

**ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING MINUTES
JULY 24, 2019
6:30 PM**

I. CALL TO ORDER: 6:44 PM

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, and Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting.

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

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IV. ROLL CALL

Board Members

Edgardo Galleno (President)	Present
Joshua Bishop (Vice President)	Present
Jesenia Vargas (Corporate Secretary)	Present
Lisette Bayas Vilanova	Present
Claudine Bishop	Present
Hector Bonilla	Absent - Excused
Elba Ceballo	Present
Reyes Ortega	Absent
Michelle Roman	Present
Stephanie Valdiviezo	Absent - Excused

Additional attendees:

Margaret Morales (Lead Person)	Present
Patricia Bombelyn (Board Solicitor)	Present
Johnny Rosa (Board Secretary)	Present
Douglas Kelly (Vice-Principal)	Present

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the Special Board Meeting Minutes dated June 12, 2019 and the Regular Board Meeting Minutes dated June 26, 2019.

Motion: Joshua Bishop, Second: Lisette Bayas Vilanova, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Abstain, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

VI. PRESENTATION

Student Interns

Ms. Morales introduced the two student interns – Ms. Noely Nunez and Ms. Saundra Pullins – both are rising seniors at AUL. Ms. Morales explained that the “Success Bound” project the

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interns are working with is a partnership between Middlesex County College and the City of Perth Amboy. Ms. Nunez and Ms. Pullins complete course work during the day and then intern at AUL for two hours each day Monday through Thursday, and a full day on Friday.

For their project, the interns chose bullying as their topic. Ms. Morales advised that the interns showed this presentation to the summer school classes and received excellent feedback from the students.

During their presentation, Ms. Nunez and Ms. Pullins defined bullying, why bullying should be prevented, what to do if you see someone being bullied, what to do if you are being bullied, what to do if you are the bully, and victims of bullying. Ms. Nunez and Ms. Pullins emphasized that everyone should stop, speak, and support. In conclusion, the interns advocated for bullying to stop, it's the law.

Mr. Bishop suggested that Ms. Nunez and Ms. Pullins make this presentation to the student body during the school year. Bullying is an important topic for discussion.

VII. CORRESPONDENCE

None

VIII. PUBLIC COMMENT #1

Board President invites members of the public to present any comments to the Board.

Ms. Eloisa Hernandez, parent of an AUL student, noted that there are many resignations on the agenda for this evening. Ms. Hernandez questioned if the new assignments on the agenda are replacing those staff resignations. Mr. Galleno advised that the Human Resources and Recognition team and administration are working diligently interviewing potential candidates to ensure full staffing for the beginning of the school year.

IX. COMMITTEE REPORTS

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- **Academic Excellence Team:** Motions in agenda.
- **Human Resources and Recognition Team:** Teaching positions needing to be filled at the high school are for Social Studies, Art, Science, Computer Science, and Music. In the middle school the need for Social Studies and Special Education. Motions in agenda.
- **Finance and Facility Planning Team:** Work is being done to complete the new advanced Computer Science lab. Motions in agenda.

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- Executive Team: Work is underway to complete the Annual Charter School Report. The Governance team is in the process of being revamped.

X. LEAD PERSON'S REPORT

Lead Person, Ms. Margaret Morales, will give details of her report to the Board.

- Ms. Morales advised that she is looking forward to the new school year, including working with the new administrative team.
- Ms. Morales advised that the data from the last school year was reviewed and the strengths and weaknesses were noted.
- Ms. Morales advised that the summer school program is well underway. The program includes courses for AP Prep, Honors, Elective class, Advanced Computer Science, and Credit Recovery for subject courses and application classes.
- Regarding issues relating to student attendance, discipline, uniform, and cell phone usage, Ms. Morales noted that there will be a positive reinforcement program instituted, with a strong focus on the middle school.
- Ms. Morales advised that the next open house at the middle school will take place in August. When the new high school vice-principal is on board, there will also be an open house at the main campus.
- Ms. Morales stated that the AP test scores were received from the College Board. There was 100% passing in AP Biology and AP Spanish. There was 50% passing in AP History and AP Calculus. Ms. Morales advised that she would like to see increased enrollment in the AP courses offered at AUL.
- Ms. Morales mentioned that the two interns took part in some of the interviews and demo lessons that were conducted over the summer.
- Ms. Morales asked Mr. Kelly, the new vice-principal at the middle school, to say a few words. Mr. Kelly advised that approximately fifteen people were present at the last open house. Mr. Kelly is working with IT to start an AUL middle school website. Mr. Kelly advised his focus is to build up the morale of both staff and students. Mr. Kelly suggested having BBQ's as an incentive, for perhaps, the best attendance. Mr. Kelly mentioned that some local businesses may also offer assistance with the incentive program. Mr. Kelly stated that he is excited to get things going at the middle school.
- Ms. Morales advised that there are many exciting opportunities coming to AUL in September. There are two grants which will become available – the 21st Century grant and the Environmental Public Agency grant. Regarding these academic programs,

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students will be completing surveys. Administration will review the compiled data and take direction from the results for these programs.

- Ms. Morales noted that this school year marks the tenth anniversary of AUL. Celebrations will be planned to commemorate this anniversary.

XI. STUDENT REPRESENTATIVE'S REPORT

None

XII. PARENT REPRESENTATIVE'S REPORT

Ms. Eloisa Hernandez is the parent representative.

- Ms. Hernandez advised at the last PTO meeting there was a discussion to increase the PTO's fund raising efforts.
- Ms. Hernandez suggested having an orientation at AUL for both students and parents.

XIII. TEACHER REPRESENTATIVE'S REPORT

None

XIV. BOARD PRESEIDENT'S REPORT

Mr. Edgardo Galleno, President of the Board, will give his report.

- Mr. Galleno thanked the Finance and Facility Planning team and the Human Resources and Recognition team for their diligent work during the month. All of their efforts are much appreciated. Mr. Galleno noted that this is the reason AUL is what it is.

XV. OLD BUSINESS

None

The Lead Person recommends the following items for approval:

XVI. MOTIONS

Remove Item #8 & Item #9 under Academic Excellence and Item #3(i)under Human Resources and Recognition for further discussion.

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Academic Excellence

1. Move that the Board of Trustees approve the Professional Development for Margaret Morales and Abraham Williams to attend the "Learning Counsel" workshop on October 17, 2019 for a total amount not to exceed \$50.00 (Travel Reimbursement). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
Motion: Michelle Roman, Second: Elba Ceballo, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.
2. Move that the Board of Trustees approve the Professional Development for Margaret Morales to attend the "NJDOE Equity" conference on July 31, 2019 for a total amount not to exceed \$31.00 (Travel Reimbursement). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
Motion: Michelle Roman, Second: Lisette Bayas Vilanova, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.
3. Move that the Board of Trustees approve the Professional Development for Douglas Kelly to attend the "Active Shooter Training – Middlesex County Fire Academy" workshop on July 30, 2019 for a total amount not to exceed \$31.00 (Travel Reimbursement). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
Motion: Michelle Roman, Second: Lisette Bayas Vilanova, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.
4. Move that the Board of Trustees approve the Professional Development for Douglas Kelly to attend the "School Safety Specialist Training" workshop from August 6, 2019 – August 9, 2019 for a total amount not to exceed \$88.00 (Travel Reimbursement over 4 days). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
Motion: Elba Ceballo, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

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5. Move that the Board of Trustees approve the Professional Development for Ariel Fernandez to attend the "AP United States History" course from July 29, 2019 – August 1, 2019 for a total amount not to exceed \$2,225.00 (\$1,025 for course fee and \$1,200 for Compensation). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
- Motion: Lisette Bayas Vilanova, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.
6. Move that the Board of Trustees approve the Professional Development for Margaret Morales to attend the "Principal Learning/Leadership in an Era of Equity" workshop from August 12, 2019 – August 13, 2019 for a total amount not to exceed \$31.00 (Travel Reimbursement). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
- Motion: Jesenia Vargas, Second: Elba Ceballo, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.
7. Move that the Board of Trustees approve the compensation for Diana Collazo to attend the previous approved Professional Development (March 27, 2019) for an amount not to exceed \$1,200.00.
- Motion amended to read:
- Move that the Board of Trustees approve the compensation for Diana Collazo to attend the "AP English Language & Composition" course from July 22, 2019 – July 25, 2019 for an amount not to exceed \$1,200.00.
- Motion: Joshua Bishop, Second: Elba Ceballo, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.
10. Move that the Board of Trustees approve the renewal of the NJ State Interscholastic Athletic Association for the sports program for an annual membership renewal fee not to exceed \$2,150.00.
- Motion: Joshua Bishop, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

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11. Move that the Board of Trustees approve Penolope Vlastaras to be compensated an additional 10 hours for working on the Master Schedule for an amount not to exceed \$400.00.

Motion: Jesenia Vargas, **Second:** Elba Ceballo, **Roll Call:** Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

12. Move that the Board of Trustees approve a field trip for 45 students grades 7 – 12 to attend the Junior Achievement Summer Leadership and Career Workshop from 9:00 am to 1:30 pm on July 30, 2019 at JA Education Center, 360 Pear Blossom Drive, Edison, New Jersey, 08817 organized by Mr. Saad Syed and Ms. Munira Jamali. The total cost is an amount not to exceed \$275 (Transportation Cost).

Motion: Michelle Roman, **Second:** Lisette Bayas Vilanova, **Roll Call:** Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

13. Move that the Board of Trustees approve the following staff members for the assignment of writing and revising the Middle School and the High School Science courses Curriculum:

- a. Saad Syed - \$1,080.00
- b. Deblina Mukherjee - \$1,080.00
- c. Nabaneeta Mukherjee - \$1,080.00

Motion amended to read:

Move that the Board of Trustees approve the following staff members for the assignment of writing and revising the Middle School and the High School Science courses Curriculum at 27 hours each at the rate of \$40 for an amount not to exceed \$1,080 each:

- a. Saad Syed - \$1,080.00
- b. Deblina Mukherjee - \$1,080.00
- c. Nabaneeta Mukherjee - \$1,080.00

Motion: Joshua Bishop, **Second:** Elba Ceballo, **Roll Call:** Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

Human Resources and Recognition

1. Move that the Board of Trustees rescind the offer of employment to Jason Hernandez as a Middle School Guidance Counselor.

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Motion: Michelle Roman, Second: Lisette Bayas Vilanova, Roll Call: Edgardo Galleno Yes, Joshua Bishop Abstain, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

2. Move that the Board of Trustees approve the following resignations:

- a. Charles Mark Edgerton, Vice-Principal, as of 7/2/2019
- b. Krystal Hargrave, English Teacher, as of 7/9/2019
- c. Lisa Freitas, Music Teacher, as of 6/28/2019
- d. Kyle Fisher, Special Education Teacher, as of 7/16/2019
- e. Yasmin Pena, HR/Guidance Assistant, as of 7/15/2019
- f. Robert Berentes, Social Studies Teacher, as of 7/17/2019
- g. Alexis Gruenfeld, Art Teacher, as of 7/19/2019
- h. Hala Morcos, Science Teacher, as of 7/18/2019

Motion: Michelle Roman, Second: Lisette Bayas Vilanova, Roll Call: Edgardo Galleno Yes, Joshua Bishop Abstain, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

3. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2019-2020 school year:

- a. Tara Chapman for a 10 month position as a High School Special Education Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Ms. Chapman's current employment with another employer ceases and her work at AUL commences (replacing EM). (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).
- b. Kaitlyn Kingman for a 10 month position as a High School English Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Ms. Kingman's current employment with another employer ceases and her work at AUL commences (replacing GH). (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).
- c. Susan Ho for a 10 month position as a Middle School Guidance Counselor with a salary of \$53,000.00 pro-rated to such a date as to when Ms. Ho's current employment with another employer ceases and her work at AUL commences (replacing DCG). (*Pending satisfying the requirements of the New Jersey Criminal History Background Check*).

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- d. David Atchinstein for a 10 month position as a Middle School Math Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Mr. Atchinstein's current employment with another employer ceases and his work at AUL commences (replacing XA). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- e. Daniel Cugini for a 12 month position as a Vice Principal with a salary of \$98,000.00 pro-rated to such a date as to when Mr. Cugini's current employment with another employer ceases and his work at AUL commences (replacing CME). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- f. Logan Brodsky for a 10 month position as a Middle School Math Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Mr. Brodsky's current employment with another employer ceases and his work at AUL commences (replacing BH). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- g. Nick Bushey for a 10 month position as a Middle School Music Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Mr. Bushey's current employment with another employer ceases and his work at AUL commences (replacing LF). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- h. Michael Sarbone for a 10 month position as a High School Music Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Mr. Sarbone's current employment with another employer ceases and his work at AUL commences (replacing MS). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- j. Aknaris Padilla for a 10 month position as a Guidance Counselor with a salary of \$56,500.00 pro-rated to such a date as to when Ms. Padilla's current employment with another employer ceases and her work at AUL commences (replacing LO). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- k. Matthew Yard for a 10 month position as a High School English Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Mr. Yard's current employment with another employer ceases and his work at AUL commences (replacing KH). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*

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Motion: Michelle Roman, Second: Lisette Bayas Vilanova, Roll Call: Edgardo Galleno Yes, Joshua Bishop Abstain, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

4. Move that the Board of Trustees approve the retroactive salary adjustment for Blayse Halvorsen pro-rated to \$53,000.00 for the June 15, 2019 and the June 30, 2019 pay period due to Ms. Halvorsen obtaining her Certificate of Eligibility on May 31, 2019.

Motion: Michelle Roman, Second: Lisette Bayas Vilanova, Roll Call: Edgardo Galleno Yes, Joshua Bishop Abstain, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

5. Move that the Board of Trustees approve the following staff members to work the 2019 Summer School Program:

A. Courses

a. English

Brittany Morgan

b. Advance Computer Science

Aneck Sanchez-Gomez

c. Middle School Math

April Gardner

Motion: Michelle Roman, Second: Lisette Bayas Vilanova, Roll Call: Edgardo Galleno Yes, Joshua Bishop Abstain, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

Finance and Facility Planning

Motion Items #1-19 under Finance and Facility Planning.

Motion: Claudine Bishop, Second: Joshua Bishop, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

1. Move that the Board of Trustees approve Fund 10 General Warrants List June 27, 2019 – July 16, 2019 in the amount of \$106,138.05.
2. Move that the Board of Trustees approve Fund 10 General Warrants List for July 17, 2019 – July 24, 2019 in the amount of \$208,703.44.
3. Move that the Board of Trustees approve the Payroll Report for June 30, 2019 for \$355,438.95.

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4. Move that the Board of Trustees approve the Payroll Report for July 15, 2019 for \$78,700.17.
5. Move that the Board of Trustees approve the payment of \$9,541.50 to Genova Buns (Labor Attorney).
6. Move that the Board of Trustees approve the payment to Sodexo for June, 2019 for a total amount of \$22,917.75.
7. Move that the Board of Trustees rescind the previous motion approving Title III Funds for an amount of \$9,993.00.
8. Move that the Board of Trustees approve the refusal of Title III Funds for an amount of \$9,993.00 due to not meeting the \$10,000.00 minimum entitlement amount.
9. Move that the Board of Trustees accept the NJ Child Assault Prevention Program Grant for an amount of \$2,246.00.
10. Move that the Board of Trustees approve the proposal from ICS to upgrade and add a total of 40 security cameras in the Main Campus including equipment and installation for an amount not to exceed \$12,019.00.
11. Move that the Board of Trustees approve the purchase of 10 smart boards and accessories for Barclay Street and to replace older nonfunctional boards in the main campus from SHI for a cost of \$29,268.44.
12. Move that the Board of Trustees approve the purchase of 37 laptops for staff replacing nonfunctional equipment, and 7 desktops for Barclay Street from Dell Computers at a cost of \$34,638.00.
13. Move that the Board of Trustees empower the Executive Team Committee to approve the award of the 21st Century Grant upon review of the Finance Team for an award amount of \$2.5 Million over 5 years.
14. Move that the Board of Trustees empower the Executive Team Committee to approve the award of the Environmental Public Agency Grant upon review of the Finance Team for an aware amount of \$100,000.00.
15. Move that the Board of Trustees approve to contract with MRDA for the purposes of grant writing for the 2019 – 2020 school year in an amount not to exceed \$43,200.00.
16. Move that the Board of Trustees approve Ed-Data Cooperative for supplies/materials and Time and Material needs of the district for the 2019 – 2020 school year.
17. Move that the Board of Trustees approve RIS Construction to replace windows in the Rectory building, replace cafeteria door entrance and bathroom stall at Barclay for an amount not to exceed \$36,850.00 under the Ed-Data Cooperative. (*Estimate: 2404 and 2405*).

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18. Move that the Board of Trustees approve the membership for the Lead Administrator to The New Jersey Association of School Administrators for an amount not to exceed \$1,550.00.
19. Move that the Board of Trustees approve the purchase of 200 replacement chrome books, an additional 60 chrome books for specialty classes, and accidental damage protection plan, from CDW Government for an amount not to exceed \$111,370.00.

XVII. NEW BUSINESS

None

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

Ms. Eloisa Hernandez, parent of an AUL student, stated that she is excited about the 21st Century grant. Ms. Morales spoke about some of the plans for AUL with the award of the 21st Century grant.

XIX. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Close Executive Session: 7:58 PM

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Unanimous Vote: Motion: Michelle Roman, Second: Jesenia Vargas, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

Discuss: Attorney-client Privilege

Lopac vs. AUL

Potential Lease or Acquisition of Property

Personnel Matter

Contractual Matter

Return from Executive Session: 10:13 PM

Unanimous Vote: Motion: Joshua Bishop, Second: Elba Ceballo, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

Academic Excellence

8. Move that the Board of Trustees approve the attached Extra-curricular clubs for the 2019 – 2020 school year for an amount not to exceed \$17,000.00.

Motion: Elba Ceballo, Second: Lisette Bayas Vilanova, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

9. Move that the Board of Trustees approve a PLC Coach/Coordinator for the 2019 – 2020 school year for an amount not to exceed \$5,000.00.

Motion: Michelle Roman, Second: Joshua Bishop, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

14. Move that the Board of Trustees approve a Data Coach/Coordinator for the 2019 – 2020 school year for an amount not to exceed \$5,000.00.

Motion: Michelle Roman, Second: Claudine Bishop, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

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Human Resources and Recognition

3. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2019-2020 school year:
 - i. Peter Salek-Nejad for a 12 month position as a Supervisor of Curriculum and Instruction with a salary of \$108,000.00 pro-rated to such a date as to when Mr. Salek-Nejad's current employment with another employer ceases and his work at AUL commences (New Position). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check)*.
- Motion: Joshua Bishop, Second: Elba Ceballo, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

Executive Team

1. Move that the Board of Trustees approve the re-organization structure for administration to reflect that the Lead position will oversee the Vice-Principals and thereby eliminating the Principal position and creating a new position for Supervisor of Curriculum and Instruction.

Motion: Michelle Roman, Second: Elba Ceballo, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.
2. Move that the Board of Trustees empower the Executive Team Committee to review and approve the Annual Charter School Report by the due date of August 1, 2019.

Motion: Joshua Bishop, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.
3. Move that the Board of Trustees approve a salary adjustment for the Lead position to the amount of \$150,000.00 to reflect a \$15,000.00 increase pro-rated starting immediately which reflects the change of the new re-organization structure.

Motion: Michelle Roman, Second: Joshua Bishop, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

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SPECIAL BOARD MEETING MINUTES

JULY 24, 2019

6:30 PM

4. Move that the Board of Trustees approve the stipend for Johnny Rosa for the 2018 – 2019 school year.

Motion: Jesenia Vargas, Second: Elba Ceballo, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

5. Move that the Board of Trustees approve a change to the 12 month contract to reflect sick and vacation time are earned pro-rated to the portion of the year they have worked.

Motion: Jesenia Vargas, Second: Michelle Roman, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.

XX. ADJOURNMENT 10:25 PM

Motion: Jesenia Vargas, Second: Joshua Bishop, Roll Call: Edgardo Galleno Yes, Joshua Bishop Yes, Jesenia Vargas Yes, Lisette Bayas Vilanova Yes, Claudine Bishop Yes, Elba Ceballo Yes, Michelle Roman Yes.