



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING AGENDA
VIRTUAL MEETING on ZOOM
Wednesday, January 27, 2021
6:30 PM

I. CALL TO ORDER

In accordance with the provisions of the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school web site and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL

Board Members:

Lisette Vilanova (President)
Joshua Bishop (Vice President)
Jorge Cruz (Corporate Secretary)
Angelo Abreu

Claudine Bishop
Hector Bonilla
Elba Ceballo
Eloisa Hernandez
Reyes Ortega
Michelle Roman
Stephanie Valdiviezo

Additional Attendees:

Dr. Mario C. Barbieri (Interim Lead Person)
Peter Salek-Nejad (Supervisor of Curriculum)
Gail Long (BA/Board Secretary)
Patricia Bombelyn (Board Attorney)
Douglas Kelly (Vice-Principal)

V. APPROVAL OF MINUTES

None presented

VI. PRESENTATIONS

- Audit – The Audit for sye 6/30/2020 will be presented by Nora Galleros from Galleros Robinson LLC
- Budget – The 2020/2021 Revised 108 Line Budget will be presented by the Business Administrator

VII. PUBLIC COMMENTS

Board President invites members of the public to present any comments to the Board (limited to 3 minutes)

VIII. LEAD REPORT – Dr. Mario Barbieri

Dr. Barbieri and the Board of Trustees of AULCS would like to recognize and congratulate the following employees for 10+ years of distinguished service to the school:

**Munira Jumali
Rose Ann Berberich
Nabaneeta Mukherjee**

IX. COMMITTEE REPORTS

- Academic Excellence Committee - Hector Bonilla
- Human Resources and Recognition Committee – Michelle Roman
- Finance and Facilities Planning Committee – Jorge Cruz
- Executive Committee – Lisette Vilanova

X. MOTIONS – Consent Agenda

The Interim Lead Person recommends the following items for approval:

a. Academic Excellence & Educational Equity

b. Human Resource and Recognition

1. Move that the Board of Trustees approve Peter Salek-Nejad return to his prior position as Supervisor of Curriculum and Instruction effective December 22, 2020.
2. Move that the Board of Trustees approve the job description for the Student Recruitment Specialist and Admissions Coordinator.

c. Finance and Facilities

1. Move that the Board of Trustees approve the following staff members to work on the school year 2021 Title I grant retroactive to 11/2020.

| Staff | Title | Title I | Grant Amount | General Fund % | General Fund Amount |
|------------------|--------------------|---------|--------------|----------------|---------------------|
| Hagan, Robert | MS English Teacher | 100% | \$43,460 | N/A | N/A |
| Dover, Danielle | MS Math Teacher | 100% | \$42,400 | N/A | N/A |
| El Mejdoub, Sara | HS English Teacher | 60% | \$25,821.60 | 40% | \$17,214.40 |
| Martin, Erica | HS English Teacher | 20% | \$8,734.40 | 80% | \$34,937.60 |
| Zarifyan, Olga | HS Math Teacher | 40% | \$17,952 | 60% | \$26,928 |

2. Move that the Board of Trustees approve the following staff members to work on the school year 2021 Title I grant retroactive to 9/2020.

| Staff | Title | Title I | Grant Amount | General Fund % | General Fund Amount |
|--------------|---------------------|---------|--------------|----------------|---------------------|
| Genao, Ludys | HS Paraprofessional | 100% | \$30,718.80 | N/A | N/A |
| Pak, Meltem | HS Paraprofessional | 100% | \$32,757.75 | N/A | N/A |

3. Move that the Board of Trustees approve the following staff member to work on the 21st Century I grant for school year 2021.

| Staff | Title | % Charged to 21 st Century | Grant Amount | % Charged to General Fund | General Fund Amount |
|-------|-------|---------------------------------------|--------------|---------------------------|---------------------|
|-------|-------|---------------------------------------|--------------|---------------------------|---------------------|

| | | | | | |
|--------------|--|--------|-------------|--------|----------|
| Vargas, Luis | Executive Assistant to the Lead Person | 29.27% | \$21,000.00 | 70.73% | \$50,758 |
|--------------|--|--------|-------------|--------|----------|

4. Move that the Board of Trustees approve the amendment of the 2020/2022 CARES grant to include \$95,000 in teacher salaries from summer 2020.
5. Move that the Board of Trustees accept the 2020 NSLP Equipment Assistance grant from the Division of Agriculture in the amount of \$16,333.
6. Move that the Board of Trustees accept the CustomInk donation for the Student Activity account for the Class of 2021 in the amount of \$229.55.
7. Move that the Board of Trustees approve the contract with MRDA Inc. for the services of the Examiner for the 21st Century grant renewal from 9/1/2020 to 8/31/2021 at a cost of \$22,500 (paid in three payments of \$7,500 each).
8. Move that the Board of Trustees approve the contract with MRDA Inc. for the services of the Examiner for the Papers grant renewal from 9/1/2020 to 8/31/2021 at a cost of \$7,500
9. Move that the Board of Trustees approve the Bill List and payrolls for the period from December 17, 2020 – January 27, 2021:

| | |
|--|---------------------|
| i. Bill List December 17, 2020 to January 27, 2021 | \$159,017.85 |
| ii. Payroll Register December 23, 2020 | \$256,049.51 |
| iii. Payroll Register January 15, 2021 | <u>\$246,793.94</u> |
| Total | \$661,861.30 |

10. Move that the Board of Trustees authorize an increase not to exceed \$10,000 for the architectural firm of EI Associates for the final expenses associated with supervision of the Barclay renovation based on review of documentation.

XI. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.

- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

Attorney Client Privilege

Personnel Actions

XII. RECONVENE PUBLIC SESSION

XIII. OTHER MOTIONS

- 1 Move that the Board of Trustees approve the audit for the 2019/2020 school year.
- 2. Move that the Board of Trustees approve the Revised Budget, Narrative, and Cash Flow for the 2020/2021 school year.
- 3 Move that the Board of Trustees approve the attached raises based on the HEDI scores for certificated staff from the 2019/2020 school year.
- 4 Move that the Board of Trustees approve the revised date for Reopening

XIV. PUBLIC COMMENTS

Board President invites members of the public to present any additional comments to the Board.

XV. ADJOURNMENT

ADDENDUM for 1/27/2021 Board Meeting

1. Move that the Board of Trustees of AULCS, upon the recommendation of the Lead Person that there were 2 HIB incidents reported to the HIB Coordinator that were investigated and determined to be unfounded.

2. Move that the Board of Trustees of AULCS, upon the recommendation of the Lead Person approve an unpaid Leave of Absence for Jose Segura Lopez from January 4, 2021 to January 31, 2021.

3. Move that the Board of Trustees of AULCS approve an additional Bill List:

| | |
|--|--------------------|
| Bill List 1/27/2021 check # 8302 to 8307 | \$13,729.09 |
| T-Mobile payment (Non-check N0780) | <u>1,200.00</u> |
| Total | \$14,929.09 |