



ACADEMY FOR URBAN LEADERSHIP
REGULAR BOARD MEETING MINUTES
VIRTUAL MEETING on ZOOM
June 24, 2020

I. The meeting was called to order at 6:37 PM and presided over by Lisette Vilanova.

In accordance with the provisions of the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, on the school web site and advertised in the Home News Tribune and the Amboy Guardian which have been designated as the Board's official newspapers within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE – Lead by Lisette Vilanova

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

III. MISSION STATEMENT

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL

Board Members:

Lisette Vilanova (President)	Present
Joshua Bishop (Vice President)	Present (left 8:45 pm)
Jorge Cruz (Corporate Secretary)	Present

Claudine Bishop	Present
Hector Bonilla	Present
Elba Ceballo	Present
Eloisa Hernandez	Present (arrived 6:50 pm)
Reyes Ortega	Present (arrived 6:52 pm; left during Closed Session)
Michelle Roman	Excused
Stephanie Valdiviezo	Present (left during Closed Session)
Angelo Abreu	Present

Additional Attendees:

Margaret Morales (Lead Person)	Present
Gail Long (Board Secretary)	Present (arrived 6:55 pm)
Patricia Bombelyn (Board Attorney)	Present
Douglas Kelly (Vice Principal)	Excused
Peter Salek Nejad (Supervisor - Curriculum/Instruction)	Present

V. APPROVAL OF MINUTES

Move that the Board of Trustees approve the regular board meeting minutes dated June 10, 2020.

The minutes from 6/10/2020 were tabled.

VI. PRESENTATIONS

- PLC – Rose Ann Berberich, Social Studies Teacher at the high school discussed the high school PLC report.
- Data – Munira Jamali, high school Math Teacher gave a presentation on Data saying that she wants to track and mentor students with goals and she also wants to take care of students' emotional needs as a result of COVID-19.

VII. CORRESPONDENCE

- A notice was received from the NJDOE Charter School Office regarding this year's Annual Charter School Report

VIII. PUBLIC COMMENTS

None

IX. COMMITTEE REPORTS

Committee chairperson(s) will provide a brief overview of pertinent items discussed during the last committee meeting.

- Academic Excellence Committee - Hector Bonilla
- Human Resources and Recognition Committee – Michelle Roman
- Finance and Facilities Planning Committee – Jorge Cruz
- Executive Committee – Lisette Vilanova

X. OTHER REPORTS

- Lead Person's Report – Margaret Morales gave a report:
 - The 21st Century grant funded the 21st Century Afterschool Program. The program which provided Academics and Enrichment went virtual by the end of the year; it ended last Friday. 250 students participated and it received very positive feedback.
 - Ninety five seniors graduated. Of the 95 students, 92 are going to college, 2 will be attending vocational school, and 1 student will be going to the military.
 - The National Honor Society had a virtual ceremony last Friday. 20 students received awards.
- Student Representative's Report - No report
- Parents Representative's Report – Eloisa Hernandez gave a brief report:
 - She talked about how to do fundraising
 - Some students are struggling with the virtual classroom
 - State hasn't given much guidance
 - The PTO would provide an opportunity for parents to talk to administration
- Teachers Representative's Report – Two teachers had questions:
 - Ms. Berberich asked about year-end stipends as they were not listed with resolutions. Ms. Morales said that they were approved in August 2019 and that they would be paid 6/30/20.
 - Ms. Jamali asked if there would be any recognition for 10 year teachers. Members of the Board agreed that teachers' who worked for the school for 10 years should be recognized, and some ideas were mentioned but that it would need to be discussed further.
- Board President's Report – Ms. Vilanova gave a brief report with a detailed listing of things she would be looking to focus on.
 - Executive Committee Meeting next week which would include pandemic planning
 - She listed a number of items that she would be looking into including: pass/fail; the summer program; and positions the school needs to fill.
 - Next week she wanted to focus on the Strategic Plan and the Board Package. She wants to know the status of the Board Training, and will want to have a Board Retreat this summer. She mentioned trustee evaluation, contract stipends, and community engagement.
 - She established the makeup of the Board Committees:
 - Academic Excellence Committee is made up of Angelo Abreu and Eloisa Hernandez with Hector Bonilla as the Chair.
 - Finance Committee is made up of Joshua Bishop, and Reyes Ortega with Jorge Cruz as the Chair.
 - Human Resources Committee is made up of Claudine Bishop, Stephanie Valdiviezo, Elba Ceballo, and Michelle Roman as Chair.

XI. OLD BUSINESS - None

XII. Motions - Consent Agenda

The Lead Person recommends the following items for approval:

The Board President asked the trustees if anyone wished to remove any items from the consent agenda. Board members asked for Human Resources resolutions ii, iv, and v, and Executive Team resolutions i, ii, and iii to be removed for further discussion.

Move that the Board of Trustees approve the following items under the consent agenda: In Academic Excellence items i. – iii., In Human Resources items i., and iii, and In Finance and Facilities, item i.

Motion: Joshua Bishop, Second: Jorge Cruz, Roll Call:

Lisette Vilanova Yes, Joshua Bishop Yes, Jorge Cruz Yes, Hector Bonilla Yes, Claudine Bishop Yes, Elba Ceballo Yes, Reyes Ortega Yes, Eloisa Hernandez Yes, Stephanie Valdiviezo Yes, Angelo Abreu Abstain. **Motions Passed**

a. Academic Excellence & Educational Equity

- i. Move that the Board of Trustees approve the curriculum revision writing, in alignment with the revised New Jersey Student Learning Standards, for a cost not to exceed \$22,400.
- ii. Move that the Board of Trustees approve the 21st Century Grant Summer Enrichment Program, subject to student enrollment and attendance.
- iii. Move that the Board of Trustees approve the following Professional Development:
(In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee):

<u>Faculty</u>	<u>Date(s)</u>	<u>Event</u>	<u>Location</u>	<u>Amount Not to Exceed</u>
Morgan, Brittany	August 20-21, 2020	Talking About Race in the Classroom	Online	\$440
Morales, Margaret	July 8-9, 2020	Pandemic Response Institute Planning	Online	\$270

b. Human Resource and Recognition

- i. Move that the Board of Trustees approve the following staff members to work the 2020 Summer School Program July 6 – August 14, 2020 subject to enrollment and attendance to be funded through the 21st Century grant at a cost not to exceed \$157,390:

<u>Faculty</u>			

Michael Sarbone	Ruth Acevedo	Jillian Rise	Kelly Howlett
Syed Munem	Anasthasia Irudhasasamy	Susan Ho	Amy Carrino
Susan Spiecker	Mabel Leonardo	Patricia Neal	Logan Brodsky

- iii. Move that the Board of Trustees appoint Maria Vide as a World Language teacher, September 1, 2020 – June 30, 2021 at a salary of \$53,000.

c. Finance and Facilities

i. Bill list

1. Move that the Board of Trustees approve:
 - a. Fund 10 General Warrants List for:
 - i. May 28, 2020 through June 24, 2020 in the amount of \$893,167.48 including payroll reports below
 - b. Payroll Report for:
 - ii. May 30, 2020 for \$284,653.73
 - iii. June 15, 2020 for \$261,256.20

d. Executive Team

XIII. PUBLIC COMMENTS

Board President invites members of the public to present any additional comments to the Board.

XIV. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be

given notice, known as a Rice notice, which gives the employee the right to request a public hearing.

- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.

Ms. Vilanova asked for a motion to go into closed session to discuss:
 Attorney-client privilege
 Carvan vs. AUL (Western World Correspondence)
 Personnel Matters

Motion: Jorge Cruz, Second: Joshua Bishop

Voice Vote: All In Favor: 10; Any opposed: 0

The Board went into Executive Session at 8:05 PM

XV. RECONVENE PUBLIC SESSION

Return from Executive Session: 9:30 PM

Ms. Vilanova asked for a motion to return to the regular portion of the Board meeting.

Motion: Jorge Cruz, Second: Joshua Bishop

XVI. CONSIDERATION OF ADDITIONAL RESOLUTIONS

- 1. Move that the Board of Trustees accept the retirement resignations of Andrew Obsuth and Olivia Sims, effective June 30, 2020.

Motion: Hector Bonilla, Second Angelo Abreu, Roll Call Vote:

**Lisette Vilanova Yes, Jorge Cruz Yes, Hector Bonilla Yes, Claudine Bishop Yes,
 Elba Ceballo Yes, Eloisa Hernandez Yes, Angelo Abreu Yes
 Motion passed**

- 2. Move that the Board of Trustees accept the resignation of Tatiana Pereira effective June 30, 2020.

Motion: Jorge Cruz, Second Angelo Abreu, Roll Call Vote:

**Lisette Vilanova Yes, Jorge Cruz Yes, Hector Bonilla Yes, Claudine Bishop Yes,
 Elba Ceballo Yes, Eloisa Hernandez Yes, Angelo Abreu Yes
 Motion passed**

3. Move that the Board of Trustees approves Alex De Los Santos as Sports Director for the 2020-2021 school year at a stipend of \$10,000.

Motion: Hector Bonilla, Second Angelo Abreu, Roll Call Vote:

**Lisette Vilanova Yes, Jorge Cruz Yes, Hector Bonilla Yes, Claudine Bishop Yes, Elba Ceballo Yes, Eloisa Hernandez Yes, Angelo Abreu Yes
Motion passed**

4. Move that the Board of Trustees approve the second reading for the following policies:

P0152	Board Officers (Revised)-Option 1
P1581	Domestic Violence (Revised)
P2422	Health And Physical Education (Revised)
P3421.13	Postnatal accommodations(New)-
P4421.13	Postnatal accommodations (New)
P 5330	Administration of Medication (Revised)
P7243	Supervision of Construction (Revised)
P8210	School year (Revised)
P8220	School day (Revised)
P8462	Reporting Potentially Missing or Abused Children (Revised)

5. Move that the Board of Trustees approve the second reading for the following regulations:

R 1581	Domestic Violence (New)
R 5330	Administration of Medication (Revised)
R 8220	School Closings (Revised)

Ms. Vilanova asked for a motion to approve resolutions 4 – 5.

Motion: Jorge Cruz, Second: Hector Bonilla, Roll Call Vote:

Lisette Vilanova Abstain, Jorge Cruz Yes, Hector Bonilla Yes, Claudine Bishop Yes, Elba Ceballa Yes, Eloisa Hernandez Yes, Angelo Abreu Abstain Motions Did Not Pass

6. Move that the Board of Trustees approve the Memorandum of Understanding with Local Law Enforcement.

Motion: Eloisa Hernandez, Second: Jorge Cruz, Roll Call Vote:

Lisette Vilanova Yes, Jorge Cruz Yes, Hector Bonilla Yes, Claudine Bishop Yes, Elba Ceballa Yes, Eloisa Hernandez Yes, Angelo Abreu Yes Motion Passed

XVII. ADJOURNMENT

Ms. Vilanova asked for a motion to adjourn.

Motion: Jorge Cruz, Second: Angelo Abreu

Voice Vote: All In Favor 7, Any Opposed 0

Board meeting was adjourned at 10:09 PM

Respectfully submitted,

Gail Long
Board Secretary