

**ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING MINUTES
OCTOBER 2, 2019
6:30 PM**

I. CALL TO ORDER: 6:43 PM

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, and Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

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IV. ROLL CALL

Board Members

Edgardo Galleno (President)	Present
Joshua Bishop (Vice President)	Present
Jesenia Vargas (Corporate Secretary)	Present
Lisette Bayas Vilanova	Present
Claudine Bishop	Present
Hector Bonilla	Absent - Excused
Elba Ceballo	Absent - Excused
Reyes Ortega	Absent - Excused
Michelle Roman	Present
Stephanie Valdiviezo	Present

Additional attendees:

Margaret Morales (Lead Person)	Present
Patricia Bombelyn (Board Solicitor)	Present
Johnny Rosa (Board Secretary)	Present
Douglas Kelly (Vice-Principal)	Present
Daniel Cugini (Vice-Principal)	Present
Peter Salek-Nejad (Supervisor of Curriculum And Instruction)	Present

V. PUBLIC COMMENT #1

Board President invites members of the public to present any comments to the Board.

Two AUL students questioned if the Math department could get more calculators. They also asked why the Science trip was denied because of money. If AUL received a grant, why could they not go on the trip? Mr. Bishop asked to which trip they were making reference. The students stated it was the eleventh grade trip to the Bronx Zoo.

Mr. Reinaldo Aviles, former AUL Board member, reminded the Board that a while back he had made a presentation with Ms. Lisette LeBron as members of the Citizen Campaign. During the presentation, they proposed a Civic curriculum for AUL. Students would be able to attend city

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meetings and learn about local government. Mr. Aviles expressed that AUL students are our future leaders. Mr. Aviles stated that during the same time frame this presentation was made to the Perth Amboy school district and they have already incorporated this curriculum into their academics.

Mr. Aviles also mentioned that there was a scheduled parent meeting a few months back to discuss the improvement of AUL's academics. However, this meeting took a different turn and this matter was not discussed. Mr. Aviles questioned if the Curriculum committee would be having a public meeting in the near future. Mr. Galleno noted that this was an important topic to revisit and thanked Mr. Aviles for bringing it to his attention. Mr. Galleno advised that he would review the matter with the Curriculum committee and advise when the meeting can take place.

The Lead Person recommends the following items for approval:

VI. Motions

Human Resources and Recognition

1. Move that the Board of Trustees approve the appointment of the following staff members for the 21st Century Grant, for programs to be designated between the time period of 4-6 PM, at a rate of \$40 per hour. (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*) (*paid with 21st Century Grant Funds*):

Name	Program	Other
Raquel Rodriguez	Fashion Design	Dance and Cooking, Substitute
Saad Syed	Cooking	Substitute
Sharell Johnson	Dance (Theatre)	Substitute
William Mugica	Guitar	Keyboard and Gaming, Substitute
Cardona Raisi	Spanish Troupe	Substitute
Maria Sena	American Sign Language	Fashion Show, Substitute
Odane Hutchinson	Gaming	Substitute
Brittany Morgan	Gaming	Substitute
Rose Ann Berberich	Cooking	Substitute
Ariel Fernandez	Gaming	Substitute
Aileen Velez	Substitute	-

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Motion: Michelle Roman, Second: Lisette Bayas Vilanova, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

2. Move that the Board of Trustees approve the appointment of the following staff members for the 21st Century Grant for the Assumption School, for programs to be designated between the time period of 4-6 PM, for a total of 45 hours per week on a rotating schedule, at a rate of \$40 per hour (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*) (*paid with 21st Century Grant Funds*):
- a. Melanie Lawrence
 - b. Mary E. Pickering
 - c. Dara Lombardi
 - d. Briana Martinez
 - e. Michelle Cuff
 - f. Mariya Derevenska
 - g. Patricia Cooper
 - h. Luz Espaillat
 - i. Roxana Cardona
 - j. Danielle Hogan
 - k. Anna Lawrence
 - l. Danielle Mieczkowski

Motion: Michelle Roman, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

3. Move that the Board of Trustees approve the following list of teachers as mentors to the new hires for the 2019 – 2020 school year:

a. Yudelka Collado

Motion: Michelle Roman, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Joshua Bishop Abstain, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

4. Move that the Board of Trustees approve April Gardner to do breakfast duty from 7:30 am – 7:50 am Monday – Friday for a rate of \$40 per hour at Barclay Street for an amount not to exceed \$3,700.00.

Motion: Michelle Roman, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

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5. Move that the Board of Trustees approve Thomas Dowling to attend the Saturday Kean University STEM program from 8:00am to 3:00pm at rate of \$40 per hour for 6 days in a total amount not to exceed \$1,680.00.

Motion: Jesenia Vargas, **Second:** Michelle Roman, **Roll Call:** Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

VII. PUBLIC COMMENT #2

None

VIII. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Close Executive Session: 7:19 PM

Unanimous Vote: **Motion:** Joshua Bishop, **Second:** Jesenia Vargas, **Roll Call:** Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

Discuss: Attorney-client Privilege
Potential Lease/Acquisition of Property
Personnel Matter

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**Labor Negotiations and Professional Services
HIB Cases**

Return from Executive Session: 10:13 PM

Unanimous Vote: Motion: Michelle Roman, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

Other Motions

6. Move that the Board of Trustees approve the Head Security Stipend Job Description.
Motion: Michelle Roman, Second: Lisette Bayas Vilanova, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.
7. Move that the Board of Trustees approve Ronald Puntiel as the Head Security Guard for the 2019 – 2020 school year for a stipend amount not to exceed \$4,000.00 subject to further review if the need of additional responsibilities should arise due to the 21st Century program.
Motion: Jesenia Vargas, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.
8. Move that the Board of Trustees authorize Board Attorney, Patricia Bombelyn, to contact Genova Burns to retain AUL's files and to transfer them to the new firm Lenox Law Firm.
Motion: Michelle Roman, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.
9. Move that the Board of Trustees authorize the Executive Committee to review and approve the retainer agreement after review by the Board Attorney with the Lenox Law Firm at the same current rate.
Motion: Michelle Roman, Second: Joshua Bishop, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.
10. Move that the Board of Trustees approve the recommendation of the Lead Person that Ada Gonzalez remain on Administrative leave until the October Regular Board meeting.

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Motion: Jesenia Vargas, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

IX. ADJOURNMENT 10:18 PM

Motion: Joshua Bishop, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

