

**ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING MINUTES
AUGUST 28, 2019
6:30 PM**

I. CALL TO ORDER: 6:42 PM

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, and Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

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IV. ROLL CALL

Board Members

Edgardo Galleno (President)	Present
Joshua Bishop (Vice President)	Present
Jesenia Vargas (Corporate Secretary)	Present
Lisette Bayas Vilanova	Present – Arrived at 7:05 PM
Claudine Bishop	Present
Hector Bonilla	Present
Elba Ceballo	Absent - Excused
Reyes Ortega	Absent
Michelle Roman	Present
Stephanie Valdiviezo	Present

Additional attendees:

Margaret Morales (Lead Person)	Present
Patricia Bombelyn (Board Solicitor)	Present – Arrived at 6:48 PM
Johnny Rosa (Board Secretary)	Present
Douglas Kelly (Vice-Principal)	Present
Daniel Cugini (Vice-Principal)	Present
Peter Salek-Nejad (Supervisor of Curriculum And Instruction)	Present
Eloisa Hernandez (Parent Representative)	Absent

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the Special Board Meeting Minutes dated July 24, 2019.

Motion: Michelle Roman, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes. (Lisette Bayas Vilanova had not yet arrived for the meeting.)

VI. PRESENTATION

None

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VII. CORRESPONDENCE

None

VIII. PUBLIC COMMENT #1

None

IX. COMMITTEE REPORTS

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- **Academic Excellence Team**: Motions in agenda.
- **Human Resources and Recognition Team**: Recommended new hires in agenda. There are two positions yet to be filled.
- **Finance and Facilities Planning Team**: Motions in agenda. Construction continues at the Barclay Street facility.
- **Executive Team**: As the Executive team will be meeting with each committee during the next few weeks, it is important to finalize meeting times. The Special Board meetings have had an impact on the Board. As the new school year begins, meetings should be back to normal and information not rushed as it was for this evenings meeting. The Governance ad-hoc team will begin to review all Board policies.

X. LEAD PERSON'S REPORT

Lead Person, Ms. Margaret Morales, will give details of her report to the Board.

- A very special thank you to the Human Resources and Recognition Team, Mrs. Bishop, Ms. Vargas, Ms. Roman, and also Mr. Bishop, for all of their time devoted to interviews of potential candidates.
- Today was the first day of New Hire Orientation. There were approximately twenty in attendance. The orientation continues tomorrow. Administration spoke about the mission and vision of AUL. New staff saw their classrooms and they were very appreciative with the information provided throughout the day.
- Ms. Morales advised that planning for the new school year is going well. Two Vice-Principals are in place to support each of our facilities. Also, Mr. Salek-Nejad is reviewing the curriculum.
- On Monday, Ms. Morales advised that she had a meeting regarding the renewal of our partnership with Middlesex County College. Since Middlesex County College received a grant for half price tuition, Ms. Morales noted that our costs will be less. The cost will be \$125 per student for a three credit course. Under the Advanced Computer Science

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grant, our students will begin instruction shortly at the Middlesex County College campus in Perth Amboy.

- Ms. Morales advised that there is a motion on this Board agenda to be a part of the NJPSA pilot project on curriculum and instruction for this school year.
- Ms. Morales stated that administration has been involved in all activities over the summer which included interviews, PTO meetings, and being out in the community. Ms. Morales advised that she is very excited for the new school year, but there is still a lot of work to be done.
- Mr. Bishop asked if the student enrollment numbers were accurate in the Lead's monthly report. Ms. Morales advised that as of yesterday the enrollment number was current. However, there are still approximately between 10 and 15 applications pending for the Middle School and approximately between 5 and 10 applications pending for the High School. Including these applications, Ms. Morales advised the total student enrollment number would be at 530 students. Ms. Morales stated that there is still a lot of work to be done.
- Mr. Bishop asked if all students completed summer school. Ms. Morales advised that many students recovered class credit for two courses, while some only recovered one class. Ms. Morales advised that this was the first summer that credit recovery classes were offered for application classes in English and Math. It was an opportunity for students to stay on target and approximately thirty students took part in these classes.
- Mr. Bishop asked about the structure of the Kean University labs and when they would be starting. Ms. Morales advised that the Chemistry honors class takes part in the lab work at Kean University. They go once a month on a Saturday which should begin in September. Ms. Morales advised that in the future Kean University would like to open up more labs perhaps for Biology. AUL is still in the process of completing the contract with Kean University.

XI. STUDENT REPRESENTATIVE'S REPORT

None

XII. PARENT REPRESENTATIVE'S REPORT

None

XIII. TEACHER REPRESENTATIVE'S REPORT

None

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XIV. BOARD PRESIDENT'S REPORT

Mr. Edgardo Galleno, President of the Board, will give his report.

- Looking at our enrollment numbers, Mr. Galleno stated that they look ominous. Last year, AUL was presented with many challenges which we were able to work through. AUL was awarded a five year charter school renewal, the Barclay Street campus was opened, AUL received a Bronze school recognition, and AUL was almost fully staffed. We should all be utilizing this criteria to have full enrollment of students at AUL. Mr. Galleno advised that we have the month of September to get full enrollment. As we know from past experience, it is difficult to get transfer cards in October. Mr. Galleno noted that during the summer people are on vacation and students cannot speak about AUL in their community. Mr. Galleno challenged everyone for AUL to reach its enrollment goal and have a successful start of the school year. Mr. Galleno noted that it is necessary to keep the conversation going with all the good that is done here at AUL. All hands on deck to achieve our goal.
- Mr. Bonilla advised that we should be promoting AUL on the local cable channel 34, which he has been sharing for years.
- Ms. Bayas Vilanova asked if there were any programs for the parents. Mr. Galleno advised that open houses for recruitment had taken place over the summer, we are a SAT test site, as well as FDU holding evening classes at our main campus. Ms. Morales advised that she would forward AUL's latest pamphlet to all Board members. Board members were encouraged to circulate this pamphlet in the community. It was also mentioned to visit the FDU classrooms and present the parents with this pamphlet and speak about the benefits of AUL for their children's education.
- It was noted that the Perth Amboy school district has stepped up their game and has made strides in competing with us. It is our responsibility to monitor what they are doing and we must offer better for our students. It is a privilege that AUL was granted a charter by the State of New Jersey. Going forward, it cannot be like this in August anymore. There should be a waiting list for enrollment. Ms. Bayas Vilanova noted that it is necessary to know our community. We need to show that we can do something for our community. In fact, we can advertise the tenth anniversary of AUL. Mr. Galleno advised that if you challenge our students, they do amazing things. Mr. Galleno stated that our students are the strongest advocates for AUL.

XV. OLD BUSINESS

None

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The Lead Person recommends the following items for approval:

XVI. MOTIONS – Consent Agenda

Motion Items #1-9 under Academic Excellence

Motion: Hector Bonilla, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

Academic Excellence

1. Move that the Board of Trustees approve the Professional Development for Alex De Los Santos to attend the “NJSIAA Training” workshop on September 26, 2019 for a total amount not to exceed \$100.00 (Entry Fee). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
2. Move that the Board of Trustees approve the Professional Development for Maria Sena, April Gardner, Nabeneeta Mukherjee, Deblina Mukherjee, Munira Jamali to attend the “Assistive Technology Summit” conference on September 24, 2019 at no cost to the BOT. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
3. Move that the Board of Trustees approve the Professional Development for Nabeneeta Mukherjee, Saad Syed, Deblina Mukherjee, Joseph Kotulak, and Montaz Shirin to attend the “NJSTA” convention from October 22, 2019 – October 23, 2019 for a total amount not to exceed \$1,500.00 (Entry Fee). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
4. Move that the Board of Trustees approve the Professional Development for Margaret Morales to attend “Our Community Cares Leadership Symposium on Mental Health Awareness for School Administrators” workshop on October 4, 2019 at no cost to the BOT. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
5. Move that the Board of Trustees approve the Professional Development for Daniel Cugini to attend “Why Schools Are Not Prepared for a Lockdown” workshop on October 11, 2019 at no cost to the BOT. *In the event a change of date should occur and provided*

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that only the date is changed, the administration can approve the date change after informing the Executive Committee.

6. Move that the Board of Trustees approve the following staff members to provide SLOP Training as required for our Bilingual/ESL waiver for 15 hours at a rate of \$40 per hour for a total cost of \$1,200.00:
 - a. Olesia Parmar – High School (\$600.00)
 - b. April Gardner – Middle School (\$600.00)
7. Move that the Board of Trustees approve the NJPSA Strengthening, Teaching, Leading and Learning Curriculum Pilot for the 2019 – 2020 school year at no cost to the BOT.
8. Move that the Board of Trustees approve the Memorandum of Agreement with Middlesex County College for the Dual enrollment courses, High School Scholars, for the 2019 – 2020 school year.
9. Move that the Board of Trustees approve the purchase of the Edulatic Enterprise subscription for an amount not to exceed \$2,400.00 for mathematics and english in the 2019 – 2020 school year.

Motion Items #1-3 under Human Resources and Recognition

Motion: Hector Bonilla, Second: Lisette Bayas Vilanova, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

Human Resources and Recognition

1. Move that the Board of Trustees approve the following staff members for the assignment of participating in the New Hire Teacher Orientation on August 29, 2019 for a total of 6 hours each at a rate of \$40 per hour and a total cost of \$1,680.00:
 - a. Roseann Berberich - \$240
 - b. Brittany Morgan - \$240
 - c. Saad Syed - \$240
 - d. Penelope Vlastaras - \$240
 - e. Munira Jamali - \$240
 - f. Diana Collazo - \$240
 - g. Bernadette Gioia - \$240
2. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2019 – 2020 school year:

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- a. Cornelius B. Okeefe for a 10 month position as a Social Studies MS Teacher with a salary of \$55,000.00 pro-rated to such a date as to when Mr. Okeefe's current employment with another employer ceases and his work at AUL commences (replacing RB). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check.)*
3. Move that the Board of Trustees approve the following resignations:
 - a. Christopher Mell, Science Teacher, as of 8/23/2019
 - b. Soveyra Acosta, Social Worker, as of 8/23/2019

Motion Items #1-7 under Finance and Facility Planning

Motion: Hector Bonilla, Second: Joshua Bishop, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

Finance and Facility Planning

1. Move that the Board of Trustees approve Fund 10 General Warrants List for August 20, 2019 – August 27, 2019 in the amount of \$132,354.03.
2. Move that the Board of Trustees approve Fund 10 General Warrants List for August 28, 2019 in the amount of \$253,024.73.
3. Move that the Board of Trustees approve the Payroll Report for August 15, 2019 for \$91,900.84.
4. Move that the Board of Trustees approve the Payroll Report for July 30, 2019 for \$104,466.13.
5. Move that the Board of Trustees accept the Treasurer's Report for June, 2019.
6. Move that the Board of Trustees approve the Monthly certification of Financial Status: Pursuant to NJAC 6:23-2.11(a)4, the members of the Academy for Urban Leadership Board of Trustees certify as of June 30, 2019 after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(a)3 and that sufficient funds are available for the remainder of the fiscal school year FY 2018-2019.
7. Move that the Board of Trustees approve the payment of \$5,056.73 to Genova Burns (Labor Attorney).

Executive Team

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Other Motions

1. Move that the Board of Trustees approve the payment of \$144,060.00 to JG Drywall, Inc. and Capital Funds Management, LLC as certified by our architect (EI Associates).
Motion: Joshua Bishop, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.
2. Move that the Board of Trustees approve the Professional Development Plan for the 2019 – 2020 school year.
Motion: Jesenia Vargas, Second: Claudine Bishop, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.
3. Move that the Board of Trustees approve the Professional Development Plan Statement of Assurances.
Motion: Hector Bonilla, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.
4. Move that the Board of Trustees approve the Mentoring Program Plan for the 2019 – 2020 school year.
Motion: Jesenia Vargas, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.
Motion to amend the agenda.
Motion: Jesenia Vargas, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.
 - a. Move that the Board of Trustees approve the Mentoring Program Plan Statement of Assurances for the 2019 – 2020 school year.
Motion: Hector Bonilla, Second: Joshua Bishop, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.
5. Move that the Board of Trustees approve the following resignation:
 - a. Sylvia Rames, Spanish Teacher, as of 8/27/2019
TABLED
6. Move that the Board of Trustees approve the following list of teachers as mentors to the new hires for the 2019 – 2020 school year:
 - a. Munira Jamali

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- b. Diana Collazo
- c. Roseann Berberich
- d. Nick Critelli
- e. Ariel Fernandez
- f. Bernadette Gioia
- g. Brittany Morgan
- h. Penelope Vlastaras
- i. Maria De La Jara
- j. Doug Frost
- k. Saad Syed
- l. Nabaneeta Mukherjee

TABLED

7. Move that the Board of Trustees approve the purchase of the novels list for the High School English Graphic Novel Curriculum from Barnes & Nobles in an amount not to exceed \$930.00.

TABLED

Motion to amend the agenda.

Motion: Michelle Roman, **Second:** Lisette Bayas Vilanova, **Roll Call:** Edgardo Galleno Yes, Joshua Bishop Abstain, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

8. Move that the Board of Trustees approve the following **Extra-Curricular Clubs** for the Middle School for the 2019 – 2020 school year for an amount not to exceed \$500 each for a total amount of \$2,000.00:

- a. Chess
- b. Video/Gaming
- c. Performing Arts
- d. Coding

Motion: Michelle Roman, **Second:** Lisette Bayas Vilanova, **Roll Call:** Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

9. Move that the Board of Trustees appoint the following staff members for the **Class Advisor** positions in the 2019 – 2020 school year:

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CLASS ADVISOR	Staff Member Name
7th Grade	Josephine Cutietta
8th Grade	Aileen Velez
Sophomore	Deblina Mukherjee
Junior	Bernadette Gioia
Senior (Fundraising & Prom)	Munira Jamali
Senior (Trip & Graduation)	Penelope Vlastaras and Saad Syed (Shared Stipend)

Motion: Jesenia Vargas, Second: Hector Bonilla, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

10. Move that the Board of Trustees appoint the following staff members for the PLC and Data Coach/Coordinator positions for the High School in the 2019 – 2020 school year:

a. High School

- i. Data Coordinator/Coach – Munira Jamali
- ii. PLC Coordinator/Coach – RoseAnn Berberich

Motion: Michelle Roman, Second: Lisette Bayas Vilanova, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Abstain, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

11. Move that the Board of Trustees approve a PLC Coach/Coordinator for the Middle School in the 2019 – 2020 school year for an amount not to exceed \$2,500.00.

Motion: Jesenia Vargas, Second: Lisette Bayas Vilanova, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Abstain, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

12. Move that the Board of Trustees approve a Data Coach/Coordinator for the Middle School in the 2019 – 2020 school year for an amount not to exceed \$2,500.00.

Motion: Jesenia Vargas, Second: Lisette Bayas Vilanova, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Abstain, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

13. Move that the Board of Trustees appoint the following staff members for the PLC and Data Coach/Coordinator positions for the Middle School in the 2019 – 2020 school year.

a. Middle School

- i. Data Coordinator/Coach – April Gardner
- ii. PLC Coordinator/Coach – April Gardner

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Motion: Michelle Roman, Second: Lisette Bayas Vilanova, Roll Call: Edgardo Galleno Yes, Joshua Bishop Abstain, Jesenia Vargas Yes, Lisette Bayas Vilanova Abstain, Claudine Bishop Abstain, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

Motion to amend the agenda.

Motion: Michelle Roman, Second: Hector Bonilla, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

14. Move that the Board of Trustees approve the Sports Director position for the 2019 – 2020 school year at a stipend amount of \$10,000.00.

Motion: Hector Bonilla, Second: Joshua Bishop, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Abstain, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

16. Move that the Board of Trustees appoint the following staff members for the Extra-Curricular Clubs for the 2019 – 2020 school year:

Club Name	Staff Member Name
Link Crew (2 Positions)	CathyJo Lombardi and Bernadette Gioia
Newspaper	Albert Bozzo
National Honor Society	Saad Syed
Poetry & Lyrics	Mathew Yard
Science	Deblina Mukherjee
Student Government	Saad Syed
Choral	Michael Sarbone
Band	Julia Henry
Chess (Middle School)	Joseph Kotulak
Video/Gaming (Middle School)	Syed Munem
Performing Arts (Middle School)	Nick Bushey
Coding (Middle School)	April Gardner

Motion: Michelle Roman, Second: Lisette Bayas Vilanova, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

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17. Move that the Board of Trustees approve Alex De Los Santos as the Sports Director for the 2019 – 2020 school year at a stipend amount of \$10,000.00.

Motion: Joshua Bishop, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Abstain, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

XVII. NEW BUSINESS

None

XVIII. PUBLIC COMMENT #2

None

XIX. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Close Executive Session: 9:15 PM

Unanimous Vote: Motion: Hector Bonilla, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

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Discuss: Attorney-client Privilege
Ongoing Litigation
Personnel Matter
Potential Lease/Acquisition of Property

Return from Executive Session: 10:05 PM

Unanimous Vote: Motion: Michelle Roman, Second: Lisette Bayas Vilanova, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

Other Motions

Re-addressed Motion #6 under Other Motions which had been tabled.

6. Move that the Board of Trustees approve the following list of teachers as mentors to the new hires for the 2019 – 2020 school year:

- a. Munira Jamali
- b. Diana Collazo
- c. Roseann Berberich
- d. Nick Critelli
- e. Ariel Fernandez
- f. Bernadette Gioia
- g. Brittany Morgan
- h. Penelope Vlastaras
- i. Maria De La Jara
- j. Doug Frost
- k. Saad Syed
- l. Nabaneeta Mukherjee

Motion: Jesenia Vargas, Second: Lisette Bayas Vilanova, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

Re-addressed Motion #13 under Other Motions which had not passed the vote.

13. Move that the Board of Trustees appoint the following staff members for the **PLC and Data Coach/Coordinator** positions for the Middle School in the 2019 – 2020 school year.

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- a. Middle School
 - i. Data Coordinator/Coach – April Gardner
 - ii. PLC Coordinator/Coach – April Gardner

Motion: Michelle Roman, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

15. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2019 – 2020 school year:

- a. Erika M. Charles for a 10 month position as a HS Social Worker with a salary of \$62,000.00 pro-rated to such a date as to when Ms. Charles's current employment with another employer ceases and her work at AUL commences (replacing SA). (*Pending satisfying the requirements of the New Jersey Criminal History Background Check.*)
- b. Robert Hagan for a 10 month position as an English MS Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Mr. Hagan's current employment with another employer ceases and his work at AUL commences (replacing JF). (*Pending satisfying the requirements of the New Jersey Criminal History Background Check.*)
- c. Archana Maktal for a 10 month position as a Math MS Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Mr. Maktal's current employment with another employer ceases and his work at AUL commences (replacing XA). (*Pending satisfying the requirements of the New Jersey Criminal History Background Check.*)

Motion: Michelle Roman, Second: Joshua Bishop, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

Re-addressed Motion #5 under Other Motions which had been tabled and motion amended to read:

- 5. Move that the Board of Trustees approve the following resignation (*the employee may be released earlier than the contracted days only if a new replacement has been found and is able to start before the end of the resigning employee's contractual days*):

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- a. Sylvia Rames, Spanish Teacher, as of 8/27/2019

Motion: Michelle Roman, Second: Joshua Bishop, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.

XX. ADJOURNMENT 10:09 PM

Motion: Michelle Roman, Second: Joshua Bishop, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Hector Bonilla Yes, Michelle Roman Yes, Stephanie Valdiviezo Yes.