu

Voice Vote:

All In Favor: 8 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Eloisa Hernandez, Joshua Lisojo, Michelle Roman; Any Abstained: 0; Any Opposed: 0

Motion passed

2. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve a contract with Apex Learning for 486 students for credit recovery courses 7/1/21 – 10/18/22 for summer 2021 and renewal through 10/18/2022 plus tutorials and training at a total cost not to exceed \$50,800 to be funded by the ESSER II grant.

Motion: Eloisa Hernandez

Second: Hector Bonilla

Voice Vote:

All In Favor: 8 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Eloisa Hernandez, Joshua Lisojo, Michelle Roman; Any Abstained: 0; Any Opposed: 0

Motion passed

3. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve a contract with Apex Learning for ALVS classes from 6/1/21 - 10/31/22 at \$300 per semester per ht a total cost not to exceed \$6,000..

Motion: Eloisa Hernandez

Second: Joshua Bishop

Voice Vote:

All In Favor: 8 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Eloisa Hernandez, Joshua Lisojo, Michelle Roman; Any Abstained: 0; Any Opposed: 0

Motion passed

4. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the MOA between Education and Law Enforcement Officials for 7/1/2021 to 6/30/2022.

Motion: Joshua Bishop

Second: Angelo Abreu

Voice Vote:

All In Favor: 8 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Eloisa Hernandez, Joshua Lisojo, Michelle Roman; Any Abstained: 0; Any Opposed: 0

Motion passed

5. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the school calendar for the 2021/2022 school year.

Motion: Joshua Bishop**Second: Angelo Abreu****Voice Vote:**

All In Favor: 8 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Eloisa Hernandez, Joshua Lisojo, Michelle Roman; Any Abstained: 0; Any Opposed: 0

Motion passed**Human Resources**

6. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the separation of the following employees:

| Staff | Position | Reason | Effective Date |
|--------------------|-------------------------------------|-------------|----------------|
| Josephine Cutietta | Health & Physical Education Teacher | Resignation | 6/30/2021 |
| Dean Phillips-Page | MS Social Studies Teacher | Resignation | 6/30/2021 |
| Jamie Seward | HS Social Studies Teacher | Resignation | 6/30/2021 |

Motion: Joshua Bishop**Second: Eloisa Hernandez Voice Vote:**

All In Favor: 8 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Eloisa Hernandez, Joshua Lisojo, Michelle Roman; Any Abstained: 0; Any Opposed: 0

Motion passed

7. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the appointment of Luisa Chabala as Part Time Custodian effective from 7/1/2021 at a rate of \$15 per hour.

Motion: Joshua Bishop**Second: Elba Ceballo****Voice Vote:**

All In Favor: 8 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Eloisa Hernandez, Joshua Lisojo, Michelle Roman; Any Abstained: 0; Any Opposed: 0

Motion passed

8. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the appointment of Dr. Elizabeth Duran Swinford as Principal for the 2021/2022 school year at an annual salary of \$118,000 from 7/1/2021 to 6/30/2022.

Motion: Joshua Bishop,**Second: Angelo Abreu;****Roll Call Vote:**

Lisette Vilanova: Yes; Joshua Bishop: Yes; Joshua Lisojo: Yes; Angelo Abreu: Yes; Hector Bonilla: Yes; Elba Ceballo: Yes; Eloisa Hernandez: Yes; Michelle Roman: Yes.

Motion Passed

After the motion was voted on approving the new Principal, Dr. Swinford who was in attendance from her home in Louisiana spoke to all in attendance at the meeting. She said a few words about how excited she was to join AULCS and how she was looking forward to working at the school. She was introduced to the Board members she had never met previously and answered questions posed by trustees. She would be in NJ from 7/2 to 7/8 and her first day at AULCS would be July 19, 2021.

9. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the appointment of Peter Salek-Nejad as Director of Special Programs for the 2021/2022 school year at an annual salary of \$118,471 from 7/1/2021 to 6/30/2022.

Motion: Joshua Bishop, **Second:** Elba Ceballo; **Roll Call Vote:**

Joshua Bishop: Yes; **Joshua Lisojo:** Yes; **Angelo Abreu:** Yes; **Hector Bonilla:** Yes; **Elba Ceballo:** Yes; **Eloisa Hernandez:** Yes; **Michelle Roman:** Yes; **Lisette Vilanova:** Abstain;

Motion Passed

10. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the appointment of April Gardener as Lead Teacher for the 2021/2022 school year at an annual salary of \$81,175 for the period from 9/1/2021 to 6/30/2022.

Motion: Joshua Bishop, **Second:** Angelo Abreu; **Roll Call Vote:**

Lisette Vilanova: Yes; **Joshua Bishop:** Yes; **Joshua Lisojo:** Yes; **Angelo Abreu:** Yes; **Hector Bonilla:** Yes; **Elba Ceballo:** Yes; **Eloisa Hernandez:** Yes; **Michelle Roman:** Yes.

Motion Passed

Finance

11. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the Board Secretary's (A148) Report and Treasurer's (A149) Report, for the month ending April 30, 2021. Be it further resolved, that the Board of Trustees upon the recommendation of the School Business Administrator/Board Secretary, approve the certification of funds, pursuant to N.J.A.C. 6A:23A-16.10(c)3, that as of April 30, 2021 no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23A16.10(a).

Motion: Joshua Bishop**Second: Angelo Abreu****Voice Vote:**

All In Favor: 7 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Joshua Lisojo, Michelle Roman; Any Abstained: 1 Eloisa Hernandez; Any Opposed: 0

Motion passed

12. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the Board Secretary's (A148) Report and Treasurer's (A149) Report, for the month ending May 31, 2021. Be it further resolved, that the Board of Trustees upon the recommendation of the School Business Administrator/Board Secretary, approve the certification of funds, pursuant to N.J.A.C. 6A:23A-16.10(c)3, that as of May 31, 2021 no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23A16.10(a).

Motion: Joshua Bishop**Second: Angelo Abreu****Voice Vote:**

All In Favor: 7 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Joshua Lisojo, Michelle Roman; Any Abstained: 1 Eloisa Hernandez; Any Opposed: 0

Motion passed

13. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the resolution to renew the membership with the NJSIG Educational Risk and Insurance Consortium- North and to sign the Indemnity and Trust Agreement for the 3-year period from 7/1/2021 – 7/1/2024.

Motion: Angelo Abreu**Second: Eloisa Hernandez****TABLED*****Subject to conversation with Broker; Voted on at the end of the meeting***

14. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the Bill listing and payrolls from 5/27/2021 – 6/30/2021:

- i. Warrants previously approved & paid on 6/9/21

| | | | |
|--------|---------|-------------------------------------------------------------------------------------------|----------|
| #00505 | 6/9/21 | Saad Syed Mentor Fee 20-21 O. Zarifyan | 333.33 |
| #00506 | 6/9/21 | April Gardner Mentor Fee 20-21 D. Dover | 550.00 |
| #00507 | 6/9/21 | Dean Philipps-Page Mentor Fee 20-21 C. Ofuegbu | 100.00 |
| #08507 | 6/10/21 | Newark Food Service Equipment, LLC Reach In Refrigerator & Heated Holding Cabinet (MS) | 6,690.00 |
| #08508 | 6/10/21 | Eagle Eye Delivery **VOIDED** Check voided on 6/10/2021 | |

| | | | |
|--------------------------------------------------|---------|-------------------------------------------------------------------|----------------|
| #08509 | 6/10/21 | Eagle Eye Delivery kitchen equipment delivery to Middle School | 400.00 |
| #01171 | 6/10/21 | Lake Chateau Prom venue 6/10/21 | 1,773.54 |
| i. total: \$ | | | 9,846.87 |
| ii. Warrants paid but not previously approved: | | | |
| #01172 | 6/10/21 | Elis Tejada [DJ Services for Prom] | 800.00 |
| #08510 | 6/17/21 | Karson Food Service Inc.[Senior barbecue] | 503.23 |
| ii. total: \$ | | | 1,303.23 |
| iii. Other Warrants May 27, 2021 – June 30, 2021 | | | \$ 119,463.58 |
| iv. Payroll Register May 27, 2021 | | | \$ 265,129.16 |
| v. Payroll Register June 15, 2021 | | | \$ 245,918.86 |
| vi. Payroll Register June 30, 2021 | | | \$ 332,874.45 |
| vii. Fund 60 – Food Service | | | \$ 10,470.50 |
| viii. Fund 90 – Agency | | | \$ 77,528.47 |
| Grand Total i. - viii. | | | \$1,062,535.12 |

Motion: Joshua Bishop

Second: Angelo Abreu

Voice Vote:

All In Favor: 8 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Eloisa Hernandez, Joshua Lisojo, Michelle Roman; Any Abstained: 0; Any Opposed: 0

Motion passed

15. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the template required by the American Rescue Plan Act, LEA Plan for Safe Return to In-Person Instruction and Continuity of Service to receive ESSER III funds.

Motion: Joshua Bishop

Second: Angelo Abreu

Voice Vote:

All In Favor: 8 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Eloisa Hernandez, Joshua Lisojo, Michelle Roman; Any Abstained: 0; Any Opposed: 0

Motion passed

16. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the Semi-Annual Certification of funds for the following 100% grant funded employees:

Robert Hagan – MS English Teacher – Title I
 Danielle Dover – MS Math Teacher – Title I
 Ludys Genao – HS Paraprofessional – Title I
 Melton Pak – HS Paraprofessional – Title I
 Jess Dehnz -HS Special Education Teacher – IDEA

Motion: Joshua Bishop**Second: Angelo Abreu****Voice Vote:**

All In Favor: 8 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Eloisa Hernandez, Joshua Lisojo, Michelle Roman; **Any Abstained: 0**; **Any Opposed: 0**

Motion passed

17. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve mentor payments for the 2020/2021 school year.

| Mentor Name | Mentor Fee Amount Due | Novice Teacher | Novice Start Date | Cert |
|--------------------|-----------------------|----------------|-------------------|------|
| Penelope Vlastaras | \$266.67 | Erica Martin | 1/2/2020 | CE |
| Dean Page | \$1,000.00 | Robert Kohn | 9/1/2020 | CE |
| April Gardener | \$1,000.00 | Maria Vide | 9/1/2020 | CE |

Motion: Joshua Bishop**Second: Angelo Abreu****Voice Vote:**

All In Favor: 8 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Eloisa Hernandez, Joshua Lisojo, Michelle Roman; **Any Abstained: 0**; **Any Opposed: 0**

Motion passed

18. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve stipend payments to staff for additional activities completed during the 2020/2021 school year with students.

| Staff Member | Activity | Approval Date | Amount |
|--------------------|-------------------------------|---------------|------------|
| Rose Ann Berberich | HS PLC Coordinator | 9/30/2020 | \$5,000.00 |
| April Gardener | MS PLC Coord/Data | 9/30/2020 | \$5,000.00 |
| Jamali Munira | Data Coach | 9/30/2020 | \$5,000.00 |
| Enny Kelly | Yearbook Advisor | 11/18/2020 | \$500.00 |
| Penelope Vlastaras | Sr. Trip & Graduation Advisor | 11/18/2020 | \$1,000.00 |
| Timothy Gigl | Student Government | 3/30/2021 | \$1,000.00 |
| Syed Saad | NHS | 3/30/2021 | \$500.00 |

Motion: Angelo Abreu**Second: Joshua Bishop****TABLED**

There was a discussion about others who should be included for Activity Stipends; specifically Ms. Jamali and Mr. Critelli. Voted on at the end of the meeting.

19. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve insurance payouts for the 2020/2021 school year:

| Last Name | First Name | Position | Comment | Prorated | Payout |
|-----------|------------|----------|---------|----------|--------|
|-----------|------------|----------|---------|----------|--------|

| | | | | | |
|------------|----------|------------------------|-------------------------|-----------|--------------|
| Barbiere | Mario | Interim Lead | hire date 01/04/2021 | 6 months | 1,250.00 |
| Berberich | Rose Ann | Social Studies Teacher | | | 2,500.00 |
| Brodsky | Logan | Math Teacher | | | 2,500.00 |
| Chavkin | Maria | Admin. Asst. to BA | hire date 08/04/2020 | 11 months | 2,291.67 |
| Critelli | Nicholas | Business Teacher | | | 2,500.00 |
| Dover | Danielle | MS Mathematics Teacher | | | 2,500.00 |
| Ho | Susan | Guidance Counselor | | | 2,500.00 |
| Howlett | Kelly | Guidance Counselor | | | 2,500.00 |
| Hutchinson | Odane A. | Discipline Assistant | | | 2,500.00 |
| Kelly | Douglas | Vice Principal | | | 2,500.00 |
| Lombardi | Cathy Jo | Physical Ed. Teacher | | | 2,500.00 |
| Mugica | William | Custodian | | | 2,500.00 |
| Padilla | Aknaris | Guidance Counselor | | | 2,500.00 |
| Puntiel | Pablo | Security Officer | | | 2,500.00 |
| Spiecker | Susan | Art Teacher | | | 2,500.00 |
| Yard | Matthew | English Teacher | | | 2,500.00 |
| Williams | Abraham | Tech Coordinator | | | 2,500.00 |
| Total: | | | | | \$ 41,041.67 |

Motion: Joshua Bishop**Second: Elba Ceballo****Voice Vote:**

All In Favor: 8 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Eloisa Hernandez, Joshua Lisojo, Michelle Roman; Any Abstained: 0; Any Opposed: 0

Motion passed

20. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve El Associates to secure bids and supervise the construction of the ventilation project in the HS Nurse office and the cafeteria of the Middle School project at a cost of \$15,000 to be funded by the ESSER II grant.

Motion: Hector Bonilla**Second: Joshua Bishop**

The motion was discussed and amended to include “contingent upon legal review”.

Voice Vote:

All In Favor: 8 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Eloisa Hernandez, Joshua Lisojo, Michelle Roman; Any Abstained: 0; Any Opposed: 0

Motion passed

X. OTHER MOTIONS

- A. Move to approve the following (Assumption School) teachers to work the 21st Century Summer Program at the Assumption Catholic School site through July 16, 2021 for 32.5 hours/week at the rate of \$40/hr.

Mary E Pickering
Melanie Lawrence
Roxana Garcia
Patricia Cooper
Samantha Shumny
Dara Lombardi
Danielle Drayton

Motion: Hector Bonilla Second: Angelo Abreu Voice Vote:

**All In Favor: 8 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Eloisa Hernandez, Joshua Lisojo, Michelle Roman;
Any Abstained: 0; Any Opposed: 0**

Motion passed

- B. Move to approve the following summer Youth Assistants to work the 21st Century Summer Program at the Assumption Catholic School site through July 16, 2021 for 32.5 hours/week at the rate of \$15/hr.

Anali Rodriguez
Cassandra Shumny
Dena Florez

Motion: Angelo Abreu Second: Hector Bonilla Voice Vote:

**All In Favor: 8 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Eloisa Hernandez, Joshua Lisojo, Michelle Roman;
Any Abstained: 0; Any Opposed: 0**

Motion passed

- C. Move to approve the following AUL student summer IT Interns (Information Technology) to work through August 31, 2021 under the supervision of Mr. Williams, assisting with device maintenance (Chromebooks, laptops and Smartboards) for 30 hours/week at the rate of \$15/hr.

Chris Estevez
Adriel Fernandez
Angel Liriano
Felix A. Peguero (Substitute)

Motion: Angelo Abreu Second: Elba Ceballo Voice Vote:

**All In Favor: 8 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Eloisa Hernandez, Joshua Lisojo, Michelle Roman;
Any Abstained: 0; Any Opposed: 0**

Motion passed

XI. PUBLIC COMMENTS

Board President invites members of the public to present any comments to the Board (limited to 3 minutes)

1. Michelle Sastana, 9th grade student
2. Ludys Genao, Para at HS thought summer school was virtual
3. Dr. Natasha James Waldon
4. Luis Vargas

XII. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

Personnel Items

Motion: Angelo Abreu; Second: Eloisa Hernandez

Voice Vote: All In Favor: 8; Any Opposed: 0

The Board went into Executive Session at 10:40 pm.

Motion: Eloisa Hernandez; Second: Michelle Roman

Voice Vote: All In Favor: 7; Any Opposed: 0

The Board came out of Executive Session at 11:16 pm.

XIII. TABLED MOTIONS RE-PRESENTED AFTER EXECUTIVE SESSION

18. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve stipend payments to staff for additional activities completed during the 2020/2021 school year with students.

| Staff Member | Activity | Approval Date | Amount |
|--------------------|-------------------------------|---------------|------------|
| Rose Ann Berberich | HS PLC Coordinator | 9/30/2020 | \$5,000.00 |
| April Gardener | MS PLC Coord/Data | 9/30/2020 | \$5,000.00 |
| Jamali Munira | Data Coach | 9/30/2020 | \$5,000.00 |
| Enny Kelly | Yearbook Advisor | 11/18/2020 | \$500.00 |
| Penelope Vlastaras | Sr. Trip & Graduation Advisor | 11/18/2020 | \$1,000.00 |
| Timothy Gigl | Student Government | 3/30/2021 | \$1,000.00 |
| Syed Saad | NHS | 3/30/2021 | \$500.00 |

Motion: Angelo Abreu

Second: Hector Bonilla

This motion was amended to include Munira Jamali \$1,000 for the Prom, and Nick Critelli \$500 for the Business Club.

Voice Vote:

All In Favor: 6 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Michelle Roman; **Any Abstained:** 1 Eloisa Hernandez; **Any Opposed:** 0

Motion passed

13. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the resolution to renew the membership with the NJSIG Educational Risk and Insurance Consortium- North and to sign the Indemnity and Trust Agreement for the 3-year period from 7/1/2021 – 7/1/2024.

Motion: Eloisa Hernandez

Second: Angelo Abreu **Voice Vote:**

All In Favor: 7 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Eloisa Hernandez, Michelle Roman; **Any Abstained:** 0; **Any Opposed:** 0

Motion passed

XIV. MORE MOTIONS

21. Move that the Board of Trustees approve the evaluation for Dr. Mario Barbieri from December 2020 - June 2021.

Motion: Michelle Roman

Second: Angelo Abreu Voice Vote:

All In Favor: 7 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Eloisa Hernandez, Michelle Roman; Any Abstained: 0; Any Opposed: 0

Motion passed

22. Move that the Board of Trustees approve the Board Self-Evaluation for the 2020/2021 school year.

Motion was not Moved

23. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve Blanca Blanco to work as Data Coach after office hours for 9 weeks from 7/1/2021 - 8/31/2021 for the 21st Century grant at a rate of \$30 per hour for 15 hours weekly for a total cost not to exceed \$4,050.

Motion: Angelo Abreu

Second: Hector Bonilla Voice Vote:

All In Favor: 7 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Hector Bonilla, Elba Ceballo, Eloisa Hernandez, Michelle Roman; Any Abstained: 0; Any Opposed: 0

Motion passed

Ms. Vilanova made Board Committee assignments as follows:

Academic Excellence is made up of the following members: Eloisa Hernandez – Co-Chair, Elba Ceballo – Co-Chair, and Joshua Lisojo, - committee member.

Human Resource and Recognition is made up of the following members: Michelle Roman – Chair, Stephanie Valdiviezo and Angelo Abreu – committee members.

Lead Search is made up of the following members: Lisette Vilanova – Chair, Michelle Roman and Angelo Abreu – committee members.

Finance and Facilities is made up of the following members: Joshua Bishop – Chair, and Lisette Vilanova – committee member.

XV. ADJOURNMENT

The Board President entertained a motion to adjourn the meeting.

Ms. Cebalo made a motion to adjourn the meeting. Ms. Hernandez seconded the motion and the meeting was adjourned at 11:41 pm.

Respectfully submitted

Gail Long
Board Secretary