



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING MINUTES
VIRTUAL MEETING on ZOOM
Tuesday, May 11, 2021

I. The meeting was called to order at 6:47 pm and presided over by Lisette Vilanova

In accordance with the provisions of the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school web site and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL

Board Members:

Lisette Vilanova (President)	Present
Joshua Bishop (Vice President)	Present
Angelo Abreu	Present
Claudine Bishop	Excused
Hector Bonilla	Excused
Elba Ceballo	Present (left 7:40 pm)
Eloisa Hernandez	Present
Reyes Ortega	Excused

Michelle Roman	Present
Stephanie Valdiviezo	Present

Additional Attendees:

Dr. Mario Barbieri (Interim Lead Person)	Present
Gail Long (Business Administrator/Board Secretary)	Present
Patricia Bombelyn (Board Attorney)	Present
Peter Salek-Nejad (Supervisor of Curriculum)	Present
Douglas Kelly (Vice-Principal)	Present

V. PUBLIC COMMENTS

Board President invites members of the public to present any comments to the Board.

No public comments

VI. CONTRACTS

1. Move that the Board of Trustees approve the Lead Administrator’s recommendation to execute the SFA to SFA contract with Piscataway Township Board of Education for food service for student breakfast and lunch from July 1, 2021 to June 30, 2022.

Motion: Joshua Bishop Second: Angelo Abreu Voice Vote:

All In Favor: 7 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Elba Ceballo, Eloisa Hernandez, Michelle Roman, Stephanie Valdiviezo; Any Abstained: 0; Any Opposed: 0

Motion passed

2. Move that the Board of Trustees approve granting AUL email access to STEP-UP Program Manager Elba Arias to work with 7th – 12th graders from the Jewish Renaissance Foundation for the remaining of the school year 2020-2021 (pending attorney review of the Public Donor Agreement for the school year 2021-2022); subject to Ms. Arias’ agreement and written acceptance of AUL’s Acceptable Use Policy.

Motion: Joshua Bishop Second: Angelo Abreu Voice Vote:

All In Favor: 7 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Elba Ceballo, Eloisa Hernandez, Michelle Roman, Stephanie Valdiviezo; Any Abstained: 0; Any Opposed: 0

Motion passed

VII. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.

- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

- 8. Personnel matters

ACTION MAY BE TAKEN UPON RETURN TO THE SPECIAL MEETING.

Motion: Joshua Bishop; Second: Elba Ceballo

Voice Vote: All In Favor: 7; Any Opposed: 0

The Board went into Executive Session at 7:07 pm.

Motion: Angelo Abreu; Second: Eloisa Hernandez

Voice Vote: All In Favor: 6; Any Opposed: 0

The Board came out of Executive Session at 8:25 pm.

VIII. PERSONNEL MOTIONS

- 1. Move that the Board of Trustees approve the Lead Administrator’s recommendation that the following Teacher Aide/Paraprofessional Staff be offered a contract and be reappointed for the 2021-2022 school year:

#	Full Name	Job Title
1	Genao, Ludys	Paraprofessional
2	Neal, Patricia	Special Ed Paraprofessional
3	Pak, Meltem	Paraprofessional
4	Rodriguez, Raquel	Bilingual Paraprofessional

Motion: Joshua Bishop, Second: Eloisa Hernandez; Roll Call Vote:

Lisette Vilanova: Yes; Joshua Bishop: Yes; Angelo Abreu: Yes; Eloisa Hernandez: Yes; Michelle Roman: Yes; Stephanie Valdiviezo: Yes.

Motion Passed

2. Move that the Board of Trustees approve the Lead Administrator’s recommendation that the following Lunch Aide Staff be offered a contract and be reappointed for the 2021-2022 school year:

#	Full Name	Job Title
1	Jumelles Lopez, Lourdes	Lunch Aide
2	Santiago, Evelyn	Lunch Aide

Motion: Joshua Bishop, Second: Angelo Abreu; Roll Call Vote:

Lisette Vilanova: Yes; Joshua Bishop: Yes; Angelo Abreu: Yes; Eloisa Hernandez: Yes; Michelle Roman: Yes; Stephanie Valvidiviezo: Yes.

Motion Passed

3. Move that the Board of Trustees approve the Lead Administrator’s recommendation that the following Support Staff be offered a contract and be reappointed for the 2021-2022 school year:

#	Full Name	Job Title	Campus
1	Velez, Aileen	Administrative Assistant	HS
2	Chavkin, Maria	Administrative Assistant to the B.A.	HS
3	Sena, Maria	Attendance Officer	HS
4	Puntiel, Rafael A.	Custodian	HS
5	Bonilla, Pedro	Custodian	MS
6	Mugica, William	Custodian	MS
7	Ramirez, Rojas, Fermin	Custodian	MS
8	Sosa, Fausto	Custodian - Head	HS
9	Lopez Segarra, Jose	Custodian - PT	HS
10	Hutchinson, Odane	Discipline Assistant	HS
11	Vargas, Luis	Executive Assistant to the Lead Admin.	HS
12	Howlett, Kelly	Guidance Counselor	HS
13	Rise, Jilian	Guidance Counselor	HS
14	Ho, Susan	Guidance Counselor	MS
15	Padilla, Aknaris	Guidance Counselor	MS
16	Rodriguez, Miriam	Human Resources Generalist	HS
17	Blanco, Blanca	Report Specialist	HS
18	Komosinski, Susan	Certificated School Nurse	HS

19	Pineiro, Ada	School Nurse RN	MS
20	Puntiel, Pablo R.	Security Officer	HS
21	Barber, Reme	Security Officer	MS
22	Rojas, Stephanie	Security Officer	MS
23	Leonardo, Mabel	Social Worker	HS
24	Williams, Abraham	Technology Coordinator	HS

Motion: Joshua Bishop, Second: Angelo Abreu; Roll Call Vote:

Lisette Vilanova: Yes; Joshua Bishop: Yes; Angelo Abreu: Yes; Eloisa Hernandez: Yes; Michelle Roman: Yes; Stephanie Valvidiviezo: Yes.

Motion Passed

4. Move that the Board of Trustees approve the Lead Administrator’s recommendation that the following Administration Staff be offered a contract and be reappointed for the 2021-2022 school year:

#	Full Name	Job Title
1	Barbiere, Mario	Interim Lead Administrator
2	Long, Gail	Business Admin/Board Secretary

Motion: Joshua Bishop, Second: Angelo Abreu; Roll Call Vote:

Lisette Vilanova: Yes; Joshua Bishop: Yes; Angelo Abreu: Yes; Eloisa Hernandez: Yes; Michelle Roman: Yes; Stephanie Valvidiviezo: Yes.

Motion Passed

5. Move that the Board of Trustees approve the Lead Administrator’s recommendation that the following Streamline Tenured staff members be offered a contract and be reappointed for the 2021-2022 school year:

#	Full Name	Job Title	Campus
1	Critelli, Nicholas	Business Teacher	HS
2	Brittany, Morgan	English Teacher	HS
3	Collazo, Diana	English Teacher	HS
4	Vlastaras, Penelope	English Teacher	HS
5	Frost, Douglas	Mathematics Teacher	HS
6	Jamali, Munira	Mathematics Teacher	HS
7	Kofonow, Nina	Mathematics Teacher	HS
8	Valentin, Lucila	Parent Outreach Coordinator	HS

9	Allocco, Andrea	Physical Education Teacher	HS
10	Lombardi, Cathy Jo	Physical Education Teacher	MS
11	Mukherjee, Nabaneeta	Science Teacher	HS
12	Berberich, Rose Ann	Social Studies Teacher	HS
13	Gioia, Bernadette	Social Studies Teacher	HS

Motion: Joshua Bishop, Second: Eloisa Hernandez; Roll Call Vote:

Lisette Vilanova: Yes; Joshua Bishop: Yes; Angelo Abreu: Yes; Eloisa Hernandez: Yes; Michelle Roman: Yes; Stephanie Valvidiviezo: Yes.

Motion Passed

- 6. Move that the Board of Trustees approve the Lead Administrator’s recommendation that the following staff members be renewed with Streamline Tenure, offered a contract, and be reappointed for the 2021-2022 school year:

#	Full Name	Job Title	Campus
1	Syed, Saad	Science Teacher	HS

Motion: Joshua Bishop, Second: Eloisa Hernandez; Roll Call Vote:

Lisette Vilanova: Yes; Joshua Bishop: Yes; Angelo Abreu: Yes; Eloisa Hernandez: Yes; Michelle Roman: Yes; Stephanie Valvidiviezo: Yes.

Motion Passed

- 7. Move that the Board of Trustees approve the Lead Administrator’s recommendation that the following Teaching Staff be offered a contract and be reappointed for the 2021-2022 school year:

#	Full Name	Job Title
1	Askins, Ian	Mathematics
2	Bushey, Nicholas	Music
3	Cannella, Nicole	Art
4	Carrino, Amy	English
5	Cutietta, Josephine	Physical Education
6	Dehnz, Jess	Special Education
7	Dino, Jim	Business
8	Dover, Danielle	Mathematics
9	Dowling, Thomas W.	Science
10	El-Mejdoub, Sara	English

11	Enny, Kelly	World Language - French
12	Fernandez, Ariel	Social Studies
13	Gardner, April	ESL
14	Gigl, Timothy	Social Studies
15	Hagan, Robert	English
16	Heller, Joshua	Music
17	Irudhayasamy, Anasthasia	ESL
18	Manley, Kyle	Physical Education
19	Martin, Erica	English
20	O'Keefe, Cornelius	Mathematics
21	Phillips Page, Dean	Social Studies
22	Seward, Jaime	Social Studies
23	Shirin, Momtaz	Science
24	Spero, Ryan	Social Studies
25	Spiecker, Susan	Art
26	Sweatte, David	Computer Science
27	Vide, Maria	World Language - Spanish
28	Yard, Matthew	English
29	Zarifyan, Olga	Mathematics

Motion: Joshua Bishop, Second: Angelo Abreu; Roll Call Vote:

Lisette Vilanova: Yes; Joshua Bishop: Yes; Angelo Abreu: Yes; Eloisa Hernandez: Yes; Michelle Roman: Yes; Stephanie Valvidiviezo: Yes.

Motion Passed

IX. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.

Discussion Items:
Personnel matters

ACTION MAY BE TAKEN UPON RETURN TO THE SPECIAL MEETING.

**Motion: Angelo Abreu; Second: Joshua Bishop
Voice Vote: All In Favor: 6; Any Opposed: 0**

The Board went into Executive Session at 8:58 pm.

X. RECONVENE PUBLIC SESSION

**Motion: Angelo Abreu; Second: Joshua Bishop
Voice Vote: All In Favor: 6; Any Opposed: 0**

The Board came out of Executive Session at 9:06 pm.

XI. OTHER MOTIONS

1. Move that the Board of Trustees approve the Lead Administrator's recommendation to terminate Paraprofessional Altagracia Diaz Hernandez effective 5/7/2021 due to abandonment of post.

Motion: Joshua Bishop Second: Eloisa Hernandez Voice Vote:

All In Favor: 6 Lisette Vilanova, Joshua Bishop, Angelo Abreu, Eloisa Hernandez, Michelle Roman, Stephanie Valdiviezo; Any Abstained: 0; Any Opposed: 0

Motion Passed

XII. ADJOURNMENT

The Board President entertained a motion to adjourn the meeting. Mr. Bishop made a motion to adjourn the meeting. Mr. Abreu seconded the motion and the meeting was adjourned at 9:33 pm.

Respectfully submitted,

Gail Long
Board Secretary