



**ACADEMY FOR URBAN LEADERSHIP**  
**SPECIAL BOARD MEETING AGENDA**  
**VIRTUAL MEETING on ZOOM**  
**Wednesday, March 17, 2021**  
**6:30 PM**

**I. CALL TO ORDER**

In accordance with the provisions of the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school web site and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

**II. FLAG SALUTE**

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

**III. MISSION STATEMENT**

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

**IV. ROLL CALL**

**Board Members:**

Lisette Vilanova (President)  
Joshua Bishop (Vice President)  
Jorge Cruz (Corporate Secretary)  
Angelo Abreu  
Claudine Bishop  
Hector Bonilla

Elba Ceballo  
Eloisa Hernandez  
Reyes Ortega  
Michelle Roman  
Stephanie Valdiviezo

**Additional Attendees:**

Dr. Mario Barbieri (Interim Lead Person)  
Gail Long (Business Administrator/Board Secretary)  
Patricia Bombelyn (Board Attorney)  
Peter Salek-Nejad (Supervisor of Curriculum)  
Douglas Kelly (Vice-Principal)

**V. PUBLIC COMMENTS**

Board President invites members of the public to present any comments to the Board.

**VI. EXECUTIVE SESSION**

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

- A. HR/Personnel matters
- B. Interim Lead Search Committee
- C. RICE notices

**VII. DISCUSSION ITEM**

Update on Reopening Plan

**VIII. PUBLIC COMMENTS**

**IX. MOTIONS**

1. Move that the Board of Trustees approve the stipends for the following positions:

Name	Position/Activity	Stipend
Edivis Santana	Softball Head Coach	\$7,500
Kyle Fisher	Baseball Head Coach	\$7,500
Justin Torres	Assistant Baseball Coach	\$4,500
Donald Reid	Assistant Softball Coach	\$4,500

2. Move that the Board of Trustees approve the salary increase for the 2020/2021 school year for the following support staff members retroactive to the beginning of the school year as per attached
3. Move that the Board of Trustees approve the BA/Board Secretary evaluation tool.
4. Move that the Board of Trustees extend the Interim Lead Person contract for Dr. Mario C. Barbieri to the 2021/2022 school year at a salary of \$12,000 per month in accordance with the renewal terms from the 12/23/2020 employment contract.

**X. ADJOURNMENT**