



ACADEMY FOR URBAN LEADERSHIP
BOARD MEETING AGENDA

August 28, 2019

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



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IV. ROLL CALL

Board Members:

Edgardo Galleno (President)
Joshua Bishop (Vice President)
Jesenia Vargas (Corporate Secretary)
Lisette Bayas Vilanova
Claudine Bishop
Hector Bonilla
Elba Ceballo
Reyes Ortega
Michelle Roman
Stephanie Valdiviezo

Additional attendees:

Margaret Morales (Lead Person) Daniel Cugini (Vice-Principal)
Patricia Bombelyn (Board Solicitor) Eloisa Hernandez (Parent Representative)
Johnny Rosa (Board Secretary)
Douglas Kelly (Vice-Principal)
Peter Salek Nejad (Supervisor of Curriculum and Instruction)

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the Special Board Meeting Minutes dated July 24, 2019.

VI. PRESENTATION

VII. CORRESPONDENCE

VIII. PUBLIC COMMENT #1 (20 Minutes)

Board President invites members of the public to present any comments to the Board.

IX. COMMITTEE REPORTS (20 Minutes)

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- Academic Excellence Team
- Human Resources and Recognition Team



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- Finance and Facilities Planning Team
- Executive Team

- X. LEAD PERSON'S REPORT (15 Minutes)
- XI. STUDENT REPRESENTATIVE'S REPORT (5 Minutes)
- XII. PARENT REPRESENTATIVE'S REPORT (5 Minutes)
- XIII. TEACHER REPRESENTATIVE'S REPORT (5 Minutes)
- XIV. BOARD PRESIDENT'S REPORT (10 Minutes)
- XV. OLD BUSINESS

The Lead Person recommends the following items for approval:

- XVI. Motions - Consent Agenda (20 Minutes)

Academic Excellence

1. Move that the Board of Trustees approve the Professional Development for Alex De Los Santos to attend the "NJSIAA Training" workshop on September 26, 2019 for a total amount not to exceed \$100.00 (*Entry Fee*). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
2. Move that the Board of Trustees approve the Professional Development for Maria Sena, April Gardner, Nabeneeta Mukherjee, Deblina Mukherjee, Munira Jamali to attend the "Assistive Technology Summit" conference on September 24, 2019 at no cost to the BOT. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
3. Move that the Board of Trustees approve the Professional Development for Nabeneeta Mukherjee, Saad Syed, Deblina Mukherjee, Joseph Kotulak, and Montaz Shirin to attend the "NJSTA" convention from October 22, 2019 – October 23, 2019 for a total amount not to exceed \$1,500.00 (*Entry Fee*). *In the event a change of date should occur and provided that*



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only the date is changed, the administration can approve the date change after informing the Executive Committee.

4. Move that the Board of Trustees approve the Professional Development for Margaret Morales to attend "Our Community Cares Leadership Symposium on Mental Health Awareness for School Administrators" workshop on October 4, 2019 at no cost to the BOT. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
5. Move that the Board of Trustees approve the Professional Development for Daniel Cugini to attend "Why Schools Are Not Prepared for a Lockdown" workshop on October 11, 2019 at no cost to the BOT. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
6. Move that the Board of Trustees approve the following staff members to provide SIOP Training as required for our Bilingual/ESL waiver for 15 hours at rate of \$40 per hour for a total cost of \$1,200.00:
 - a. Olesia Parmar – High School (\$600.00)
 - b. April Gardner – Middle School (\$600.00)
7. Move that the Board of Trustees approve the NJPSA Strengthening, Teaching, Leading and Learning Curriculum Pilot for the 2019 – 2020 school year at no cost to the BOT.
8. Move that the Board of Trustees approve the Memorandum of Agreement with Middlesex County College for the Dual enrollment courses, High School Scholars, for the 2019 – 2020 school year.
9. Move that the Board of Trustees approve the purchase of the Edulastic Enterprise Subscription for an amount not to exceed \$2,400.00 for mathematics in the 2019 – 2020 school year.

Human Resources and Recognition

1. Move that the Board of Trustees approve the following staff members for the assignment of participating in the New Hire Teacher Orientation on August 29, 2019 for a total of 6 hours each at a rate of \$40 per hour and a total cost of \$1,680.00:
 - a. Roseann Berberich - \$240
 - b. Brittany Morgan - \$240
 - c. Saad Syed - \$240
 - d. Penelope Vlastaras - \$240



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- e. Munira Jamali - \$240
 - f. Diana Collazo - \$240
 - g. Bernadette Gioia - \$240
2. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2019-2020 school year:
- a. Cornelius B. Okeefe for a 10 month position as a Social Studies MS Teacher with a salary of \$55,000.00 pro-rated to such a date as to when Mr. Okeefe's current employment with another employer ceases and her work at AUL commences (replacing RB). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
3. Move that the Board of Trustees approve the following resignation:
- a. Christopher Mell, Science Teacher, as of 8/23/2019
 - b. Soveyra Acosta, Social Worker, as of 8/23/2019

Finance and Facility Planning

- 1. Move that the Board of Trustees approve Fund 10 General Warrants List August 20, 2019 – August 27, 2019 in the amount of \$132,354.03.
- 2. Move that the Board of Trustees Fund 10 General Warrants List for August 28, 2019 in the amount of \$253,024.73.
- 3. Move that the Board of Trustees approve the Payroll Report for August 30, 2019 for \$91,900.84.
- 4. Move that the Board of Trustees approve the Payroll Report for August 15, 2019 for \$104,466.13.
- 5. Move That the Board of Trustees accept the Treasurer's Report for June, 2019.
- 6. Move that the Board of Trustees approve the Monthly certification of Financial Status: Pursuant to NJAC 6:23-2.11 (a) 4, the members of the Academy for Urban Leadership Board of Trustees certify as of June 30, 2019 after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11 (a) 3 and that sufficient funds are available for the remainder of the fiscal school year FY 2018-2019.



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7. Move that the Board of Trustees approve the payment of \$5,056.73 to Genova Burns (Labor Attorney).

Executive Team

Other Motions (15 Minutes)

1. Move that the Board of Trustees approve the payment of \$144,060.00 to JG Drywall, Inc. and Capital Funds Management, LLC as certified by our architect (EI Associates).
2. Move that the Board of Trustees approve the Professional Development Plan for the 2019 – 2020 school year.
3. Move that the Board of Trustees approve the Professional Development Plan Statement of Assurances.
4. Move that the Board of Trustees approve the Mentoring Program Plan for the 2019 – 2020 school year.
5. Move that the Board of Trustees approve the following resignation:
 - a. Sylvia Ramales, Spanish Teacher, as of 8/27/2019
6. Move that the Board of Trustees approve the following list of teachers as mentors to the new hires for the 2019 – 2020 school year:
 - a. Munira Jamali
 - b. Diana Collazo
 - c. Roseann Berberich
 - d. Nick Critelli
 - e. Ariel Fernandez
 - f. Bernadette Gioia
 - g. Brittany Morgan
 - h. Penelope Vlastaras
 - i. Maria de la Jara
 - j. Doug Frost
 - k. Saad Syed
 - l. Nabaneeta Mukherjee
7. Move that the Board of Trustees approve the purchase of the novels list for the High School English Graphic Novel Curriculum from Barnes & Nobles in an amount not to exceed \$930.00.



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8. Move that the Board of Trustees appoint the following staff members for the **Extra-Curricular Clubs** in the 2019 – 2020 school year:

Club Name	Staff Member Name
Link Crew	CathyJo Lombardi and Bernadette Gioia
Newspaper	Albert Bozzo
National Honor Society	Saad Syed
Poetry & Lyrics	Mathew Yard
Science	Deblina Mukherjee
Student Government	Saad Syed
Choral	Michael Sarbone
Band	Julia Henry
Chess (Middle School)	Joseph Kotulak
Video/Gaming (Middle School)	Syed Munem
Performing Arts (Middle School)	Nick Bushey
Coding (Middle School)	April Gardner

9. Move that the Board of Trustees appoint the following staff members for the **Class Advisor** positions in the 2019 – 2020 school year:

CLASS ADVISOR	Staff Member Name
7th Grade	Josephine Cutietta
8th Grade	Aileen Velez
Sophomore	Deblina Mukherjee
Junior	Bernadette Gioia
Senior (Fundraising & Prom)	Munira Jamali
Senior (Trip & Graduation)	Penelope Vlastaras and Saad Syed (Shared Stipend)

10. Move that the Board of Trustees appoint the following staff members for the **PLC and Data Coach/Coordinator** positions for the High School in the 2019 – 2020 school year:

- a. High School
i. Data Coordinator/Coach – Munira Jamali



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- ii. PLC Coordinator/Coach – RoseAnn Berberich

- 11. Move that the Board of Trustees approve a PLC Coach/Coordinator for the Middle School in the 2019 – 2020 school year for an amount not to exceed \$2,500.00.

- 12. Move that the Board of Trustees approve a Data Coach/Coordinator for the Middle School in the 2019 – 2020 school year for an amount not to exceed \$2,500.00.

- 13. Move that the Board of Trustees appoint the following staff members for the **PLC and Data Coach/Coordinator** positions for the Middle School in the 2019 – 2020 school year:
 - a. Middle School
 - i. Data Coordinator/Coach – April Gardner
 - ii. PLC Coordinator/Coach – April Gardner

- 14. Move that the Board of Trustees approve Alex De Los Santos as the Sports Director for the 2019 – 2020 school year at a stipend amount of \$10,000.00.

- 15. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2019-2020 school year:
 - a. Erika M. Charles for a 10 month position as a HS Social Worker with a salary of \$62,000.00 pro-rated to such a date as to when Ms. Charles's current employment with another employer ceases and her work at AUL commences (replacing SA). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*

 - b. Robert Hagan for a 10 month position as an English MS Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Mr. Hagan's current employment with another employer ceases and her work at AUL commences (replacing JF). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*

 - c. Archana Maktal for a 10 month position as a Math MS Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Mr. Maktal's current employment with another employer ceases and her work at AUL commences (replacing XA). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*

XVII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.



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XVIII. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

- A. Attorney-client Privilege: *Item# 7 (Ongoing Litigation)***
- B. Potential Lease or Acquisition of Property: *Item# 5***
- C. Personnel Matter: *Item# 8***

Please Note: ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.

XIX. ADJOURNMENT

