



ACADEMY FOR URBAN LEADERSHIP
SPECIAL BOARD MEETING AGENDA

July 24, 2019

6:30 PM

I. CALL TO ORDER

This meeting has been publicized in accordance with Section 5, Ch 231, PL 1975, an Open Public Meeting Law by notification of the Home News Tribune and at the Academy for Urban Leadership Charter School within the legal time required. Time may be allotted for public comment at this meeting

II. FLAG SALUTE

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.



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IV. ROLL CALL

Board Members:

Edgardo Galleno (President)
Joshua Bishop (Vice President)
Jesenia Vargas (Corporate Secretary)
Lisette Bayas Vilanova
Claudine Bishop
Hector Bonilla
Elba Ceballo
Reyes Ortega
Michelle Roman
Stephanie Valdiviezo

Additional attendees:

Margaret Morales (Lead Person)
Patricia Bombelyn (Board Solicitor)
Johnny Rosa (Board Secretary)
Douglas Kelly (Vice-Principal)

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the Special Board Meeting Minutes dated June 12, 2019 and the Regular Board Meeting Minutes dated June 26, 2019.

VI. PRESENTATION

Student Interns

VII. CORRESPONDENCE

VIII. PUBLIC COMMENT #1 (20 Minutes)

Board President invites members of the public to present any comments to the Board.

IX. COMMITTEE REPORTS (20 Minutes)

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- Academic Excellence Team
- Human Resources and Recognition Team
- Finance and Facilities Planning Team



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➤ **Executive Team**

- X. LEAD PERSON'S REPORT (15 Minutes)
- XI. STUDENT REPRESENTATIVE'S REPORT (5 Minutes)
- XII. PARENT REPRESENTATIVE'S REPORT (5 Minutes)
- XIII. TEACHER REPRESENTATIVE'S REPORT (5 Minutes)
- XIV. BOARD PRESIDENT'S REPORT (10 Minutes)
- XV. OLD BUSINESS

The Lead Person recommends the following items for approval:

XVI. Motions

Academic Excellence

1. Move that the Board of Trustees approve the Professional Development for Margaret Morales and Abraham Williams to attend the "Learning Counsel" workshop on October 17, 2019 for a total amount not to exceed \$50.00 (*Travel Reimbursement*). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
2. Move that the Board of Trustees approve the Professional Development for Margaret Morales to attend the "NJDOE Equity" conference on July 31, 2019 for a total amount not to exceed \$31.00 (*Travel Reimbursement*). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
3. Move that the Board of Trustees approve the Professional Development for Douglas Kelly to attend the "Active Shooter Training – Middlesex County Fire Academy" workshop on July 30, 2019 for a total amount not to exceed \$31.00 (*Travel Reimbursement*). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*



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4. Move that the Board of Trustees approve the Professional Development for Douglas Kelly to attend the "School Safety Specialist Training" workshop from August 6, 2019 – August 9, 2019 for a total amount not to exceed \$88.00 (Travel Reimbursement over 4 days). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
5. Move that the Board of Trustees approve the Professional Development for Ariel Fernandez to attend the "AP United States History" course from July 29, 2019 – August 1, 2019 for a total amount not to exceed \$2,225.00 (\$1,025 for course fee and \$1,200 for Compensation). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
6. Move that the Board of Trustees approve the Professional Development for Margaret Morales to attend the "Principal Learning/Leadership in an era of equity" workshop from August 12, 2019 – August 13, 2019 for a total amount not to exceed \$31.00 (Travel Reimbursement). *In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee.*
7. Move that the Board of Trustees approve the compensation for Diana Collazo to attend the previous approved Professional Development (March 27, 2019) for an amount not to exceed \$1,200.00.
8. Move that the Board of Trustees approve the attached Extra-curricular clubs for the 2019 – 2020 school year for an amount not to exceed \$17,000.
9. Move that the Board of Trustees approve a PLC Coach/Coordinator for the 2019 – 2020 school year for an amount not to exceed \$5,000.00.
10. Move that the Board of Trustees approve the renewal of the NJ State Interscholastic Athletic Association for the sports program for an annual membership renewal fee not to exceed \$2,150.00.
11. Move that the Board of Trustees approve Penelope Vlastaras to be compensated an additional 10 hours for working on the Master Schedule for an amount not to exceed \$400.00.
12. Move that the Board of Trustees approve a field trip for 45 students grades 7 – 12 to attend the Junior Achievement Summer Leadership and Career Workshop from 9:00 am to 1:30 pm on July 30, 2019 at, JA Education Center, 360 Pear Blossom Drive, Edison, New Jersey, 08817 organized by Mr. Saad Syed and Ms. Munira Jamali. The total cost is an amount not to exceed \$275 (Transportation Cost).



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13. Move that the Board of Trustees approve the following staff members for the assignment of writing and revising the Middle School and the High School Science courses Curriculums:

- a. Saad Syed - \$1,080.00
- b. Deblina Mukherjee - \$1,080.00
- c. Nabaneeta Mukherjee - \$1,080.00

Human Resources and Recognition

1. Move that the Board of Trustees rescind the offer of employment to Jason Hernandez as a Middle School Guidance Counselor.

2. Move that the Board of Trustees approve the following resignations:

- a. Charles Mark Edgerton, Vice-Principal, as of 7/2/2019
- b. Krystal Hargrave, English Teacher, as of 7/9/2019
- c. Lisa Freitas, Music Teacher, as of 6/28/2019
- d. Kyle Fisher, Special Education Teacher, as of 7/16/2019
- e. Yasmin Peña, HR/Guidance Assistant, as of 7/15/2019
- f. Robert Berentes, Social Studies Teacher, as of 7/17/2019
- g. Alexis Gruenfeld, Art Teacher, as of 7/19/2019
- h. Hala Morcos, Science Teacher, as of 7/18/2019

3. Move that the Board of Trustees approve the appointment of the following staff members, subject to timely receipt of satisfactory disclosures, required by N.J.S.A. 18A:6-7.6 et. seq., from the applicant's previous public school district employers, for the 2019-2020 school year:

- a. Tara Chapman for a 10 month position as a High School Special Education Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Ms. Chapman's current employment with another employer ceases and her work at AUL commences (replacing EM). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- b. Kaitlyn Kingman for a 10 month position as a High School English Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Ms. Kingman's current employment with another employer ceases and her work at AUL commences (replacing GH). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- c. Susan Ho for a 10 month position as a Middle School Guidance Counselor with a salary of \$53,000.00 pro-rated to such a date as to when Ms. Ho's current employment with



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another employer ceases and her work at AUL commences (replacing DCG). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*

- d. David Atchinstein for a 10 month position as a Middle School Math Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Ms. Atchinstein's current employment with another employer ceases and his work at AUL commences (replacing XA). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- e. Daniel Cugini for a 12 month position as a Vice Principal with a salary of \$98,000.00 pro-rated to such a date as to when Ms. Cuigini's current employment with another employer ceases and his work at AUL commences (replacing CME). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- f. Logan Brodsky for a 10 month position as a Middle School Math Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Mr. Brodsky's current employment with another employer ceases and her work at AUL commences (replacing BH). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- g. Nick Bushey for a 10 month position as a Middle School Music Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Mr. Bushey's current employment with another employer ceases and his work at AUL commences (replacing LF). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- h. Michael Sarbone for a 10 month position as a High School Music Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Mr. Sarbone's current employment with another employer ceases and his work at AUL commences (replacing MS). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- i. Peter Salek-Nejad for a 12 month position as a Supervisor of Curriculum and Instruction with a salary of \$108,000.00 pro-rated to such a date as to when Ms. Salek-Nejad's current employment with another employer ceases and his work at AUL commences (New Position). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
- j. Aknaris Padilla for a 10 month position as a Guidance with a salary of \$56,500.00 pro-rated to such a date as to when Ms. Padilla's current employment with another employer ceases and his work at AUL commences (Replacing LO). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*



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- k. Mathew Yard for a 10 month position as a High School English Teacher with a salary of \$53,000.00 pro-rated to such a date as to when Mr. Yard's current employment with another employer ceases and his work at AUL commences (Replacing KH). *(Pending satisfying the requirements of the New Jersey Criminal History Background Check).*
2. Move that the Board of Trustees approve the retroactive salary adjustment for Blayse Halvorsen pro-rated to \$53,000.00 for the June 15, 2019 and the June 30, 2019 pay period due to Ms. Halvorsen obtaining her Certificate of Eligibility on May 31, 2019.
3. Move that the Board of Trustees approve the following staff members to work the 2019 Summer School Program:
 - A. Courses
 - a. English
 - i. Brittany Morgan
 - b. Advance Computer Science
 - i. Aneck Sanchez-Gomez
 - c. Middle School Math
 - i. April Gardner

Finance and Facility Planning

1. Move that the Board of Trustees approve Fund 10 General Warrants List June 27, 2019 – July 16, 2019 in the amount of \$106,138.05.
2. Move that the Board of Trustees Fund 10 General Warrants List for July 17, 2019 – July 24, 2019 in the amount of \$208,703.44.
3. Move that the Board of Trustees approve the Payroll Report for June 30, 2019 for \$355,438.95.
4. Move that the Board of Trustees approve the Payroll Report for July 15, 2019 for \$78,700.17.
5. Move that the Board of Trustees approve the payment of \$9,541.50 to Genova Burns (Labor Attorney).
6. Move that the Board of Trustees approve the payment to Sodexo for June, 2019 for a total amount of \$22,917.75.
7. Move that the Board of Trustees rescind the previous motion approving Title III Funds for an amount of \$9,993.00.



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8. Move that the Board of Trustees approve the refusal of Title III Funds for an amount of \$9,993.00 due to not meeting the \$10,000.00 minimum entitlement amount.
9. Move that the Board of Trustees accept the NJ Child Assault Prevention Program Grant for an amount of \$2,246.00.
10. Move that the Board of Trustees approve the proposal from ICS to upgrade and add a total of 40 security cameras in the Main Campus including equipment and installation for an amount not to exceed \$12,019.00.
11. Move that the Board of Trustees approve the purchase of 10 smart boards and accessories for Barclay Street and to replace older nonfunctional boards in the main campus from SHI for a cost of \$29,268.44.
12. Move that the Board of Trustees approve the purchase of 37 laptops for staff replacing nonfunctional equipment, and 7 desktops for Barclay Street from Dell Computers at a cost of \$34,638.00.
13. Move that the Board of Trustees empower the Executive Team Committee to approve the award of the 21st Century Grant upon review of the Finance Team for an award amount of \$2.5 Million over 5 years.
14. Move that the Board of Trustees empower the Executive Team Committee to approve the award of the Environmental Public Agency Grant upon review of the Finance Team for an award amount of \$100,000.00.
15. Move that the Board of Trustees approve to contract with MRDA for the purposes of grant writing for the 2019 – 2020 school year in an amount not to exceed \$43,200.00.
16. Move that the Board of Trustees approve Ed-Data Cooperative for supplies/materials and Time and Material needs of the district for the 2019 – 2020 school year.
17. Move that the Board of Trustees approve RIS Construction to replace windows in the Rectory building, replace cafeteria door entrance and bathroom stall at Barclay for an amount not to exceed \$36,850.00 under the Ed-Data Cooperative. (*Estimate: 2404 and 2405*)
18. Move that the Board of Trustees approve the membership for the Lead Administrator to The New Jersey Association of School Administrators for an amount not to exceed \$1,550.00.



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19. Move that the Board of Trustees approve the purchase of 200 replacement chrome books, an additional 60 chrome books for specialty classes, and accidental damage protection plan, from CDW Government for an amount not to exceed \$111,370.00.

Executive Team

1. Move that the Board of Trustees empower the Executive Team Committee to review and approve the Annual Charter School Report by the due date of August 1, 2019.

XVIII. PUBLIC COMMENT #2

Board President invites members of the public to present any additional comments to the Board.

XIX. EXECUTIVE SESSION (45 Minutes)

Public bodies may meet in closed session when the matters under discussion are: (1) Matters made confidential by state, federal law or rule by court. (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing. (3) Disclosure would impair the body's right to receive federal or state funds. (4) Collective bargaining. (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest. (6) Investigations into violations of law. (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply. (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing. (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

- A. Attorney-client Privilege: *Item# 7 (Lopac Vs. AUL)***
- B. Potential Lease or Acquisition of Property: *Item# 5***
- C. Personnel Matter: *Item# 8***
- D. Contractual Matter: *Item# 7***

Please Note: ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.

XX. ADJOURNMENT