



**ACADEMY FOR URBAN LEADERSHIP**  
**SPECIAL BOARD MEETING AGENDA**

**October 2, 2019**

**6:30 PM**

**I. CALL TO ORDER**

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

**II. FLAG SALUTE**

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

**III. MISSION STATEMENT**

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



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**IV. ROLL CALL**

**Board Members:**

Edgardo Galleno (President)  
Joshua Bishop (Vice President)  
Jesenia Vargas (Corporate Secretary)  
Lisette Bayas Vilanova  
Claudine Bishop  
Hector Bonilla  
Elba Ceballo  
Reyes Ortega  
Michelle Roman  
Stephanie Valdiviezo

**Additional attendees:**

Margaret Morales (Lead Person)                      Douglas Kelly (Vice-Principal)  
Patricia Bombelyn (Board Solicitor)                      Daniel Cugini (Vice-Principal)  
Johnny Rosa (Board Secretary)  
Peter Salek Nejad (Supervisor of Curriculum and Instruction)

**V. PUBLIC COMMENT #1 (20 Minutes)**

Board President invites members of the public to present any comments to the Board.

***The Lead Person recommends the following items for approval:***

**VI. Motions**

**Human Resources and Recognition**

1. Move that the Board of Trustees approve the appointment of the following staff members for the 21<sup>st</sup> Century Grant, at a rate of \$40 per hour (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*) (paid with 21<sup>st</sup> Century Grant Funds):

| Name             | Program                | Other                           |
|------------------|------------------------|---------------------------------|
| Raquel Rodriguez | Fashion Design         | Dance and Cooking, Substitute   |
| Saad Syed        | Cooking                | Substitute                      |
| Sharell Johnson  | Dance (Theatre)        | Substitute                      |
| William Mugica   | Guitar                 | Keyboard and Gaming, Substitute |
| Cardona Raisi    | Spanish Troupe         | Substitute                      |
| Maria Sena       | American Sign Language | Fashion Show, Substitute        |



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| Name               | Program    | Other      |
|--------------------|------------|------------|
| Odane Hutchinson   | Gaming     | Substitute |
| Brittany Morgan    | Gaming     | Substitute |
| Rose Ann Berberich | Cooking    | Substitute |
| Ariel Fernandez    | Gaming     | Substitute |
| Aileen Velez       | Substitute | -          |

2. Move that the Board of Trustees approve the appointment of the following staff members for the 21<sup>st</sup> Century Grant for the Assumption School for a total of 45 hours per week on a rotating schedule, at a rate of \$40 per hour (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*) (*paid with 21<sup>st</sup> Century Grant Funds*):
  - a. Melanie Lawrence
  - b. Mary E Pickering
  - c. Dara Lombardi
  - d. Briana Martinez
  - e. Michelle Cuff
  - f. Mariya Derevenska
  - g. Patricia Cooper
  - h. Luz Espaillat
  - i. Roxana Cardona
  - j. Danielle Hogan
  - k. Anna Lawrence
  - l. Daniella Mieczkowski
3. Move that the Board of Trustees approve the following list of teachers as mentors to the new hires for the 2019 – 2020 school year:
  - a. Yudelka Collado
4. Move that the Board of Trustees approve April Gardner to do breakfast duty from 7:30 am – 7:50 am Monday – Friday for a rate of \$40 per hour at Barclay Street for an amount not to exceed \$3,700.00.
4. Move that the Board of Trustees approve Thomas Dowling to attend the Saturday Kean University STEM program from 8:00am to 3:00pm at rate of \$40 per hour for 6 days in a total amount not to exceed \$1,680.00.
5. Move that the Board of Trustees approve the Head Security Stipend Job Description.
6. Move that the Board of Trustees approve the Ronald Puntiel as the Head Security Guard for the 2019 – 2020 for a stipend amount not to exceed \$4,000.00.



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**VII. PUBLIC COMMENT #2**

Board President invites members of the public to present any additional comments to the Board.

**VIII. EXECUTIVE SESSION (45 Minutes)**

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

- A. Attorney-client Privilege:** *Item# 7 (Ongoing Litigation)*
- B. Potential Lease or Acquisition of Property:** *Item# 5*
- C. Personnel Matter:** *Item# 8*
- D. Labor Negotiations and Professional Services:** *Item# 4*
- E. HIB Cases:** *Item# 1*

***Please Note: ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.***

**IX. ADJOURNMENT**