



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA
VIRTUAL MEETING on ZOOM
Wednesday, June 30, 2021
6:30 PM

I. CALL TO ORDER

In accordance with the provisions of the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school web site and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL

Board Members:

Lisette Vilanova (President)

Joshua Bishop (Vice President)

Angelo Abreu
Claudine Bishop
Hector Bonilla
Elba Ceballo
Eloisa Hernandez
Joshua Lisojo
Michelle Roman
Stephanie Valdiviezo

Additional Attendees:

Dr. Mario C. Barbieri (Interim Lead Person)
Peter Salek-Nejad (Supervisor of Curriculum)
Gail Long (BA/Board Secretary)
Patricia Bombelyn (Board Attorney)
Douglas Kelly (Vice-Principal)

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the regular meeting minutes from May 26, 2021.

Move that the Board of Trustees approve the special meeting minutes from June 9, 2021

VI. PUBLIC COMMENTS

Board President invites members of the public to present any comments to the Board (limited to 3 minutes)

VII. LEAD REPORT – Dr. Mario Barbieri

Enrollment: 486 students

VIII. COMMITTEE REPORTS

No reports.

IX. MOTIONS

Curriculum

1. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the summer school courses and staff as per the attached listing. The program will be funded as follows:
 - a. \$93,200 for AULCS staff from the 21st Century grant.
 - b. \$37,240 for Assumption Catholic staff from the 21st Century summer program.
2. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve a contract with Apex Learning for 486 students for credit

recovery courses 7/1/21 – 10/18//22 for summer 2021 and renewal through 10/18/2022 plus tutorials and training at a total cost not to exceed \$50,800 to be funded by the ESSER II grant.

3. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve a contract with Apex Learning for ALVS classes 6/1/21 - 10/31/22 at \$300 per semester per course enrollment. Total cost to be determined after student admission.
4. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the MOA between Education and Law Enforcement Officials for 7/1/2021 to 6/30/2022.
5. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the school calendar for the 2021/2022 school year.

Human Resources

6. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the separation of the following employees:

Staff	Position	Reason	Effective Date
Josephine Cutietta	Health & Physical Education Teacher	Resignation	6/30/2021
Dean Phillips-Page	MS Social Studies Teacher	Resignation	6/30/2021
Jamie Seward	HS Social Studies Teacher	Resignation	6/30/2021

7. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the appointment of Luisa Chabala as Part Time Custodian effective from 7/1/2021 at a rate of \$15 per hour.
8. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the appointment of Dr. Elizabeth Duran Swinford as Principal for the 2021/2022 school year at an annual salary of \$118,000 per year from 7/1/2021 to 6/30/2022.
9. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the appointment of Peter Salek-Nejad as Director of Special Programs for the 2021/2022 school year at an annual salary of \$118,471 from 7/1/2021 to 6/30/2022.
10. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the appointment of April Gardener as Lead Teacher for

the 2021/2022 school year at an annual salary of \$81,175 for the period from 9/1/2021 to 6/30/2022.

Finance

11. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the Board Secretary's (A148) Report and Treasurer's (A149) Report, for the month ending April 30, 2021. Be it further resolved, that the Board of Trustees upon the recommendation of the School Business Administrator/Board Secretary, approve the certification of funds, pursuant to N.J.A.C. 6A:23A-16.10(c)3, that as of April 30, 2021 no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23A16.10(a).
12. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the Board Secretary's (A148) Report and Treasurer's (A149) Report, for the month ending May 31, 2021. Be it further resolved, that the Board of Trustees upon the recommendation of the School Business Administrator/Board Secretary, approve the certification of funds, pursuant to N.J.A.C. 6A:23A-16.10(c)3, that as of May 31, 2021 no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23A16.10(a).
13. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the resolution to renew the membership with the NJSIG Educational Risk and Insurance Consortium- North and to sign the Indemnity and Trust Agreement for the 3 year period from 7/1/2021 – 7/1/2024.
14. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the Bill listing and payrolls from 5/27/2021 – 6/30/2021:

i. Warrants previously approved & paid on 6/9/21

#00505	6/9/21	Saad Syed Mentor Fee 20-21 O. Zarifyan	333.33
#00506	6/9/21	April Gardner Mentor Fee 20-21 D. Dover	550.00
#00507	6/9/21	Dean Philipps-Page Mentor Fee 20-21 C. Ofuegbu	100.00
#08507	6/10/21	Newark Food Service Equipment, LLC Reach In Refrigerator & Heated Holding Cabinet (MS)	6,690.00
#08508	6/10/21	Eagle Eye Delivery **VOIDED** Check voided on 6/10/2021	

#08509	6/10/21	Eagle Eye Delivery kitchen equipment delivery to Middle School	400.00
#:01171	6/10/21	Lake Chateau Prom venue 6/10/21	1,773.54
			i. total: \$ 9,846.87
ii. Warrants paid but not previously approved:			
#01172	6/10/21	Elis Tejada [DJ Services for Prom]	800.00
#08510	6/17/21	Karson Food Service Inc.[Senior barbecue]	503.23
			ii. total: \$ 1,303.23
iii.	Other Warrants May 27, 2021 – June 30, 2021		\$ 119,463.58
iv.	Payroll Register May 27, 2021		\$ 265,129.16
v.	Payroll Register June 15, 2021		\$ 245,918.86
vi.	Payroll Register June 30, 2021		\$ 332,874.45
vii.	Fund 60 – Food Service		\$ 10,470.50
viii.	Fund 90 – Agency		\$ 77,528.47
Grand Total i. - viii.			\$1,062,535.12

15. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the template required by the American Rescue Plan Act, LEA Plan for Safe Return to In-Person Instruction and Continuity of Service to receive ESSER III funds.

16. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve the Semi-Annual Certification of funds for the following 100% grant funded employees:

- Robert Hagan – MS English Teacher – Title I
- Danielle Dover – MS Math Teacher – Title I
- Ludys Genao – HS Paraprofessional – Title I
- Melton Pak – HS Paraprofessional – Title I
- Jess Dehnz -HS Special Education Teacher - IDEA

17. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve mentor payments for the 2020/2021 school year.

Mentor Name	Mentor Fee Amount Due	Novice Teacher	Novice Start Date	Cert
Penelope Vlastaras	\$266.67	Erica Martin	1/2/2020	CE
Dean Page	\$1,000.00	Robert Kohn	9/1/2020	CE
April Gardener	\$1,000.00	Maria Vide	9/1/2020	CE

18. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve stipend payments to staff for additional activities completed during the 2020/2021 school year with students.

Staff Member	Activity	Approval Date	Amount
Rose Ann Berberich	HS PLC Coordinator	9/30/2020	\$5,000.00
April Gardener	MS PLC Coord/Data	9/30/2020	\$5,000.00
Jamali Munira	Data Coach	9/30/2020	\$5,000.00
Enny Kelly	Yearbook Advisor	11/18/2020	\$500.00
Penelope Vlastaras	Sr. Trip & Graduation Advisor	11/18/2020	\$1,000.00
Timothy Gigl	Student Government	3/30/2021	\$1,000.00
Syed Saad	NHS	3/30/2021	\$500.00

19. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve insurance payouts for the 2020/2021 school year:

Last Name	First Name	Position	Comment	Prorated	Payout
Barbiere	Mario	Interim Lead	hire date 01/04/2021	6 months	1,250.00
Berberich	Rose Ann	Social Studies Teacher			2,500.00
Brodsky	Logan	Math Teacher			2,500.00
Chavkin	Maria	Admin. Asst. to BA	hire date 08/04/2020	11 months	2,291.67
Critelli	Nicholas	Business Teacher			2,500.00
Dover	Danielle	MS Mathematics Teacher			2,500.00
Ho	Susan	Guidance Counselor			2,500.00
Howlett	Kelly	Guidance Counselor			2,500.00
Hutchinson	Odane A.	Discipline Assistant			2,500.00
Kelly	Douglas	Vice Principal			2,500.00
Lombardi	Cathy Jo	Physical Ed. Teacher			2,500.00
Mugica	William	Custodian			2,500.00
Padilla	Aknaris	Guidance Counselor			2,500.00
Puntiel	Pablo	Security Officer			2,500.00
Spiecker	Susan	Art Teacher			2,500.00
Yard	Matthew	English Teacher			2,500.00
Williams	Abraham	Tech Coordinator			2,500.00
Total:					\$ 41,041.67

20. Move that the Board of Trustees under the recommendation of the Interim Lead Administrator approve EI Associates to secure bids and supervise the construction of the ventilation project in the HS Nurse office and the cafeteria of the Middle School project at a cost of \$15,000 to be funded by the ESSER II grant.

21. Move that the Board of Trustees approve the evaluation for Dr. Mario Barbieri from December 2020 - June 2021.

22. Move that the Board of Trustees approve the Board Self-Evaluation for the 2020/2021 school year.

X. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

Personnel Items

XI. OTHER MOTIONS

Move to approve the following (Assumption School) teachers to work the 21st Century Summer Program at the Assumption Catholic School site through July 16, 2021 for 32.5 hours/week at the rate of \$40/hr.

Mary E Pickering

Melanie Lawrence

Roxana Garcia

Patricia Cooper

Samantha Shumny

Dara Lombardi

Danielle Drayton

Move to approve the following summer Youth Assistants to work the 21st Century Summer Program at the Assumption Catholic School site through July 16, 2021 for 32.5 hours/week at the rate of \$15/hr.

Anali Rodriguez

Cassandra Shumny

Dena Florez

Move to approve the following AUL student summer IT Interns (Information Technology) to work through August 31, 2021 under the supervision of Mr. Williams, assisting with device maintenance (Chromebooks, laptops and Smartboards) for 30 hours/week at the rate of \$15/hr.

Chris Estevez

Adriel Fernandez

Angel Liriano

Felix A. Peguero (Substitute)

XII. PUBLIC COMMENTS

Board President invites members of the public to present any additional comments to the Board.

XIII. ADJOURNMENT