



ACADEMY FOR URBAN LEADERSHIP

BOARD MEETING AGENDA

November 13, 2019

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school knows that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



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IV. ROLL CALL

Board Members:

Edgardo Galleno (President)
Joshua Bishop (Vice President)
Jesenia Vargas (Corporate Secretary)
Lisette Bayas Vilanova
Claudine Bishop
Hector Bonilla
Elba Ceballo
Reyes Ortega
Michelle Roman
Stephanie Valdieviezo

Additional attendees:

Margaret Morales (Lead Person)	Daniel Cugini (Vice-Principal)
Patricia Bombelyn (Board Solicitor)	Eloisa Hernandez (Parent Representative)
Johnny Rosa (Board Secretary)	
Douglas Kelly (Vice-Principal)	
Peter Salek Nejad (Supervisor of Curriculum and Instruction)	

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the Special Board Meeting Minutes dated October 2, 2019 and the Regular Board Meeting dated October 30, 2019.

VI. PRESENTATION

H.E.R.O.
Financial Audit Presentation FY2018 – 2019

VII. CORRESPONDENCE

VIII. PUBLIC COMMENT #1 (20 Minutes)

Board President invites members of the public to present any comments to the Board.

IX. COMMITTEE REPORTS (20 Minutes)

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

➤ Academic Excellence Team



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- Human Resources and Recognition Team
- Finance and Facilities Planning Team
- Executive Team

- X. **LEAD PERSON'S REPORT (15 Minutes)**
- XI. **STUDENT REPRESENTATIVE'S REPORT (5 Minutes)**
- XII. **PARENT REPRESENTATIVE'S REPORT (5 Minutes)**
- XIII. **TEACHER REPRESENTATIVE'S REPORT (5 Minutes)**
- XIV. **BOARD PRESIDENT'S REPORT (10 Minutes)**
- XV. **OLD BUSINESS**

The Lead Person recommends the following items for approval:

- XVI. **Motions - Consent Agenda (20 Minutes)**

Academic Excellence

1. Move that the Board of Trustees approve the Professional Development for Mabel Leonardo to attend the "Special Education County Meeting" workshops on November 22, 2019, December 17, 2019, January 15, 2020, February 18, 2020, March 18, 2020, April 20, 2020, and May 20, 2020 at no cost to the BOT. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
2. Move that the Board of Trustees approve the Professional Development for Brittany Morgan to attend the "Build Social-Emotional Learning & Critical Thinking Via Writing: Structured Writing Instruction that Works" workshop on December 12, 2019 and December 13, 2019 for an amount not to exceed \$550.00 (Registration Fee). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
3. Move that the Board of Trustees approve the Professional Development for Abraham Williams to attend the "NJASA Techspo" technology conference from January 30, 2020 to January 31,



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2020 for an amount not to exceed \$670.00 (*Registration Fee: \$475, Accommodations: \$120 and Other (Food, Mileage Toll, etc.) \$75.00*). . *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*

4. Move that the Board of Trustees approve the Professional Development for Mabel Leonardo to attend the "16th Annual Suicide Prevention" conference on December 5, 2019 for an amount not to exceed \$95.00 (*Registration Fee*). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
5. Move that the Board of Trustees approve the Professional Development for Douglas Kelly to attend the "16th Annual Suicide Prevention" conference on December 5, 2019 for an amount not to exceed \$95.00 (*Registration Fee*). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
6. Move that the Board of Trustees approve the Professional Development for Margaret Morales, Peter Salek-Nejad, Roseann Berberich, Munira Jamali, and April Gardner to attend the "Connected Action Roadmap" workshop on January 27, 2020 at no cost to the BOT. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
7. Move that the Board of Trustees approve an After School Credit Recovery program for a total amount not to exceed \$33,600.00.
8. Move that the Board of Trustees approve the Basketball Team to participate in the Holiday Basketball Tournament at KIPP NJ Newark Collegiate Academy (129 Littleton Avenue, Newark, NJ 07103) from December 26, 2019 to December 28, 2019 for an entry fee of \$200.00 under the supervision of Alex de Los Santos.
9. Move that the Board of Trustees approve the Basketball Team to participate in the Holiday Basketball Tournament at Somerset County Vocational & Technical Schools (14 Vogt Drive, Bridgewater, NJ 08807) on December 13, 2019 for an entry fee of \$350.00 under the supervision of Alex de Los Santos.
10. Move that the Board of Trustees approve the following field trips for the 2019 – 2020 school year (*In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee*):



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<u>Faculty</u>	<u>Date</u>	<u>Location</u>	<u>Time</u>	<u>Transportation Cost</u>	<u>Entry Cost</u>	<u>Total Cost</u>
Roseann Berberich	December 6, 2019	State House Express New Jersey State House 125 W State Street Trenton, NJ 08608	9:00am – 2:00pm	\$395.00 (Reimbursed by Rutgers)	50 Students (9 th – 12 th grades) And 5 Chaperones No Cost	\$395.00
Penelope Vlastaras	March 30, 2020	PAPERS Grant Trip Meadowlands Environmental Center 2 De Korte Park Plaza Lyndhurst, NJ 07071	8:30am – 2:30pm	\$1,185.00	100 Students (7 th Grade) And 10 Chaperones No Cost	\$1,185.00 (Paid with PAPERS Grant Funds)
Penelope Vlastaras	April 27, 2020	PAPERS Grant Trip Meadowlands Environmental Center 2 De Korte Park Plaza Lyndhurst, NJ 07071	8:30am – 2:30pm	\$1,185.00	100 Students (8 th Grade) And 10 Chaperones No Cost	\$1,185.00 (Paid with PAPERS Grant Funds)
Penelope Vlastaras	May 4, 2020	PAPERS Grant Trip Meadowlands Environmental Center 2 De Korte Park Plaza Lyndhurst, NJ 07071	8:30am – 2:30pm	\$1,185.00	100 Students (9 th Grade) And 10 Chaperones No Cost	\$1,185.00 (Paid with PAPERS Grant Funds)

Human Resources and Recognition

- Move that the Board of Trustees approve the appointment of the following staff members for the 21st Century Grant, at a rate of \$40 per hour (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*) (*paid with 21st Century Grant Funds*):

Name	Program
Munira Jamali	Math
Diana Collazo	English



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2. Move that the Board of Trustees approve the following resignations (*the employee may be released earlier than the contracted days only if a new replacement has been found and is able to start before the end of the resigning employee's contractual release date*):
 - a. Rafiquel Majumder, Math Teacher, received on 11/1/2019
3. Move that the Board of Trustees approve the attached resolution in recognition of the following staff members for having perfect attendance in October, 2019.
 - a. Iris Cardona – Lunch Aide
 - b. Altagracia Diaz Hernandez – Paraprofessional
 - c. Jim Dino – Teacher
 - d. Thomas Dowling – Teacher
 - e. Timothy Gigl – Teacher
 - f. Susan Ho – Guidance
 - g. Douglas Kelly – Vice Principal
 - h. Cornelius O'Keefe – Teacher
 - i. Rafael Puntiel – Custodian
 - j. Peter Salek-Nejad – Supervisor of Curriculum and Instruction
 - k. David Sweatte – Teacher
 - l. Matthew Yard – Teacher
4. Move that the Board of Trustees approve the following personnel for the coach stipend positions for the 2019 – 2020 school year:

Name	Position
Derrick Eatman	Head Girls Basketball

Finance and Facility Planning

1. Move that the Board of Trustees approve Fund 10 General Warrants List for October 31, 2019 – November 13, 2019 in the amount of \$163,762.96.
2. Move that the Board of Trustees approve the Payroll Report for October 30, 2019 for \$290,984.78.
3. Move that the Board of Trustees approve the membership with the New Jersey Charter Schools Association for the 2019 – 2020 school year in an amount not to exceed \$7,200.00.
4. Move that the Board of Trustees approve the budget line transfers for November, 2019.



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Executive Team

1. Move that the Board of Trustees approve the School Safety and Security Plan Annual Review Statement of Assurance for final submission to the NJDOE by November 30, 2019.

Other Motions (15 Minutes)

1. Move that the Board of Trustees approve the Audited Financial Statements as of June 30, 2019 to Report on December 5, 2019 to the State of New Jersey the Comprehensive Annual Financial Report (CAFR), Audit Synopsis, and Auditor's Management Report (AMR).
2. Move that the Board of Trustees approve the following staff members for the After School Credit Recovery program for a total amount not to exceed \$33,600.00:
 - a. Saad Syed
 - b. Jaime Seward
 - c. Timothy Gigl
 - d. Joshua Heller
 - e. Nabaneeta Mukherjee
 - f. Deblina Mukherjee
 - g. Brittany Morgan
 - h. Bernadette Gioia
 - i. Roseann Berberich
 - j. Diana Collazo

XVII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

XVIII. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to



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request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

- A. Attorney-client Privilege:** *Item# 7 (Robert J. Triffin vs. AUL and Andrew Garcia, Lopac vs. AUL, Legal Discussion Regarding Streamline Tenure Claim of Employee)*
- B. Attorney-Client Privilege and Collective Bargaining:** *Item# 7 and 4 (AULEA Vs. AUL Settlement Proposal)*
- C. Personnel:** *Item# 8*
- D. Potential Lease or Acquisition of Property:** *Item# 5*

Please Note: ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.

XIX. ADJOURNMENT