

**ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
DECEMBER 18, 2019
6:30 PM**

I. CALL TO ORDER: 6:48 PM

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, and Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

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IV. ROLL CALL

Board Members

Edgardo Galleno (President)	Present – Arrived at 6:53 PM
Joshua Bishop (Vice President)	Present
Jesenia Vargas (Corporate Secretary)	Absent – Excused
Lisette Bayas Vilanova	Present
Claudine Bishop	Present
Hector Bonilla	Present
Elba Ceballo	Present
Reyes Ortega	Present – Arrived at 6:50 PM
Michelle Roman	Present
Stephanie Valdiviezo	Absent

Additional attendees:

Margaret Morales (Lead Person)	Present
Patricia Bombelyn (Board Solicitor)	Present
Johnny Rosa (Board Secretary)	Present
Douglas Kelly (Vice-Principal)	Present
Daniel Cugini (Vice-Principal)	Present
Peter Salek-Nejad (Supervisor of Curriculum And Instruction)	Present
Eloisa Hernandez (Parent Representative)	Present

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the Regular Board Meeting Minutes dated November 13, 2019.

Motion: Hector Bonilla, **Second:** Elba Ceballo, **Roll Call:** Joshua Bishop Yes, Lisette Bayas Vilanova Abstain, Claudine Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Yes, Michelle Roman Yes. (Edgardo Galleno had not yet arrived to the meeting.)

VI. PRESENTATION

Princeton Model UN Conference - Student Presentation

Five AUL students spoke about their experience attending the Princeton Model United Nations Conference. Eight students participated in the three day, two night conference which was held

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last month. As the Model UN Club advisor, Mr. Fernandez chaperoned the trip. The students that participated in the conference agreed that it was a great experience for them. They were excited and motivated being at the conference with such a diverse group of participants. Students were given real world issues and they had to debate the topics. This is the same manner in which the United Nations would have to handle such situations. The students felt that they did better as a team this year than they had last year. The students proposed developing a public speaking class at AUL which would benefit the student body.

Student Government – Student Presentation

Two AUL junior students discussed the process used this year to elect Student Government officers. The students running for an office presented their campaign to the student body. After all speeches were completed, the students were able to vote. As staff helped coordinate the process, the students advised that the elections were more organized this year. Mr. Galleno stated that it is important for students to take leadership positions within the school system. AUL's charter and bylaws call for a student representative to be a part of the Board meetings. Mr. Galleno noted that the student representative does not have to be an elected Student Government officer.

Data Presentation – High School

Ms. Munira Jamali, AUL Math teacher, presented data analysis for the first marking period for the core content subjects of English, Math, Social Studies, and Science, also data for AP classes and application classes. Ms. Jamali noted the importance of the data for SAT Prep Math and SAT Prep English. Ms. Jamali advised that all of the students in the senior class had taken the SAT's at the beginning of the school year. The junior class will be taking the SAT's in school on March 24th, 2020. As colleges have begun raising the required SAT scores, Ms. Jamali noted that AUL needs to focus more on the SAT's in order for our students to be more competitive. Ms. Jamali advised that AUL has invested in SAT workbooks and the after school SAT Math and English prep classes have been successful with approximately eleven students staying each day.

Mr. Salek-Nejad advised that he was at the Middle School today correctly setting up the ALEKS program. Teachers will now have the ability to assign certain objectives and standards for students and have an ongoing snapshot of the program.

Mr. Galleno stated that all students have the opportunity to take part in the SAT prep class after school from 3 – 4 PM. Mrs. Bishop asked if there are teachers available to teach. Mr. Galleno advised that administration can assign the teachers. Mr. Galleno stated that it is necessary to correct the course we are taking in order to utilize the program that AUL was awarded. Mrs. Bishop suggested that the 3 – 4 PM time period could also be used for those seniors needing credit recovery.

PLC Presentation – High School

Ms. Rose Ann Berberich, AUL Social Studies teacher, advised that the discussion in the December PLC meetings focused around the school-wide data rubrics. Also, Ms. Berberich stated that each

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month another component of the Danielson framework is discussed. During the month of December, teachers reflected on maximizing instructional time. Teachers worked on the new lesson plan and curriculum format which had been presented by Mr. Salek-Nejad. Ms. Berberich noted that the I&RS policy and need for referrals were reviewed in the December meetings. Ms. Berberich advised that there were data driven discussions based on the 2018-2019 ESSA District Accountability Profile. Ms. Berberich advised that next month the PLC meetings will focus on implications this has in our classrooms.

Mrs. Berberich advised that there is a school-wide problem of students cutting classes and discipline issues, which is a new development for her. Mrs. Berberich noted that she had usually taught ninth grade classes, however, this year she is teaching twelfth grade. Mrs. Berberich also mentioned that there was no distribution of student handbooks this year. Mr. Galleno suggested bringing in guest speakers to reinforce student's drive, perhaps contacting the HISPA organization.

PLC/Data Presentation – Middle School

Ms. April Gardner, AUL ESL teacher, advised that the I&RS team at the Middle School is being assisted by Ms. Ho, Guidance Counselor. Ms. Gardner noted that studies show that students need to trust that school matters to their future and morale building is essential for all. Ms. Gardner stated that SAT Prep should be classified as tutoring, as it is a learning component of education. Ms. Gardner stressed the need for students to develop writing skills.

21st Century Grant Program Presentation

Mr. Luis Vargas, Project Director for the 21st Century Grant program, distributed a power point handout about the program to Board members. Mr. Vargas advised that the Fall session has concluded. The program began at AUL on October 3, 2019 and the program began at Assumption Catholic School on September 23, 2019. Some of the clubs available to students at AUL included fashion design, make up, sign language, and cooking. Mr. Vargas advised that the clubs being offered are student driven. Mr. Vargas noted that there is a trip being proposed to Top Golf in January. With the start of the basketball season, Mr. Vargas advised that there has been a challenge sharing the gym area. Regarding the provisions of the grant program, Mr. Galleno advised that students should be specifically assigned to a class and a teacher for the 3 – 4 PM time period. This request had been asked of administration months ago.

VII. CORRESPONDENCE

HIB CAP Compliance Completion Letter from the County Superintendent

VIII. PUBLIC COMMENT #1

Board President invites members of the public to present any comments to the Board.

Ms. Tamara Lamb, parent of an AUL student, advised that her child was accused of smoking weed in the bathroom. Ms. Lamb stated that she spoke with the Civil Rights Center in Newark, as she

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thought that her child was being picked on. Ms. Lamb advised that she was told her child could return to school, however, she was notified a short time later at work that she needed to pick her child up from school. Ms. Lamb asked what the policies are, as there were no procedures in place, no paperwork, no chain of command, and her child was not seen by the school nurse. Ms. Lamb advised that a policy should be developed and followed in the future. Ms. Lamb stated that there was a lot of wasted time on her part. Ms. Lamb mentioned that sometimes at school uniforms are checked and sometimes they are not. She stated that it seems that you pick and choose when you want to discipline the students. Ms. Lamb noted that her child has been enrolled in AUL since the eighth grade. Mr. Galleno advised Ms. Lamb that this matter would be taken under advisement by the Board.

Mr. Reinaldo Aviles, former AUL Board member, commended the Board on a great meeting this evening, as it has been the best one he has attended. The concerns expressed tonight have an urgency, as it is all about the students. Mr. Aviles advised that he is still waiting for a reply from the Board President. They were supposed to meet in October, but that meeting never happened, nor has there been responses to emails.

IX. COMMITTEE REPORTS

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- **Academic Excellence Team:** Motions in agenda.
- **Human Resources and Recognition Team:** Motions in agenda.
- **Finance and Facilities Planning Team:** Motions in agenda.
- **Executive Team:** No report.

X. LEAD PERSON'S REPORT

Lead Person, Ms. Margaret Morales, will give details of her report to the Board.

- Ms. Morales advised that the Guidance department is working hard with the senior class. Out of the ninety-six seniors, seventy-two percent have already applied to a college. Fifty-nine percent of the seniors have been accepted to a four year college, twenty-nine percent of the seniors have been accepted to a two year college, and one student will be going into the military. AUL held an Instant Decision Day on campus today and there will be another one tomorrow. Ms. Morales stated that one of our seniors has received a full ride for four years to NJCU. Seniors have been awarded scholarships totaling approximately \$4,800,000.
- Mr. Galleno asked when the gold tie ceremony would be taking place. Mr. Galleno noted that it should take place soon, as this ceremony is a component of leadership and it initiates a conversation amongst the students.

XI. STUDENT REPRESENTATIVE'S REPORT

None

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XII. PARENT REPRESENTATIVE'S REPORT

Ms. Eloisa Hernandez, parent of an AUL student, advised that she appreciates receiving the weekly newsletter and highlights of the great things happening at AUL. Ms. Hernandez stated that she has concerns as a parent on how to get the students to take advantage of the 3 – 4 PM time period. Ms. Hernandez advised that students need to be more diverse regarding college requirements than just focusing on the SAT's. Ms. Hernandez noted that the PTO is planning to host an International Dinner in January.

XIII. TEACHER REPRESENTATIVE'S REPORT

Ms. Rose Ann Berberich, AUL Social Studies teacher, is the teacher representative. Ms. Berberich stated that she has been a teacher at AUL since 2010. Over the last few years, it has been a revolving door at AUL with the loss of teachers. Ms. Berberich noted that some of the teachers that left have been highly effective teachers. This has had a negative impact on student learning. Mr. Bishop asked at the last Board meeting why Mr. Majumder was leaving. Ms. Berberich stated that the full truth may not be conveyed during the exit interview, due to the individuals concern over backlash. Upon the question asked by Mr. Bishop, Ms. Berberich advised that she had sent out a text message to those teachers who had left AUL asking their reasons why they left and what made them seek employment elsewhere. Ms. Berberich stated that eleven teachers had answered her text. Ms. Berberich handed out a sheet with those responses to Board members.

XIV. BOARD PRESIDENT'S REPORT

Board President, Mr. Edgardo Galleno, will give details of his report to the Board. Mr. Galleno stated that when he had became a Board member, there was standing room only for the awards ceremony held in June. Mr. Galleno noted that the number has gone from one extreme to the other. Mr. Galleno advised that our dialogue builds a better future for AUL. It is necessary to have open, honest dialogue going forward. Mr. Galleno offered a thank you for all that everyone does for AUL.

XV. OLD BUSINESS

None

The Lead Person recommends the following items for approval:

XVI. MOTIONS – Consent Agenda

Move from Consent Agenda to Other Motions Items #8 and #10 under Academic Excellence.

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Motion Items #1-7 and #9 under Academic Excellence; Motion Items #1-5 under Human Resources and Recognition; Motion Items #1-15 under Finance and Facility Planning.

Motion: Joshua Bishop, Second: Hector Bonilla, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Yes, Michelle Roman Yes.

Academic Excellence

1. Move that the Board of Trustees approve the Professional Development for Erika Charles to attend the "Legal One – Bullying Law Update and the Role of the ABS" workshop on January 27, 2020 for an amount not to exceed \$150.00 (registration fee). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
2. Move that the Board of Trustees approve the Professional Development for Josephine Cutietta and CathyJo Lombardi to attend the "NJASPERD Convention" from February 23, 2020 – February 26, 2020 for a total amount not to exceed \$250.00 (registration fee). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
3. Move that the Board of Trustees approve the Professional Development for Miriam Rodriguez to attend the "Human Resource Professionals: Focused Discussions to Avoid Pitfalls" workshop on January 23, 2020 for an amount not to exceed \$200.00 (registration fee). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
4. Move that the Board of Trustees approve the Professional Development for Logan Brodsky to attend the "Mathematical Modeling in Three Acts (Grades 6-12)" workshop on January 24, 2020 for an amount not to exceed \$149.00 (registration fee). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
5. Move that the Board of Trustees approve the Professional Development for Daniel Cugini to attend the "Anti-Bullying Specialist Certificate Program" workshop on January 28, 2020 and January 29, 2020 for an amount not to exceed \$350.00 (registration fee). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
6. Move that the Board of Trustees approve the Professional Development for Margaret Morales to attend the "Contract Negotiations – What's Trending" workshop on January 15, 2020 for an amount not to exceed \$149.00 (registration fee). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
7. Move that the Board of Trustees approve the Professional Development for Cornelius O'Keefe to attend the "Next Gen Personal Finance" workshop on January 28, 2020 at no

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cost to the BOT. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*

9. Move that the Board of Trustees approve the participation in the Middlesex County Teen Arts Festival on March 11, 2020 for an amount not to exceed \$400.00 (registration fee).

Human Resources and Recognition

1. Move that the Board of Trustees approve Cornelius O'Keefe and Syed Munem to work 2 hours at \$40 per hour under the Financial Literacy PNC Grant for training at a total amount not to exceed \$160.00. *(Paid with the PNC Grant Funds).*
2. Move that the Board of Trustees approve Cornelius O'Keefe and Syed Munem to teach six 2 hour sessions at \$40 per hour under the Financial Literacy PNC Grant for a total amount not to exceed \$960.00. *(Paid with the PNC Grant Funds).*
3. Move that the Board of Trustees approve the following resignations *(the employee may be released earlier than the contracted days only if a new replacement has been found and is able to start before the end of the resigning employee's contractual release date)*:
 - a. Archana Maktal, Math Teacher, received on 11/14/2019
 - b. Evelyn Vasquez-Gonzalez, Special Ed Paraprofessional, received on 11/18/2019
4. Move that the Board of Trustees approve the attached resolution in recognition of the following staff members for having perfect attendance in October, 2019:
 - a. Dean Phillips-Page – Teacher
 - b. Syed Munem – Teacher
 - c. Margaret Morales – Lead Person
 - d. Cornelius O'Keefe – Teacher
 - e. Tatiana Pereira – Teacher
 - f. Miriam Rodriguez – Human Resource Generalist
 - g. Raquel Rodriguez – Paraprofessional
 - h. Ryan Spero – Teacher
 - i. David Sweatte – Teacher
 - j. Kelly Howlett – Teacher
 - k. Douglas Frost – Teacher
 - l. Timothy Gigl – Teacher
 - m. Josephine Cutietta – Teacher
 - n. Joshua Heller – Teacher
5. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 est. seq., from the applicant's previous public school district employers, for the 2019 – 2020 school year:
 - a. Erica Martin for a 10-month position as a HS English Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Ms. Martin's current employment with another employer ceases and her work at AUL commences. (Replacing NM)

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(Pending satisfying the requirements of the New Jersey Criminal History Background Check).

- b. Ruth Acevedo for a 10-month position as a Spanish Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Ms. Acevedo's current employment with another employer ceases and her work at AUL commences. (Replacing DF) *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- c. Olga Zarifyan for a 10-month position as a HS Math Teacher with a salary of \$55,000.00 (Therapy Source direct hire flat fee of \$7,950.00) pro-rated to such a date as to when Ms. Zarifyan's current employment with another employer ceases and her work at AUL commences. (Replacing RM) *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- d. Lilia Perez for a 10-month position as a Spanish Teacher with a salary of \$53,000.00 (Therapy Source direct hire flat fee of \$7,950.00) pro-rated to such a date as to when Ms. Perez's current employment with another employer ceases and her work at AUL commences. (Replacing MD) *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*

Finance and Facility Planning

- 1. Move that the Board of Trustees approve Fund 10 General Warrants List for November 14, 2019 – December 10, 2019, in the amount of \$90,851.78.
- 2. Move that the Board of Trustees approve Fund 10 General Warrants List for December 10, 2019 – December 17, 2019, in the amount of \$58,350.76.
- 3. Move that the Board of Trustees approve Fund 10 General Warrants List for December 18, 2019, in the amount of \$165,637.93.
- 4. Move that the Board of Trustees approve the Payroll Report for November 15, 2019 for \$272,487.35.
- 5. Move that the Board of Trustees approve the Payroll Report for November 21, 2019 for \$53,502.76.
- 6. Move that the Board of Trustees approve the Payroll Report for November 27, 2019 for \$293,988.41.
- 7. Move that the Board of Trustees accept the Treasurer's Report for October and November, 2019.
- 8. Move that the Board of Trustees approve the Monthly certification of Financial Status: Pursuant to NJAC 6:23-2.11 (a) 4, the members of the Academy for Urban Leadership Board of Trustees certify as of November 30, 2019 after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11 (a) 3 and that sufficient funds are available for the remainder of the fiscal school year FY 2019-2020.
- 9. Move that the Board of Trustees approve the budget line transfers for December, 2019.

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10. Move that the Board of Trustees approve the payment to Piscataway Township Schools (Sodexo) for September in the amount of \$24,938.60 and October in the amount of \$36,517.10 for a total of \$61,455.70.
11. Move that the Board of Trustees approve the donation of \$200.00 from 1917 Associates LLC for the purposes of the Staff Holiday Party.
12. Move that the Board of Trustees approve the Corrective Action Plan for 2018-2019 school year.
13. Move that the Board of Trustees approve the Annual Charter School Fiscal Questionnaire for the 2019 – 2020 school year.
14. Move that the Board of Trustees approve **Title I and IDEA** Teacher Salaries for FY2019 – 2020:

Subject	Name	Salary	%	Title I Benefits FY 2019-2020	Title I Salaries FY 2019-2020
Math	Ian Askins	\$55,683.00	40.00%	\$7,795.55	\$22,273.00
	Majumder Rafiqui	\$60,177.00	60.00%	\$12,637.45	\$36,107.00
English	Sara El-Mejdoub	\$53,000.00	40.00%	\$7,420.00	\$21,200.00
	Mathew Yard	\$53,000.00	40.00%	\$7,420.00	\$21,200.00
	Robert Hagan	\$53,000.00	100.00%	\$17,227.00	\$49,220.00
Total		\$274,860.00		\$52,500.00	\$150,000.00
Total to be Reimbursed		\$202,500.00			

Subject	Name	Salary	%	IDEA Benefits FY 2019-2020	IDEA Salaries FY 2019-2020
IDEA	Jess Dhenz	\$55,000.00	100.00%	\$19,250.00	\$55,000.00
Total		\$55,000.00		\$19,250.00	\$55,000.00
Total to be Reimbursed		\$74,250.00			

15. Move that the Board of Trustees approve the payment to Therapy Source of \$15,900.00 for the direct hire fee of 2 staff members at a rate of \$7,950.00 per hire.

Executive Team

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Other Motions

1. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 est. seq., from the applicant's previous public school district employers, for the 2019 – 2020 school year:
 - a. Patricia Neal for a 10-month position as a MS Paraprofessional with a salary of \$28,000.00 pro-rated to such a date as to when Ms. Neal's current employment with another employer ceases and her work at AUL commences. (Replacing EV) (Pending satisfying the requirements of the New Jersey Criminal History Background Check).
 - b. Fermin Ramirez Rojas for a 12-month position as a Custodian with a salary of \$38,000.00 pro-rated to such a date as to when Mr. Roja's current employment with another employer ceases and her work at AUL commences. (Replacing EV) (Pending satisfying the requirements of the New Jersey Criminal History Background Check).**Motion: Joshua Bishop, Second: Hector Bonilla, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Abstain, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Yes, Michelle Roman Yes.**
2. Move that the Board of Trustees approve the payment of \$118,376.65 to JG Drywall, Inc. and Capital Funds Management, LLC as certified by our architect, EI Associates.
Motion: Joshua Bishop, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Yes, Michelle Roman Yes.
3. Move that the Board of Trustees approve the appointment of the following staff members for the 21st Century Grant, at a rate of \$40 per hour (*paid with 21st Century Grant Funds*):

Name	Program
Mabel Leonardo	Social Worker
Aknaris Padilla	Guidance Counselor
Susan Ho	Substitute Guidance Counselor
Jim Dino	Recreation Teacher

Motion: Michelle Roman, Second: Hector Bonilla, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Yes, Michelle Roman Yes.

4. Move that the Board of Trustees approve the following personnel for the coach stipend positions for the 2019 – 2020 school year:

Name	Position
Ronald Puntiel	Assistant Baseball Coach

Motion: Michelle Roman, Second: Elba Ceballo, Roll Call: Edgardo Galleno Yes, Joshua Bishop Abstain, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Yes, Michelle Roman Yes.

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5. Move that the Board of Trustees approve a Saturday Detention Program from January 11, 2020 – June 20, 2020 from 8:00 am to 12:00 pm for 1 staff member and 1 nurse at a rate of \$40/hour each for 21 weeks for a total amount not to exceed \$6,720.00.
Motion: Michelle Roman, Second: Lisette Bayas Vilanova, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Abstain, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Yes, Michelle Roman Yes.
6. Move that the Board of Trustees approve the following field trips for the 2019 – 2020 school year (*in the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee*):

<u>Faculty</u>	<u>Date</u>	<u>Location</u>	<u>Time</u>	<u>Transporta tion Cost</u>	<u>Entry Cost</u>	<u>Total Cost</u>
Ariel Fernandez	January 18, 2020	NYC Regional Ethics Bowl 2020 High School for Environmental Studies 444 W 56 th Street New York, NY 10019	7:30am – 5:30pm	\$1,045.00	12 Students (10 th – 12 th grades) And 1 Chaperones \$125.00	\$1,170.00
Andrea Alloco	January 28, 2020	Kidney Transplant Surgery Liberty Science Center 222 Jersey City Blvd Jersey City, NJ 07305	8:30am – 1:45pm	\$650.00	80 Students (12 th Grade) And 8 Chaperones \$2,310.00	\$2,960.00
Michael Sarbone	December 20, 2019	Choir Performance Alemeda Rehabilitation Center 303 Elm Street Perth Amboy, NJ 08861	9:30am – 11:30am	\$250.00	10 Students (9 th - 12 th Grade) And 1 Chaperones No Cost	\$250.00
Luis Vargas	January 16, 2020	21st Century Grant Trip TopGolf 1013 U.S. Route 1 Edison, NJ 08817	9:30am – 11:30am	\$500	45 Students (7 th - 12 th Grade) And 5 Chaperones \$1,500.00	\$2,000.00 (Paid with 21 st Century Funds)

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Motion: Michelle Roman, **Second:** Lisette Bayas Vilanova, **Roll Call:** Edgardo Galleno Yes, Joshua Bishop Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Yes, Michelle Roman Yes.

Motion amended for the trip to view the Kidney Transplant Surgery (Liberty Science Center) on January 28, 2020 for the total cost not to exceed \$3,500.00.

Motion: Michelle Roman, **Second:** Lisette Bayas Vilanova, **Roll Call:** Edgardo Galleno Yes, Joshua Bishop Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Yes, Michelle Roman Yes.

XVII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

Mr. Reinaldo Aviles, former AUL Board member, stated that the close session items for discussion are not specific enough on the agenda. Mr. Aviles stated that the document prepared by Ms. Berberich and presented to the Board this evening was her document. However, the document was taken from those in public. Mr. Aviles noted that this document can be obtained by an OPRA request tomorrow. Mr. Aviles questioned the progress of the academies. Ms. Morales advised that information would be forthcoming next year.

XVIII. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a

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public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Close Executive Session: 10:24 PM

Unanimous Vote: Motion: Michelle Roman, Second: Hector Bonilla, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Yes, Michelle Roman Yes.

Discuss: Attorney-client Privilege

Lopac vs. AUL

HIB Cases

Personnel Matter

Potential Lease/Acquisition of Property

Return from Executive Session: 10:50 PM

Unanimous Vote: Motion: Hector Bonilla, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Yes, Michelle Roman Yes.

Other Motions

7. Move that the Board of Trustees approve the School Business Administrator to enter a use of facility agreement with the Middlesex County Academy for Allied Health & Biomedical Sciences in Woodbridge for the purpose of sports.

Motion: Elba Ceballo, Second: Lisette Bayas Vilanova, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Yes, Michelle Roman Yes.

8. Move that the Board of Trustees accept the recommendation of the Lead Person to terminate Nina Malone for cause with 60 days' pay effective immediately.

Motion: Hector Bonilla, Second: Elba Ceballo, Roll Call: Edgardo Galleno Yes, Joshua Bishop Abstain, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Yes, Michelle Roman Yes.

**ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
DECEMBER 18, 2019
6:30 PM**

9. Move that the Board of Trustees approve the appointment of Joannette Femia as the Interim Business Administrator for 4 full days per week at a rate of \$550.00 per day effective December 19, 2019. *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*

Motion: Hector Bonilla, **Second:** Elba Ceballo, **Roll Call:** Edgardo Galleno Yes, Joshua Bishop Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Yes, Michelle Roman Yes.

XIX. ADJOURNMENT 10:54 PM

Motion: Hector Bonilla, **Second:** Claudine Bishop, **Roll Call:** Edgardo Galleno Yes, Joshua Bishop Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Elba Ceballo Yes, Reyes Ortega Yes, Michelle Roman Yes.