



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING AGENDA

August 21, 2019

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING AGENDA

August 21, 2019

6:30 PM

IV. ROLL CALL

Board Members:

Edgardo Galleno (President)
Joshua Bishop (Vice President)
Jesenia Vargas (Corporate Secretary)
Lisette Bayas Vilanova
Claudine Bishop
Hector Bonilla
Elba Ceballo
Reyes Ortega
Michelle Roman
Stephanie Valdiviezo

Additional attendees:

Margaret Morales (Lead Person)	Douglas Kelly (Vice-Principal)
Patricia Bombelyn (Board Solicitor)	Daniel Cugini (Vice-Principal)
Johnny Rosa (Board Secretary)	
Peter Salek Nejad (Supervisor of Curriculum and Instruction)	

V. PUBLIC COMMENT #1 (20 Minutes)

Board President invites members of the public to present any comments to the Board.

The Lead Person recommends the following items for approval:

VI. Motions

Academic Excellence

1. Move that the Board of Trustees approve the Professional Development for Jillian Rise to attend the "HESAA School Counselor Training" Institute on October 11, 2019 at no cost to the BOT. *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
2. Move that the Board of Trustees approve the Professional Development for April Gardner and Daniel Cugini to attend the "NJ Charter School" Conference on October 15, 2019 for a total amount not to exceed \$964.00 (Conference Fee and Travel Mileage Reimbursement). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*



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SPECIAL BOARD MEETING AGENDA

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6:30 PM

3. Move that the Board of Trustees approve the following field trips for 40 students grades 9 – 12 to attend the Junior Achievement Career Success Workshop Series from 9:00 am to 2:00 pm on various dates and locations, per attachment, from October 15, 2019 through December 17, 2019 overseen by Daniel Cugini. The total cost is an amount not to exceed \$2,400.00 (Transportation Cost).

Human Resources and Recognition

1. Move that the Board of Trustees rescind the offer of employment to the following candidates:
 - a. Kaitlyn Kingman, HS English Teacher
 - b. Tara Chapman, HS Special Ed. Teacher
2. Move that the Board of Trustees approve the following resignations:
 - a. Jenna Frisch, English MS Teacher, as of 8/6/2019
 - b. Delly Franco, Spanish HS Teacher, as of 8/13/2019
3. Move that the Board of Trustees approve the following staff members to work the 2019 Summer School Program:
 - A. Course
 - a. Study Skills
 - i. Gioia, Bernadette
4. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2019-2020 school year:
 - a. Sara El-Mejdoub for a 10 month position as an English HS Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Ms. El-Mejdoub's current employment with another employer ceases and her work at AUL commences (replacing KH). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
 - b. Thomas Dowling for a 10 month position as a Science HS Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Mr. Dowling's current employment with another employer ceases and her work at AUL commences (replacing HM). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
 - c. Timothy Gigl for a 10 month position as a Social Studies HS Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Mr. Gigl's current employment with



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING AGENDA

August 21, 2019

6:30 PM

another employer ceases and her work at AUL commences (replacing MS). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*

- d. Nicole Canella for a 10 month position as an Art HS Teacher with a salary of \$54,000.00 pro-rated to such a date as to when Ms. Cannella's current employment with another employer ceases and her work at AUL commences (replacing AG). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check)*
- e. Dean Phillips-
Page for a 10 month position as a Social Studies MS Teacher with a salary of \$57,000.00 pro-rated to such a date as to when Mr. Paige's current employment with another employer ceases and her work at AUL commences (replacing RB). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- f. Blanca Blanco for a 12 month position as a Human Resources and Guidance assistant with a salary of \$40,000.00 pro-rated to such a date as to when Ms. Blanco's current employment with another employer ceases and her work at AUL commences (replacing YP). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- g. Raquel Rodriguez for a 10 month position as a Bilingual Aide with a salary of \$28,000.00 pro-rated to such a date as to when Ms. Rodriguez's current employment with another employer ceases and her work at AUL commences (New Position). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- h. Altagracia Hernandez for a 10 month position as a Bilingual Aide with a salary of \$28,000.00 pro-rated to such a date as to when Ms. Hernandez's current employment with another employer ceases and her work at AUL commences (replacing SW). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- i. Jess Dehnz for a 10 month position as a Special Education Teacher with a salary of \$55,000.00 pro-rated to such a date as to when Mr. Dhenz's current employment with another employer ceases and her work at AUL commences (replacing EM). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- j. James Dino for a 10 month position as a Business Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Mr. Dino's current employment with another employer ceases and her work at AUL commences (New Position). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING AGENDA

August 21, 2019

6:30 PM

- k. Julia Henry for a 10 month position as a Music Teacher with a salary of \$53,000.00 prorated to such a date as to when Ms. Henry's current employment with another employer ceases and her work at AUL commences (replacing JH). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- l. Lourdes M. Lopez Jumelles for a 10 month position as a Part Time Lunch Aide with a salary of \$13.00 per hour beginning on September 5, 2019 (replacing YR). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*

Finance and Facility Planning

1. Move that the Board of Trustees approve Fund 10 General Warrants List July 16, 2019 – August 19, 2019 in the amount of \$66,207.34.
2. Move that the Board of Trustees approve the following budget line transfers for August, 2019:

From Account	To Account	Total
11-190-100-640-000-048	11-000-240-600-000-071	\$30,000
11-000-291-200-000-058	11-000-230-500-000-056	\$3,500
11-000-291-200-000-058	12-000-400-450-000-080	40,000

**Transfer requested for replacement of laptop computers, and for the Architectural plans regarding the 299 Barclay Street project (due to change from the Code Office)*

3. Move that the Board of Trustees approve to award the Substitute Staffing Services PD20-01 bid to Delta-T and non-certified staffing services under the Educational Services Commission Co-op for the 2019 – 2020 school year.
4. Move that the Board of Trustees approve to award the Educational Services Commission of New Jersey for Child Study Team Services for the 2019 – 2020 school year for an amount of \$64,948.50
5. Move that the Board of Trustees approve to award Bayada Nurses as the substitute staffing agency for nurses for the 2019 – 2020 school year.
6. Move that the Board of Trustees approve Aneck Gomez Sanchez for a professional service appointment as a Technology Grant Liaison Specialist for the 2019 – 2020 school year at a rate of \$50 per hour, 6 hours per day, 186 days, for a total amount not to exceed \$55,800.00, contingent upon receipt of all necessary completed State document requirements.



ACADEMY FOR URBAN LEADERSHIP
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Executive Team

VII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

VIII. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

A. Attorney-client Privilege: Item# 7

B. Collective Bargaining: Item #4

Please Note: ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.

IX. ADJOURNMENT