



## **ACADEMY FOR URBAN LEADERSHIP** **VIRTUAL BOARD MEETING AGENDA**

**June 24, 2020**

**6:30 PM**

### **I. CALL TO ORDER**

In accordance with the provisions of the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, notice of this meeting has been publicized by having the date, time and location of the meeting posted at the school, in the school web site and advertised in the Home News Tribune and the Amboy Guardian which have been designated as the Board's official newspapers within the legal time required. Time will be allotted for public comment at this meeting.

### **II. FLAG SALUTE**

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under god, indivisible with liberty and justice for all.

### **III. MISSION STATEMENT**

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

### **IV. ROLL CALL**

#### **Board Members:**

Lisette Vilanova (President)

Joshua Bishop (Vice President)

Jorge Cruz (Corporate Secretary)

Claudine Bishop  
Hector Bonilla  
Elba Ceballo  
Eloisa Hernandez  
Reyes Ortega  
Michelle Roman  
Stephanie Valdiviezo

**Additional Attendees:**

Margaret Morales (Lead Person)  
Gail Long (Board Secretary)  
Daniel Cugini (Vice-Principal)

Patricia Bombelyn (Board Solicitor)  
Douglas Kelly (Vice-Principal)  
Peter Salek Nejad (Supervisor - Curriculum/Instruction)

**V. APPROVAL OF MINUTES**

Move that the Board of Trustees approve the regular board meeting minutes dated June 10, 2020.

**VI. PRESENTATIONS**

- PLC
- Data
- PLC/Data

**VII. CORRESPONDENCE**

- A notice was received from the NJDOE Charter School Office regarding this year's Annual Charter School Report

**VIII. PUBLIC COMMENTS**

Board President invites members of the public to present any comments to the Board.

**IX. COMMITTEE REPORTS**

Committee chairperson will provide a brief overview of pertinent items discussed during the last committee meeting.

- Academic Excellence Committee - Hector Bonilla
- Human Resources and Recognition Committee – Michelle Roman
- Finance and Facilities Planning Committee - Joshua Bishop
- Executive Committee – Lisette Vilanova

**X. OTHER REPORTS**

- Lead Person's Report – Margaret Morales
- Student Representative's Report
- Parents Representative's Report
- Teachers Representative's Report
- Board President's Report – Lisette Vilanova

**XI. OLD BUSINESS****XII. Motions - Consent Agenda**

The Lead Person recommends the following items for approval:

**a. Academic Excellence & Educational Equity**

- i. Move that the Board of Trustees approve the curriculum revision writing, in alignment with the revised New Jersey Student Learning Standards, for a cost not to exceed \$22,400.
- ii. Move that the Board of Trustees approve the 21<sup>st</sup> Century Grant Summer Enrichment Program, subject to student enrollment and attendance.
- iii. Move that the Board of Trustees approve the following Professional Development:  
(In the event a change of date should occur and provided that only the date is changed, the administration can approve the date change after informing the Executive Committee):

<b><u>Faculty</u></b>	<b><u>Date(s)</u></b>	<b><u>Event</u></b>	<b><u>Location</u></b>	<b><u>Amount Not to Exceed</u></b>
Morgan, Brittany	August 20-21, 2020	Talking About Race in the Classroom	Online	\$440
Morales, Margaret	July 8-9, 2020	Pandemic Response Institute Planning	Online	\$270

**b. Human Resource and Recognition**

- i. Move that the Board of Trustees approve the following staff members to work the 2020 Summer School Program July 6 – August 14, 2020 subject to enrollment and attendance to be funded through the 21<sup>st</sup> Century grant at a cost not to exceed \$157,390:

<b><u>Faculty</u></b>			
Michael Sarbone	Ruth Acevedo	Jillian Rise	Kelly Howlett

Syed Munem	Anasthasia Irudhasasamy	Susan Ho	Amy Carrino
Susan Spiecker	Mabel Leonardo	Patricia Neal	Logan Brodsky

- ii. Move that the Board of Trustees accept the retirement resignations of Andrew Obsuth and Olivia Sims, effective June 30, 2020.
- iii. Move that the Board of Trustees appoint Maria Vide as a World Language teacher, September 1, 2020 – June 30, 2021 at a salary of \$53,000.
- iv. Move that the Board of Trustees accept the resignation of Tatiana Pereira effective June 30, 2020.
- v. Move that the Board of Trustees approves Alex De Los Santos as Sports Director for the 2020-2021 school year at a stipend of \$10,000.

### c. Finance and Facilities

- i. Bill list
  - 1. Move that the Board of Trustees approve:
    - a. Fund 10 General Warrants List for:
      - i. May 28, 2020 through June 24, 2020 in the amount of \$893,167.48 including payroll reports below
    - b. Payroll Report for:
      - ii. May 30, 2020 for \$284,653.73
      - iii. June 15, 2020 for \$261,256.20

### d. Executive Team

- i. Move that the Board of Trustees approve the second reading for the following policies:

P0152	Board Officers (Revised)-Option 1
P1581	Domestic Violence (Revised)
P2422	Health And Physical Education (Revised)
P3421.13	Postnatal accommodations(New)-
P4421.13	Postnatal accommodations (New)
P 5330	Administration of Medication (Revised)
P7243	Supervision of Construction (Revised)
P8210	School year (Revised)
P8220	School day (Revised)
P8462	Reporting Potentially Missing or Abused Children (Revised)

- ii. Move that the Board of Trustees approve the second reading for the following regulations:

R 1581	Domestic Violence (New)
R 5330	Administration of Medication (Revised)
R 8220	School Closings (Revised)

- iii. Move that the Board of Trustees approve the Memorandum of Understanding with Local Law Enforcement.

**XIII. PUBLIC COMMENTS**

Board President invites members of the public to present any additional comments to the Board.

**XIV. EXECUTIVE SESSION**

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items:

- A. Attorney-client privilege matters

**ACTION MAY BE TAKEN UPON RETURN TO THE REGULAR MEETING.**

**XV. RECONVENE PUBLIC SESSION**

**XVI. CONSIDERATION OF ADDITIONAL RESOLUTIONS**

**XVII. ADJOURNMENT**